ARTICLE I – Name:
The name of this organization shall be: NJIT Young Alumni Club

ARTICLE II- Objectives:
1. To provide a gateway through which NJIT graduates transition into the alumni community
2. To foster and maintain relationships with each alumnus with the NJIT community through a variety of programs/events
3. To provide a vehicle into other NJIT alumni cohorts

ARTICLE III - Membership:
1. Young Alumni Club:
   a. Consists of NJIT Alumni
2. Young Alumni Steering Committee
   a. Consists of NJIT Alumni
   b. Must attend 3 consecutive meetings
   c. Cannot have more than 3 consecutive unexcused absences

ARTICLE IV - Officers:
1. Election of officers
   a. Chair and Vice Chair positions
      i. Individuals nominate themselves for the Vice Chair position
      ii. Officers will be elected by electronic or written ballot, with each active member casting a vote. A majority of votes will constitute a victory
      iii. Elections of the officers will take place during the last meeting of the academic year
      iv. Officers will serve 2 year term
      v. Terms are staggered
      vi. Elections occur every year
      vii. In the event of a tie vote, the current two Chair members and board representatives will make the final decision
   b. Representative(s) for board of directors
      i. Individuals nominate themselves
      ii. Officers will be elected by electronic or written ballot, with each active Young Alumni Committee member casting a vote. A majority of votes will constitute a victory
      iii. Officer membership is ultimately determined by the NJIT Alumni Association Board of Directors (NJIT Alumni Association Board members serve 3 year terms).

ARTICLE V – Voting
1. This constitution may be amended by a 50% + 1 majority vote of those voting, a quorum being present.
2. Voting on amendments must be conducted after a minimum notice of 2 weeks
ARTICLE VI - Not for profit statement:
This is a not-for-profit organization

ARTICLE VII – Statement of Non-discrimination:
This organization shall not discriminate on the basis of age, color, ethnicity, gender, national origin, disability or handicap, race, religion, sexual orientation. This policy will include, but is not limited to recruiting, membership, organization activities or opportunities to hold office.

ARTICLE VIII – Statement of Non-Hazing:
This organization will not conspire to engage in hazing, participate in hazing, or commit any act that causes or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any fellow alumni.

*BY LAWS
Cabinet:
I. Co-Chairs
   a. Support and help drive NJIT Alumni Association (AA) overall initiatives
   b. Prepare and distribute each YAC meeting’s agenda (prior to the meeting)
   c. Facilitate each YAC meeting and prepare the meeting minutes
      i. Co-chairs will take turns facilitating and recording minutes
   d. Follow up on volunteers
      i. Each person/team assigned to an event should be ready to deliver a status report on the event
      ii. Co-Chairs will send out reminders prior to the meeting
   e. Recruit, encourage Steering Committee Members to recruit, and welcome and orient new members
   f. Develop succession plan
      i. Identify possible successors and encourage them to take leadership roles
II. Member(s) of the NJIT Alumni Association (AA) Board of Directors
   a. Act as a liaison between the NJIT AA Board of Directors and the NJIT Young Alumni Club (YAC) Steering committee
   b. Attend NJIT AA Board of Director meetings (these meetings occur at least ONCE per year)
   c. Communicate NJIT AA goals/objectives to the YAC steering committee members
   d. Attend and participate in YAC steering committee meetings
   e. Solicit feedback from YAC steering committee members on organizational goals as they pertain to overall NJIT AA goals