**Minutes of the Faculty Senate Meeting**

**February 7, 2023**

**CKB Agile Strategy Lab (l70), 11:30 AM–1:30 PM**

Convening of the Meeting – Ellen Thomas, President

The meeting started at 11:37 AM

Voting Members Present: A. Jung Lee, H. Chen, D. Bunker, R.Assad, J.Lee, A. Zarzycki, T. Narahara, T. Weiss, F. Deek, A. Boragaonkar, N. Fluhr, C. McRae, A. Lefkovitz, D. Horntrop, X. Ding, Y. Perl, A. Gerbessiotis, R. Cessa, H. Grebel, S.Cai, R. Sodhi, E. Thomas, J. Shi, P. Aremenante, B. Khusid, I. Gatley, M. Booty, M. Stanko, E. Farinas, S. Subramanian, J. Anderson (behalf of Mariam Sharobim)

Non- Voting Members Present: A. Dhawan, E. Hou, E. Hetherington, K. Belfied, G. Esperdy. C. Gotsman, L. Hamilton, A. Hoang, B. Haggerty, J. Sodhi, M. Stanko

Guests Present: President Teik C. Lim, J. Sramaty, L. Simon, K.Damell, C. Hockaday

Approval of Minutes of the Faculty Senate Meeting on January 24, 2023

Motion to approve the minutes by A. Boragaonkar and seconded by A. Zarzycki. Minutes were approved unanimously.

Report of the Faculty Senate President (10 Minutes)

* IFM, April 12th in the Jim Wise Theater

Confirmed

* Meeting with Robert Cohen and Nick DeNichilo

Senate leaders met with Board of Trustees members Robert Cohen and Nick DeNichilo to discuss what issues the faculty have and how the BoT can support them.

* Faculty Senate Report to the Bot Academic Affairs Committee on 2/9

Highlight most important priority this year to the Board of Trustees.

* Tatweer Misr visit, 2/2 and 2/3

Tatweer Misr visit NJIT.

Discussed IBC and Status Report. Also, Implementation Steps.

* Employment engagement survey results
  + - 1. <https://hr.njit.edu/engagement-survey>
      2. Virtual session, February 14th @ 2:30
      3. Register: <https://docs.google.com/forms/d/e/1FAIpQLSeqzuv0xML9HSTQhI1GyFD00spXRWRoaqLiQVoUd7H7QhJ_Tg/viewform>

Introduction of Director of Academic Affairs for HR (Joe Sramaty)

* Welcomed Joe Sramaty

Dean of Students report on Reporting Options and Administrative Services (Sean Dowd)

* On the behalf of **Sean Dowd**, **Kristie Damell** (Associate Dean of Students & Title IX Coordinator) and, **Charnette Hockaday** (Associate Dean) discussed major functions, Hub Services, Absence Excusal, Bias/ Student Complaints, Adjudication, Title IX (Sex Discrimination & Sexual Harassment)
* Q&A Discussions followed.

President’s Report (President Lim)

Discussed Inauguration on April 26th - 28th, 2023.

Upcoming Special Projects, New Additions to NJIT (David Jones & Susan Gross)

Fundraisers

CFRR Report and Discussion on ADHC Faculty Lines (Dan Bunker)

* ADHC is structured to be an engine driving admissions and student profile KPI’S for NJIT.
* Increased applicants (F23: UP 23% VS NJIT up 8%, as of 2/7/2023), yield more divers college with higher academic profile, triple the average prestigious fellowships, and lower maximum award.
* Honors Curriculum
* Resources to build and sustain directed curriculum.
* Fundraising Campaign
* Restructure Scholarship Budget

The meeting ended at 1:35 PM. Ashish and seconded by Andrzej.