INTEGRITY

Culture of integrity assured through NJIT Core Values
• In its service orientation, NJIT enages in enhancing constituent communities;
• In its pursuit of excellence, NJIT meets and sustains the highest standards of performance;
• In its commitment to integrity, NJIT strives to be honest and ethical in all actions
• In its devotion to students, NJIT cares for students and builds enduring relationships
• In its commitment to civility, NJIT treats everyone with respect and dignity
• In its celebration of diversity, NJIT is sensitive to cultural and personal differences.

NJIT has incorporated a cohesive framework for integrity and transparency
• Maintenance of a wide variety of print and digital reporting formats
• Compliance with Ethics Liaison Officer reports
• Revision and dissemination of Faculty Handbook
• Implementation of Performance Based Salary Increase Distribution System
• Deployment of ViSTa Process
• Adherence to NJIT Program Review Process
• External reviews of integrity

NJIT assures institutional integrity through macro and micro level processes
• Appointment of an Ethics Liaison Officer
• Revision of the University Code on Academic Integrity
• Coordination of applied research through Institutional Review Board
• Application of cohesive framework for fostering diversity

Strategies for the Future
• NJIT will build on best practices to implement a uniform plan to recruit, mentor, and retain faculty and students from diverse backgrounds;
• NJIT will re-conceptualize strategies to ensure consistent application of the University Code on Academic Integrity.