

**NJIT BOARD OF TRUSTEES
PUBLIC SESSION MEETING**

Thursday, June 8, 2023



PLEASE BRING TO MEETING



Vision

To be a preeminent public polytechnic research university with local and global impact.

Mission

NJIT, the state's public polytechnic research university, is committed to excellence and global impact through:

- Education—preparing diverse students for positions of leadership as professionals and as citizens through innovative curricula, committed faculty, and expansive learning opportunities
- Research—advancing knowledge to address issues of local, national, and global importance with an emphasis on high impact basic, applied, and transdisciplinary scholarship
- Economic development—anticipating the needs of business, government, and civic organizations to foster growth, innovation, and entrepreneurship
- Engagement—applying our expertise to build partnerships, serve our community, and benefit society as a whole

These four elements guide NJIT in contributing solutions for the grand challenges of the future and improving the quality of life today.

Core Values

Our core values reflect our beliefs, guide our behavior, shape our culture, and in so doing establish a sense of community, common purpose, and student focus.

Excellence

We innovate in the pursuit of excellence in all that we do and continue to improve in order to meet and sustain the highest standards of performance.

Integrity

We are honest and ethical in all we do, keep our promises, and acknowledge our mistakes.

Civility

We treat each other with respect and with dignity.

Sustainability

We develop responsibly and respect the needs of future generations.

Social Responsibility

We pride ourselves on engagement and partnerships to enhance the communities in which we live.

Diversity

We celebrate the inclusiveness of our university community and are sensitive to cultural and personal differences. We do not tolerate discrimination in any form.

Communication

We strive to share information and understand each other's perspectives.

**NEW JERSEY INSTITUTE OF TECHNOLOGY
BOARD OF TRUSTEES
PUBLIC SESSION
June 8, 2023
11:00AM -12:00PM**

AGENDA

Call to Order

Attendance/Quorum

- I. Notice of Meeting to Public** (Statement to be read by the Chair, a requirement of the NJ Open Public Meeting Act) **[Pg. 4]**
- II. Minutes** (Approve minutes of the April 6, 2023, meeting of the Board of Trustees) **[Pg. 6]**
- III. Public Comments**
- IV. Presentation**
 - A. Student Presentations: Undergraduate Summer Research Programs** **[Pg. 13]**
- V. Action Items**
 - A. Approve Resolution for Promotions of Rank of Distinguished Professor, Professor, Associate Professor with Tenure, and Appointment to the Rank of Associate Professor with Tenure** **[Pg. 15]**
 - B. Approve Resolution for Proposed Changes to the Faculty Handbook** **[Pg. 22]**
 - C. Approve Resolution for Proposed Changes to the Faculty Senate Bylaws** **[Pg. 26]**
 - D. Approve Resolution for the License Agreement with Montclair State University for the Use of Yogi Berra Stadium** **[Pg. 30]**
 - E. Approve Resolution to Authorize Expenditures for Electricity and Natural Gas for FY2024** **[Pg. 35]**
 - F. Approve Resolution to Renew Workers Compensation/Employers Liability and Automobile Insurance** **[Pg. 38]**
 - G. Approve Resolution to Adopt FY 2024 Schedule of Room Rates (Only)** **[Pg. 44]**
- VI. Reports**
 - A. Chair's Report (R. Cohen)**
 - B. President's Report (T. Lim)**
 - C. FY23 Fundraising Progress to Date (K. Alexo)** **[Pg. 51]**
 - D. Chief Financial Officer Report (C. Brennan)** **[Pg. 61]**
 - E. Clery Crime Data (A. Christ)** **[Pg. 63]**
 - F. Report of Upcoming Calendar of Events (R. Cohen)** **[Pg. 69]**
- VII. Announcement of Next Meeting** **[Pg. 72]**
 - A. Chair to read resolution regarding Closed Session to discuss Personnel, Legal, Real Estate and Contract Matters to be held on Thursday, July 20, 2023, 2:00 PM, CKB Agile Strategy Lab***

Announce next public meeting: Thursday, July 20, 2023, 4:00 PM, CKB Agile Strategy Lab*

Adjourn Meeting

I. Notice of Meeting to Public (Statement to be read by the Chair, a requirement of the NJ Open Public Meeting Act)

BOARD OF TRUSTEES
STATEMENT TO BE READ AT THE OPENING OF EACH
MEETING OF THE BOARD OF TRUSTEES

“NOTICE OF THIS MEETING WAS PROVIDED TO THE PUBLIC AS REQUIRED BY THE NEW JERSEY PUBLIC MEETING ACT, WHICH WAS SENT ELECTRONICALLY TO THE STAR LEDGER, THE HERALD NEWS, AND THE VECTOR ON MAY 18, 2023 AND POSTED ON THE UNIVERSITY WEBSITE. THIS SCHEDULE WAS ALSO SENT ELECTRONICALLY TO THE COUNTY CLERK ON MAY 18, 2023 FOR FILING WITH THAT OFFICE AND POSTING IN SUCH PUBLIC PLACE AS DESIGNATED BY SAID CLERK.”

II. Minutes (Approve minutes of the April 6, 2023, meeting of the Board of Trustees)

**NEW JERSEY INSTITUTE OF TECHNOLOGY
BOARD OF TRUSTEES
MINUTES OF PUBLIC MEETING
April 6, 2023 (DRAFT)**

The meeting was called to order by Chair Cohen at 4:23 p.m. in the Central King Building, Agile Strategy Lab, Lower Level, Room L-70. In attendance were: Chair Cohen, Vice-Chairs Clayton (via WebEx), DeNichilo, and Stamatis and Board Members Baynes, Charters (via WebEx), Dahms, Maser (via WebEx), Shah and Toft. Absent: Vice-Chair Montalto.

Senior Administration Present: In attendance, President Lim, Interim Provost and Sr. Executive Vice President Dhawan, Sr. Vice President Christ, Sr. Vice President for Finance & Chief Financial Officer Brennan, Vice Presidents Alexo, Boger, and Wozencroft, Associate Vice President & Director of Athletics Kaplan, Interim Vice President for Human Resources Wilson, Chief of Staff Hageman, Chief External Affairs Officer Garretson, Chief Marketing and Comm. Officer Golden, Chief Diversity Officer Jones, Vice President and Secretary Stern.

1. In accordance with the New Jersey Open Public Meetings Act, Chair Cohen read the following statement:

“Notice of this Meeting was provided to the public as required by the New Jersey Open Public Meeting Act, in the Schedule of Meeting Dates of the Board of Trustees of the New Jersey Institute of Technology which was sent electronically to the Star Ledger, the Herald News and the Vector on March 20, 2023, and posted on the University website on March 20, 2023 for filing with that office and posting in such public place as designated by said Clerk.”

2. By a motion duly made by Dr. Baynes, seconded by Ms. Clayton and unanimously approved by those members in attendance at that meeting, the Board approved the minutes of the public meeting of February 9, 2023.

3. **Public Comments:**

Secretary Stern noted that there were two members from the public registered to speak. The first speaker is Brian O’Donnell, President of the UCAN. He thanked Dr. Lim, and stated that when Dr. Lim spoke to his members last week, he asked for patience to get proposals to the team to get a fair understanding. We gave the Vice President of Human Resources proposals in October. His people are running out of patience. He criticized the university’s negotiating team and their expertise, and stated that the proposals they did receive for the adjuncts are insulting. We need to compete at the same level as other universities, and there is pressure all over the country. He stated that the last thing you need is labor pressure at the cusp of Inauguration. It is not simply him that is frustrated; there are 800 graduate students, post docs and adjuncts. We have partners in this, we speak with the PSA. We have people who are under strike authorization and his members are running out of patience.

The next speaker to address the Board is Andrew McCarthy, Vice President of UCAN. He thanked the Board for having the UCAN representatives back a second time, noting that it was

five months since they last met. He stated that they don't want to do this, and questioned why they were a threat. They love NJIT. They feel like their grievances and requests are falling on deaf ears. We are at a critical juncture. The last time they appealed to the Board was to ask the Board to be decision-makers. We need a good contract just to survive. Sadly, there has been no movement. What they received this week in negotiations was a slap in the face. There was no raise offered for the current year, and 2% increases for the other years. If you look at the university's budget, this is miniscule. He cited the import of the holidays of Easter, Ramadan and Passover, appealing to the Board in the name of God. We are NJIT and we love the university. He looks forward to the day soon when we can come together to have a celebration for a fair contract. If not, then we have to do what we need to, to get your attention.

Dr. Lim responded with a few remarks, thanking the speakers for sharing their thoughts and perspective. He stated that it is our goal as well to have a mutually acceptable agreement, however, we cannot share details in public. Our goal is to reach an agreement that meets as many goals that are possible, while assuring that NJIT's best interests and long-term viability are considered, and he is confident that we will be able to do so.

3. Presentation of NJIT Student Robotics Club

The NJIT Student Robotics Club made a presentation showcasing their work, and presenting a live demonstration of a robot that was one of their projects. They compete with universities all over the world and have won awards, including winning against Rutgers University in the finals. They described the process, including what takes place behind the scenes. It is very student centered, and the training has helped us grow the program. Some of the students participating had never seen a robot; the training program builds from the bottom up. They are working with high school teams, including Science Park High School and elementary school teams. They thanked the Albert Dorman Honors College, who helped them fund their entire program. Chair Cohen thanked the students, and their efforts with the high schools, and the Board commended their work. They have an upcoming competition in Texas for the World Championship.

4. BY A MOTION DULY MADE BY MR. COHEN, SECONDED BY MR. STAMATIS AND UNANIMOUSLY APPROVED, except for the abstention of MR. TOFT (due to recusal) the BOARD voted to adopt the RESOLUTON FOR THE SALE OF BLOCK 2835, LOTS 14, 16, 20-22, and BLOCK 2836, LOTS 7, 8, 14, 15 and 24, NEWARK, NEW JERSEY.
6. Chair Cohen noted that the following resolution is a recognition by the University of appreciation. This will be presented by Dr. Lim to the representatives of Pi Kappa Phi at an event on campus on June 2, 2023 at the Wellness and Events Center; we are expecting 200 people in attendance.

BY A MOTION DULY MADE BY MS. CLAYTON, SECONDED BY MR. DAHMS AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION RECOGNIZING PI KAPPA PHI – BETA ALPHA CHAPTER'S 75TH ANNIVERSARY AT NJIT.

7. BY A MOTION DULY MADE BY MR. TOFT, SECONDED BY MS. CLAYTON AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION FOR 2023 HONORARY DOCTORATE RECIPIENTS.

8. BY A MOTION DULY MADE BY MS. CLAYTON, SECONDED BY MR. MASER AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION FOR FACULTY APPOINTMENTS WITH TENURE.
9. BY A MOTION DULY MADE BY DR. BAYNES, SECONDED BY MR. SHAH AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION TO AUTHORIZE CERTAIN UNIVERSITY OFFICIALS TO EXECUTE CONTRACTS.

10. **Chair's Report:**

Chair Cohen discussed the Tatweer-Egypt initiative for a international branch campus. He stated that with greater understanding of the agreement, the greater role clarity will be well understood as well as the potential risks and liabilities. It is our intention to move forward in this process, but we will not be voting on the proposed amendment any time soon, as we intend to receive comments from the Faculty Senate, so we still need more time; the earliest we can vote on this will be June or July. We are also engaged in a search for the next NJIT President. We recently hired a new basketball coach. Chair Cohen thanked Dr. Atam Dhawan for serving as Interim Provost, while not missing a beat in Research. Princeton University, Rutgers and Stevens have all been on campus to work with us more on collaborative grants. His leadership and collaboration with President Lim have been remarkable. This has been a major year of transition, and Dr. Dhawan has represented the University well. Chair Cohen also thanked the trustees for all their engagement; the trustee brand is good. He has met with the Student Senate, and they look to us for collaborative government. He hopes to see everyone at Inauguration, and we can look forward to celebrating.

11. **President's Report:**

President Lim acknowledged the faculty, staff and visitors to today's meeting, noting that he appreciates everyone's contributions to NJIT. He recognized Ed Wozencroft, newly promoted to the position of Vice President of Digital Strategy and CIO, and a member of the President's Council. He has hit the ground running, and will be partnering to move our digital strategy forward. He also recognized the appointment of Dr. John Pelesko as our next Provost. He is not present in person today, but will join us in August as our Provost and Sr. Vice President for Academic Affairs. John is an alum of NJIT, with a PhD in Mathematical Sciences; he currently serves as the Dean of the College of Arts and Sciences at the University of Delaware. He will bring both impressive credentials and rich experience. There will be an open reception for Dr. Pelesko and his wife, Dr. Michelle Pelesko on April 21st, from 3 p.m. to 4 p.m. Dr. Atam Dhawan was thanked for his service in the Interim Provost position. Dr. Lim thanked First Lady Gina Lim, NJIT's most passionate ambassador; he and Gina are committed to serving NJIT. Since he started, he has attended over 400 events on and off campus. Our faculty continue to excel in teaching and research, and our research performance remains strong. The total value of research awards is up \$1 million and research expenditures are up \$2.4 million so far this year, as compared to the same time last year. He highlighted NJIT's #1 ranking in the nation for public universities, based on a NY Times tool, when weighting for alumni earning, economic mobility and academic profile. He also spoke of the impact of our alumni. The Inauguration is coming up fast, and we continue to focus on the update to the Strategic Plan. As well, we have dates for the 2023 Commencement exercises, which will be on May 16th for MS and PhD commencements, and May 19th for the undergraduate

commencement ceremony. We will have three Honorary degree candidates, as set forth in the Resolution passed earlier: Kim Hanemann, Martin Tuchman, and Peter Cistaro.

12. **Alumni Association:**

The Alumni Association President, Mr. Vatsal Shah, gave a presentation and update on behalf of the NJIT Alumni Association. He described himself as a lifelong Highlander, and looked back on how he became engaged in the Association. The most important thing is that NJIT is the source of lifelong learning and education. Students come to NJIT for knowledge and learning. The Association has returned to in-person meetings, in order to better engage the board. He discussed regional clubs, and the goal of making NJIT a hub for lifelong learning. There are about 20 members of the board; they have changed the Board structure to have both members and board volunteers. The Association has grown. In the past 9 months, they have an emerging topic series of lifelong learning and DEIB events, both virtually and in person. They hosted a women in STEM panel, and the next series will be an ESG panel on May 2nd. They don't simply focus on education. The alumni weekend will be held June 2nd to June 4th, and he described other upcoming events. In the Alumni office, they are working on updating their database. Corporate clubs are a big part of NJIT, and have become more diverse and widespread. In the past 9 months, they have held regional events, including in Taiwan, and are exploring more events as a large feeder back to the organization. Chair Cohen asked what their biggest challenge is. Mr. Shah responded that they need to find a champion, as part of the university. Mr. Cohen agreed that engagement is important and it starts at the highest level. He added that if Board members and other have alumni within their organization, consider engaging them.

13. **Report of FY23 Fundraising Progress to Date:**

Vice President Alexo gave a report of FY 23 fundraising progress to date, referencing the Board materials. We continue to trend \$1.25 million ahead of the same time last year. We have gifts and pledges and multiple asks out. Dr. Alexo is focused on closing large asks; he believes we will surpass our goal for the year, as we are trending ahead of last year. The undergraduate alumni giving rate is slightly behind last year this time. On April 18th we will have the NCE Salute to Excellence Event, and an event for the Hillier School of Architecture on the 20th of April. He made another pitch for participation in Alumni Weekend. Dr. Alexo also commended the Board of Trustees for their 100% giving rate. All development officers have individual goals for gifts from volunteers. Dr. Alexo reminded the Board about Inauguration Week events, including an on-campus ceremony and evening event on April 28th.

14. **Report of the Chief Financial Officer:**

Sr. Vice President Brennan gave a financial report and update. We have a similar snapshot to last month. We project to overachieve our revenue targets by \$12 million, and we will carry forward the balances. As well, we are moving towards a new budget model. We had three days of internal meetings designed to make the budget a more inclusive process. We need \$10 million from the State for public polytechnic aid. We are in good shape for FY24. Ms. Brennan discussed our operating cash balances, in light of recent volatility; we have no exposure at this time. The Endowment is at \$148.4 million, which was impacted by market conditions. The Joint Investment Committee is discussing allocations, as we compare ourselves to institutions

reporting to NACUBO. We are looking to recalibrate our portfolio to seek more aggressive returns, which involves a robust discussion. We are asking for direction with our Trenton contacts. We need to get NJIT leadership before the Legislature. Dr. Garretson reminded everyone of the May 2nd date to meet in Trenton.

15. **Report of Clery Crime Data:**

Sr. Vice President Christ reported on the Clery Crime data, referencing the report in the Board materials. We have seen an increase in non-violent crime, more closely tracking the 2019 levels prior to the COVID emergency. The annualized number is not reported until October. He discussed active shooter situations that we have witnessed in other parts of the country, and our efforts with our Department of Public Safety to be trained with the City of Newark, to be prepared to respond. There has been comprehensive training in “ALICE” protocols.

16. **Report of Upcoming Calendar of Events:**

Chair Cohen reviewed the upcoming calendar of events, discussed previously in this meeting and set forth in the Board materials. We have started opportunities for Board members to engage with students.

17. Chair Cohen announced that the next regularly scheduled Closed Session, will convene on June 8, 2023 at 9:00 a.m. to discuss personnel, real estate, legal and contractual matters. The following resolution was read and approved by all Trustees present:

WHEREAS, there are matters that require consideration by the Board of Trustees that qualify under the Open Public Meetings Act for discussion at a Closed Session;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees shall have a Closed Session to discuss matters involving personnel, real estate, legal and contractual matters on Thursday, June 8, 2023 at 9:00 a.m.

The next regularly scheduled Public Session of the Board will take place on Thursday, June 8, 2023 at 11:00 a.m.

18. The Public Session was adjourned at 5:40 p.m.

III. Public Comments

IV. Presentation

A. Student Presentations:

Undergraduate Summer Research Programs

Student Presentations: Undergraduate Summer Research Programs

Students: **Jeremy Kurian and Ari Kamat**

Advisor: Dr. Burçak Özlüdil, Albert Dorman Honors College

Project Title: Simulating Patient Behavior with Reinforcement Learning Algorithms: The Case of an Ottoman Mental Institution

Program: Honor's Summer Research Institute (HSRI)

Area: Machine learning and AI

Student: **Marina Sefen**

Advisor: Prof. Mark Zhao, Department of Chemical and Materials Engineering

Project Title: Novel MXene-Based Electrified Surface Coatings for Antiviral Air Filtration

Program: McNair Scholar

Area: Public healthcare

Student: **Joel Duzha**

Advisor: Dr. Alexei Khalizov, Department of Chemistry and Environmental Science

Project Title: Reversible Adsorption of Oxidized Atmospheric Mercury for Quantitative and Chemically-Resolved Speciation Analysis

Program: Research Experience for Undergraduates on BioSensor Materials for Advanced Research and Technology (BioSMART)

Area: Environment sustainability

V. Action Items

A. Approve Resolution for Promotions of Rank of Distinguished Professor, Professor, Associate Professor with Tenure, and Appointment to the Rank of Associate Professor with Tenure



To: The NJIT Board of Trustees

From: Teik C. Lim
President

Re: Promotion and Tenure Recommendations

Date: June 8, 2023

After a year-long sequence of deliberations following the policies and procedures for promotion and tenure defined in the *Faculty Handbook*, those named below are recommended for promotion and/or tenure.

Promotion to Distinguished Professor

Moshe Kam Department of Electrical and Computer Engineering
Jay Meegoda Department of Civil and Environmental Engineering

Promotion to Professor

Abdallah Khreishah Department of Electrical and Computer Engineering
Camelia Prodan Department of Physics
Junmin Shi Martin Tuchman School of Management
Wen Zhang Department of Civil and Environmental Engineering

Promotion to Associate Professor with Tenure

Phillip Barden Department of Biology
Dibbikar Datta Department of Mechanical and Industrial Engineering
Christina Frederick Department of Mathematical Sciences
Anand Oza Department of Mathematical Sciences
Saikat Pal Department of Biomedical Engineering
Hai Phan Department of Data Science
Raja Roy Martin Tuchman School of Management

Appointment at the rank of Associate Professor with Tenure

Joshua Taylor Department of Electrical and Computer Engineering



TABLE 1: RECOMMENDED FOR PROMOTION TO DISTINGUISHED PROFESSOR

Candidate	Department	Strengths
Moshe Kam	Electrical and Computer Engineering	Exceptional scholarly and professional achievements which are well recognized nationally and internationally
Jay Meegoda	Civil and Environmental Engineering	Exceptional scholarly and professional achievements, nationally and internationally recognized activities.

TABLE 2: RECOMMENDED FOR PROMOTION TO FULL PROFESSOR (Fall 2022)

Candidate	Department	Strengths
Wen Zhang	Civil and Environmental Engineering	Huge scholarly output, highly cited, very substantial funding, exemplary advising.
Junmin Shi	Martin Tuchman School of Management	Excellent service to the university; outstanding teaching; top journals; very strong support from dept/Dean
Abdallah Kreisha	Electrical and Computer Engineering	Highly cited; scholarly output; strong support from Dean/dept.; service to profession; advising
Camelia Prodan	Physics	Novel, high-quality work in most recent research efforts. Substantial grants from NSF and Keck



TABLE 3: RECOMMENDED FOR PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Candidate	Department	Strengths
Dibakar Datta	Mechanical and Industrial Engineering	Teaching, highly cited, 2 active NSF grants, service
Anand Oza	Mathematical Sciences	Teaching, excellent speaker, funding, strong letters
Raja Roy	Martin Tuchman School of Management	Teaching, service, top journals, strong letters, strong internal support
Hai Phan	Data Science	Funding from diverse sources
Saikat Pal	Biomedical Engineering	Built showcase lab. Funding from federal, state and industrial sources
Christina Frederick	Mathematical Sciences	Exceptional list of letter writers, service, funding (NSF and ONR)
Phillip Barden	Biology	Teaching, publication rate, strong letters, NSF Career

Justification for Appointing Joshua Taylor to the Rank of Associate Professor with Tenure

Professor Joshua Taylor received his Bachelor of Science from Carnegie Mellon University (2006), and Master of Science (2008) and Ph.D. (2011) from Massachusetts Institute of Technology, all in Mechanical Engineering. He was a postdoctoral scholar in the Department of Electrical Engineering and Computer Science at the University of California, Berkeley (2011-2013). He started his academic career as an assistant professor at University of Toronto in 2013. He was promoted to associate professor, with tenure, in 2018. He was the associate director for the Institute for Sustainable Energy between 2015-2018 before serving as the Institute director from 2018-2021. His dossier was fully reviewed by the Department of Electrical and Computer Engineering's promotion and tenure (P&T) committee who voted overwhelmingly in favor of granting tenure at the time of appointment.

**RESOLUTION TO APPROVE PROMOTIONS TO THE RANK OF DISTINGUISEHD
PROFESSOR, PROFESSOR, ASSOCIATE PROFESSOR WITH TENURE, AND
APPOINTMENT WITH TENURE**

WHEREAS by awarding promotion and tenure, New Jersey Institute of Technology recognizes faculty members whose accomplishments in leadership, service, and teaching excellence, after a rigorous review by their peers as well as university administration, consistent with the policies and procedures outlined in the Faculty Handbook, are of such caliber that they warrant the distinction of this recognition resulting in their recommendation for promotion and/or tenure, and

WHEREAS the accomplishments of the following individuals display patterns of sustained leadership in teaching; student supervision; scholarly activities; funded research; service to the department, the university, and the profession, and are to be promoted to the rank of Distinguished Professor: Moshe Kam and Jay Meegoda, and

WHEREAS the accomplishments of the following individuals display patterns of sustained leadership in teaching; student supervision; scholarly activities; funded research; service to the department, the university, and the profession, and are to be promoted to the rank of Professor: Abdallah Khreishah, Camelia Prodan, Junmin Shi, Wen Zhang, and

WHEREAS the accomplishments of the following individuals display patterns of sustained leadership in teaching; student supervision; scholarly activities; funded research; service to the department, the university, and the profession, and are to be promoted to the rank of Associate Professor with tenure: Phillip Barden, Dibbikar Datta, Christina Frederick, Anand Oza, Saikat Pal, Hai Phan, Raja Roy, and

WHEREAS the accomplishments of the following individual displays patterns of sustained leadership in teaching; student supervision; scholarly activities; funded research; service to the profession, and is to be appointed at the rank of Associate Professor with tenure: Joshua Taylor, and

WHEREAS the administration recommends that said promotions and tenure be granted;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees approves the promotion and tenure recommendations noted below.

Moshe	Kam	Promotion to Distinguished Professor
Jay	Meegoda	Promotion to Distinguished Professor
Abdallah	Khreishah	Promotion to Professor
Camelia	Prodan	Promotion to Professor
Junmin	Shi	Promotion to Professor
Wen	Zhang	Promotion to Professor

Phillip	Barden	Promotion to Associate Professor with Tenure
Dibbikar	Datta	Promotion to Associate Professor with Tenure
Christina	Frederick	Promotion to Associate Professor with Tenure
Anand	Oza	Promotion to Associate Professor with Tenure
Saikat	Pal	Promotion to Associate Professor with Tenure
Hai	Phan	Promotion to Associate Professor with Tenure
Raja	Roy	Promotion to Associate Professor with Tenure
Joshua	Taylor	Appointment to Associate Professor with Tenure

Holly C. Stern, Esq.
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

June 8, 2023
Board Resolution No. XX

V. Action Items

B. Approve Resolution for Proposed Changes to the Faculty Handbook

STATEMENT

RESOLUTION TO APPROVE PROPOSED CHANGES TO THE FACULTY HANDBOOK

As part of an ongoing review, the Faculty Senate and NJIT Faculty have approved the proposed changes to the July 2020 *Faculty Handbook*.

These changes are part of an ongoing effort to update the *Faculty Handbook* to reflect improved academic processes and needed language updates.

The Administration presents these changes to the Board for discussion. It is recommended that the changes be approved. The attached resolution has been prepared for your consideration.

**RESOLUTION TO APPROVE PROPOSED CHANGES TO THE FACULTY
HANDBOOK**

WHEREAS the Faculty Senate and NJIT Faculty have approved the proposed changes to the July 2020 *Faculty Handbook*; and

WHEREAS these changes are part of an ongoing effort to update the *Faculty Handbook* to reflect improved academic processes and needed language updates; and

WHEREAS, the proposed changes update the *Faculty Handbook*;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees approves the recommended changes to the *Faculty Handbook*.

Holly C. Stern, Esq.
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

June 8, 2023 Board
Resolution No. XX

Redline Proposed Changes to the Faculty Handbook

7.1 Selection of Administrators

In accordance with the objectives of shared governance, the following policies and procedures define the involvement of Faculty in the selection of administrators whose work has a direct impact on academic affairs.

7.1.1 Administrative Positions included in this Section

1. *President of the University* (reporting to the Board of Trustees)
2. *Provost and Senior Executive Vice President* (reporting to the President of the University)
3. *Deans of Degree-Granting Colleges and Schools* (reporting to the Provost)
4. *Senior Vice Provost for Research* (reporting to the Provost)
5. *Senior Vice Provost for Academic Affairs & Student Services** (reporting to the Provost)
6. *Vice Provost for Graduate Studies** (reporting to the Provost)
7. *Vice Provost for Undergraduate Studies** (reporting to the Provost)
8. *Vice Provost & Chief Information Officer** (reporting to the Provost)
9. *Dean of the Albert Dorman Honors College** (reporting to the Provost)
10. *University Librarian* (reporting to the Provost)
11. *Vice president & Dean of Students and Campus Life* (reporting to the President)
12. *Associate Vice Provost, for Enrollment Management and Academic Services* (reporting to the ~~Senior Vice Provost for Academic Affairs & Student~~)

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Note: If the titles or reporting lines of these administrative positions should change, this information shall be updated in the Faculty Handbook.

V. Action Items

**C. Approve Resolution for Proposed
Changes to the Faculty Senate Bylaws**

NEW JERSEY INSTITUTE OF TECHNOLOGY

STATEMENT

**RESOLUTION TO APPROVE PROPOSED CHANGES TO THE FACULTY
SENATE BYLAWS**

As part of an ongoing review, the University Senate has approved the proposed changes to the July 21, 2016 Faculty Senate Bylaws.

The changes address updates to the special circumstances affecting the membership of the Faculty Senate and the membership for the Committee on Teaching, Learning and Technology (including Distance Learning).

The Administration recommends these changes to the Board for discussion and approval.

NEW JERSEY INSTITUTE OF TECHNOLOGY

**RESOLUTION TO APPROVE PROPOSED CHANGES TO THE FACULTY SENATE
BYLAWS**

WHEREAS the University Senate has approved the proposed changes to the July 21, 2016 Faculty Senate Bylaws, and

WHEREAS these changes address updates to the special circumstances affecting the membership of the Faculty Senate and the membership for the Committee on Teaching, Learning and Technology (including Distance Learning);

NOW, THEREFORE BE IT RESOLVED, that the Administration recommends that the Board of Trustees approves changes to the Faculty Senate Bylaws.

Holly C. Stern, Esq.
General Counsel/Vice President, Legal
Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

June 8, 2023
Board Resolution No. XX

Redline Proposed Changes to the Faculty Senate Bylaws

Proposed Changes to Membership of the Faculty Senate

Addition of language under II.A.2.b

(3) Replacement of non-serving Senator

If any elected senator misses two or more senate meetings within a semester without a replacement, it is considered as premature vacating of the senator's position. The Faculty Senate shall notify the affected academic unit which shall elect a replacement for the remaining portion of the Senator's term as quickly as possible.

Proposed Changes to Membership of the Committee on Teaching, Learning and Technology (including Distance Learning)

Committee on Teaching, Learning and Technology (including Distance Learning)

Charge and Purview

Deliberate and make recommendations regarding the formulation and implementation of a coherent strategy for improvement of all teaching and learning environments at the university, and the use of information technology in support of these objectives; make policy recommendations concerning the needs of faculty and instructional staff who develop and teach distance-delivered courses and students who enroll in such courses, with a view toward increasing NJIT's global stature and cost-effectiveness through excellence in this area.

Membership

Voting members: one faculty member or member of the Lecturers and Educators Congress from each academic unit, ideally previously recognized for excellence in teaching (e.g., Master Teacher or the winner of an Excellence in Teaching Award or other teaching award); one representative from the Registrar's office; one professional representative from ~~Continuing Professional Education~~ the Office of Online Programs; one undergraduate student selected by the Student Senate; one graduate student selected by the Graduate Student Association; one student from the Albert Dorman Honors College, nominated by the Dean of that college.

Non-voting members: the University Librarian; ~~the Associate Vice President for Continuing and Distance Education~~ the Associate Provost for Online Programs; the Director of the University Learning Center; and support staff from ~~Instructional Technology and Media Services~~ Media and Technology Support Services, Academic Computing—Services ~~User Services and Technologies~~, the Office of the Registrar, and the Library; and one faculty representative from the voting membership of the Faculty Senate, appointed by the President of the Faculty Senate.

As needed: one representative from the Office of Institutional ~~Research office~~ Effectiveness.

V. Action Items

D. Approve Resolution for the License Agreement with Montclair State University for the Use of Yogi Berra Stadium

NEW JERSEY INSTITUTE OF TECHNOLOGY

STATEMENT

RESOLUTION OF NEW JERSEY INSTITUTE OF TECHNOLOGY ("NJIT") APPROVING THE LICENSE AGREEMENT WITH MONTCLAIR STATE UNIVERSITY FOR THE USE OF YOGI BERRA STADIUM

Background:

New Jersey Institute of Technology (NJIT), has been pursuing a new baseball stadium since the Bears/Eagles Riverfront Stadium was sold to a developer by Essex County in 2016. The stadium had been the home of the Newark Bears minor league baseball team, the Rutgers Newark Scarlet Raiders, along with the NJIT Highlanders baseball team. NJIT played its last season at Riverfront Stadium in 2018 and the stadium was subsequently demolished in 2019 resulting in the need for a new permanent home for the baseball program. In the meantime, NJIT has leased several facilities over the last few years, playing most home games at the Division III level field at Kean University.

Over the years, NJIT investigated locating a field on campus during the Wellness and Events Center project, which was deemed infeasible. Several off-campus parcels in the City of Newark were pursued, Each of these properties presented different challenges and would have required an investment of over \$20M to purchase or lease the land and construct a Division I quality facility.

Discussions had been ongoing with Montclair State University (MSU) for the use of the Yogi Berra Stadium for several years, but until August 2022 the facility was shared by MSU with the New Jersey Jackals independent minor league baseball team. The field sharing was possible since the MSU baseball regular season schedule concluded in early May and the Jackals began their season in mid-May. The Jackals have relocated to the renovated Hinchliffe Stadium in Paterson, providing an opportunity for NJIT and MSU to create a partnership.

Yogi Berra Stadium was constructed in 1998 and has yet to undergo any substantial renovations since its opening. Since both teams will practice and play home games during the same season, the existing natural surface is inadequate and needs to be replaced with an artificial surface. This includes the installation of the accompanying drainage infrastructure. The field will be slightly enlarged to facilitate play and the outfield wall will be replaced with a new padded wall for the safety of the student-athletes. To further enhance player safety, the bullpens, and hitting facilities will be relocated outside of the field of play beyond the outfield fence.

MSU completed the design of the facility upgrades utilizing Suburban Consulting Engineering, Inc., the same engineer that designed the multisport field on the NJIT campus and several other sportsfields in the State of New Jersey. MSU subsequently initiated a public bid process in compliance with the State College Contracts Law, N.J.S.A. 18A:64-53 et seq., and has identified the lowest responsible bidder, The LandTek Group, Inc. with a base bid cost of \$3,688,000. MSU intends to award the contract at their June 8, 2023, Board of Trustees Meeting.

In addition, MSU has directly procured the artificial turf materials from FieldTurf through the Central Susquehanna Intermediate Unit (CSIU) d/b/a Keystone Purchasing Network (KPN), a bidding and contract award process that meets the criteria as established by the New Jersey Department of Community Affairs. Procuring the turf through this method saves both time and money, allowing a production slot to

be reserved ahead of the public bid process for the installation contractor. The materials contract value is \$700,000 and the turf and associated products will be assigned to the installing contractor once produced.

Overall, the total cost of the capital project is \$5,326,000 which includes all design, permitting, construction, and contingency to complete the project. NJIT and MSU negotiated a proposed not-to-exceed capital contribution for NJIT of \$2.4M. The capital contribution will be sourced from NJIT reserve funds.

NJIT and MSU have negotiated the terms of a license agreement. The general terms include:

- \$2.4M capital contribution by NJIT
- Per game/practice/event operating expenses to be borne by NJIT:
 - Per diem utility costs
 - Custodial services
 - Groundskeeping services
 - Security
 - Maintenance staffing

The per game/practice/event operating expenses will be paid by the NJIT Athletic Department budget and are estimated at approximately \$52,500. In addition, athletics anticipates a total of roughly \$278,000 in travel, meals, transportation, and media costs related to baseball operations for a total annual operating budget of roughly \$330,500. While this total represents an increase of \$107,000, approximately \$75,000 of that is for ESPN+ production costs for 15 home conference games. This was not a factor in previous years because the venue didn't have the capabilities to support that level of broadcast. The cost of the ESPN productions is also partly subsidized by the America East Conference with revenue/royalty shares from the league contract. Excluding the production costs, the annual operating increase is roughly \$32,000 for an estimated 100-dates of activity compared to only 40-dates this year given our rental agreement with Kean.

Implication:

- New Jersey Institute of Technology provides a high-quality home field for the baseball program close to campus at a fraction of the cost to construct a dedicated facility.
- A cooperating partnership between two state universities for sports facilities will be a model for other universities in how to share resources and minimize costs related to athletics programs.
- If this agreement is not executed, the athletics program will still need to rent facilities without the amenities that will allow for compliance with NCAA Division I and the America East Conference regulations and expectations.

Recommendation:

Authorize the Administration to execute a License Agreement, as reviewed and approved by counsel, detailing the partnership between NJIT and Montclair State University for the use of the Yogi Berra Stadium for the period of ten (10) years including the capital contribution of \$2.4M from university funds and the incidental gameday expenses required to facilitate baseball games, practices, and NJIT sponsored events.

NEW JERSEY INSTITUTE OF TECHNOLOGY

**RESOLUTION OF NEW JERSEY INSTITUTE OF TECHNOLOGY ("NJIT")
APPROVING THE LICENSE AGREEMENT WITH MONTCLAIR STATE
UNIVERSITY FOR THE USE OF YOGI BERRA STADIUM**

WHEREAS, New Jersey Institute of Technology (NJIT) has been without a home field for the Division I baseball program since the sale and demolition of Riverfront Bears/Eagles Stadium in 2019; and,

WHEREAS, NJIT desires to practice and play baseball in a location that affords stability for the program and identity to the University; and,

WHEREAS, NJIT operates a baseball team that is currently a member of the NCAA Division I and the America East Conference which both require a facility that is appropriate for the level of competition and associated regulations and expectations; and,

WHEREAS, Montclair State University is the owner of the real property located within part of Lot 1 in Block 250 as indicated on the tax map for the Township of Little Falls and located within the Montclair State University campus, commonly known as Yogi Berra Stadium; and,

WHEREAS, Yogi Berra Stadium has the facilities and associated amenities that will allow for compliance with NCAA Division I and the America East Conference regulations and expectations; and,

WHEREAS, NJIT and Montclair State University desire to enter into a License Agreement to establish the terms and conditions of NJIT's use of the Yogi Berra Stadium for baseball games and practices and other NJIT-sponsored events, as well as Montclair State University's right to use the Yogi Berra Stadium for their home baseball games, practices, and other events in a cooperative partnership; and,

WHEREAS, NJIT and Montclair State University have agreed to share in the cost to upgrade the field to an artificial surface with the associated drainage and facility improvements with NJIT contributing a not-to-exceed capital contribution of \$2.4M, which will be depreciated over a ten (10) year term along with incidental gameday operating expenses required to facilitate baseball games, practices, and NJIT sponsored events; and,

NOW THEREFORE IT BE RESOLVED, that the Board of Trustees hereby authorizes the Administration to execute a License Agreement, as reviewed and approved by counsel, detailing the partnership between NJIT and Montclair State University for the use of the Yogi Berra Stadium for the period of ten (10) years including the capital contribution of

\$2.4M from university funds and the incidental gameday operating expenses required to facilitate baseball games, practices, and NJIT sponsored events.

Holly C. Stern
General Counsel and
Secretary to the Board of Trustees
New Jersey Institute of Technology

June 8, 2023

Board Resolution 2023-XX

V. Action Items

E. Approve Resolution to Authorize Expenditures for Electricity and Natural Gas for FY2024

NEW JERSEY INSTITUTE OF TECHNOLOGY
STATEMENT

**RESOLUTION OF NEW JERSEY INSTITUTE OF TECHNOLOGY ("NJIT")
AUTHORIZING EXPENDITURES FOR
ELECTRICITY AND NATURAL GAS, FY 2024**

There exists a need to purchase electricity and natural gas for the campus from PSE&G and other electricity and natural gas suppliers and transporters. Below are the actual costs for FY 2021, FY 2022, and projections for FY 2023 and FY 2024.

	Actual FY 2021	Actual FY 2022	Projection FY 2023	Projection FY 2024
Utility Cost - \$ for Natural Gas & Electricity	\$6,418,267	\$6,839,437	\$7,240,000	\$7,960,000
Sq. Ft. (000's)	3,688	3,688	3,688	3,940
Utility Cost \$/sq. ft.	\$1.74	\$1.85	\$1.96	\$2.02
Cost of Electricity \$/kwh	\$0.13	\$0.13	\$0.13	\$0.135
Cost of Natural Gas \$/Therm	\$0.72	\$0.69	\$0.75	\$0.99

In FY 23 and FY 24, factors having a positive impact on cost include:

- The natural gas commodity purchasing contract with Direct Energy provides budget certainty through October 2023.
- An electricity commodity purchasing contract with Engie Resources providing budget certainty through the June 2026 meter reading.
- Installation of energy-efficient LED lighting throughout campus as a result of PSE&G Energy Efficiency Programs.
- Installation of a 592 KW Solar Panel system on the WEC roof.
- Approximately \$550 K of rebates related to solar renewable energy incentives.
- Continued use of Solar Energy in Oak Hall and Campus Center.
- Scheduling of Building Systems operations based on the schedule of actual events.
- Electric curtailment contract with CPower Energy through May 31, 2027.

Factors having a negative impact on cost include:

- The natural gas commodity purchasing contract with Direct Energy providing budget certainty expires on October 31, 2023. Current pricing for natural gas supply is approximately 50% higher.
- Increases in transmission, delivery, and fuel surcharges are variable and trending higher.
- New tariffs have been proposed by PSE&G for resiliency improvements and energy efficiency programs which will result in a higher cost to consumers.
- Electric and natural gas usage has returned to pre-pandemic levels.
- Opening of Maple Hall resulting in additional consumption.

**RESOLUTION OF NEW JERSEY INSTITUTE OF TECHNOLOGY ("NJIT")
AUTHORIZING EXPENDITURES FOR
ELECTRICITY AND NATURAL GAS, FY 2024**

WHEREAS, there exists a need to purchase electricity and natural gas through Public Service Electric & Gas Company, Direct Energy, Engie Resources, and other electricity and natural gas providers; and

WHEREAS, a cost-effective combination of suppliers and transporters will be used to provide needed utilities; and

WHEREAS, it is estimated that amounts will not exceed \$7,960,000; and

WHEREAS, funds for these utilities have been provided in the FY 2024 budget;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of New Jersey Institute of Technology authorizes the Administration to execute the necessary contracts to purchase these utilities in an amount not to exceed \$7,960,000 or such lesser amounts as may be included in the Approved FY 2024 Budget.

Holly C. Stern, Esq.
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

June 8, 2023
Board Resolution 2023-XX

V. Action Items

F. Approve Resolution to Renew Workers Compensation/Employers Liability and Automobile Insurance

STATEMENT

RESOLUTION TO AUTHORIZE RENEWAL OF WORKERS COMPENSATION / EMPLOYERS LIABILITY AND AUTOMOBILE INSURANCE

There is a statutory requirement to provide workers compensation and employers liability insurance for injuries to employees incurred during the course and scope of their employment. The university is also required to maintain automobile insurance to protect NJIT owned or hired vehicles and drivers.

After negotiations with the incumbent carrier and other insurance carriers, NJIT's insurance Broker, Marsh Incorporated and the NJIT administration recommends renewing coverage with The Hartford Insurance Company. Final renewal premium rates are forthcoming but preliminary negotiations indicate that the overall premium will not exceed an eight percent increase due primarily to a five percent projected increase in total payroll as well as an increase in automotive claims. The administration is requesting authorization to bind these policies for a total premium not to exceed \$1.684M.

**RESOLUTION TO AUTHORIZE
RENEWAL OF WORKERS COMPENSATION/EMPLOYERS LIABILITY
AND AUTOMOBILE INSURANCE**

WHEREAS, there exists a continuing statutory requirement in the States of New Jersey and California to provide workers compensation/ employers liability insurance for coverage due to injuries to employees incurred during the course and scope of their employment;

WHEREAS, the university is also required to maintain automobile insurance to protect NJIT owned or hired vehicles;

WHEREAS, NJIT's insurance broker, Marsh Incorporated, following a process to secure the most favorable rates and terms of coverage available in the market for the purchase of NJIT's workers' compensation/employers' liability insurance policy for employees working in New Jersey and employees working in California, as well as coverage for NJIT owned vehicles, has recommended renewing insurance with the incumbent carrier;

WHEREAS, results of this process the Administration recommends maintaining coverage with The Hartford Insurance Company as our workers' compensation/employers' liability and automobile carrier, provided at an annual premium not to exceed \$1,461,000 for workers compensation coverage, and an annual premium not to exceed \$223,000 for automobile coverage.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the university administration to secure coverage with The Hartford Insurance Company for the workers' compensation/employers' liability insurance and automobile insurance for the twelve-month period ending July 1, 2024.

Holly C. Stern, Esq.
General Counsel/ Vice President of
Legal Affairs
Secretary to The Board of Trustees
New Jersey Institute of Technology

June 8, 2023
Board Resolution 2023-XX



TO: Board of Trustees

FROM: Catherine Z. Brennan
Senior Vice President of Finance and CFO

DATE: June 8, 2023

SUBJECT: Background: Renewal of NJIT's Workers Compensation / Employers Liability and Automobile Insurance Policy Effective July 1, 2023

I. Background

There is a statutory requirement to provide workers compensation and employers liability insurance for injuries to employees incurred during the course and scope of their employment. The university is also required to maintain automobile insurance to protect NJIT owned or hired vehicles and drivers. These policies renew annually on July 1st and are in place in New Jersey and California. Due to the overall cost of these policies being in excess of \$1 million, the timing of the board meeting and receiving final renewal quotes, we are requesting a not to exceed authorization to enable NJIT to bind the policies so coverage does not lapse.

After negotiations with the incumbent carrier and other insurance carriers, NJIT's insurance Broker, Marsh Incorporated and the NJIT administration recommends renewing coverage with The Hartford Insurance Company. This program has been marketed year-over-year, however, when the program was extensively marketed in 2021 only three insurance carriers quoted NJIT; Arch, Hartford, and NJM. Arch did not provide a competitive bid and New Jersey Manufacturers could not provide coverage in California, and Hartford provided the best coverage at the best premium.

NJIT has been with Hartford since 2021 and Hartford has been a very good partner to the university providing very good customer service with claims, day-to-day questions and offering risk mitigation training opportunities. Hartford has also been able to provide a 20% flat dividend plan (credit) over the past few years which significantly reduces the overall cost of the workers compensation program. The dividend is not guaranteed so it is not included in the board resolution not to exceed value at this time.

II. Current and Projected Renewal Factors and Premiums:

The below chart displays the primary casualty insurance marketing conditions for workers compensation and automobile coverage as well as the current year premiums along with the projected premiums based on early indications from discussions with the carrier. We anticipate final quotations to be somewhat more favorable but cannot guarantee that at this point in time. The main factor driving the increase in the estimated workers' compensation premium for the upcoming renewal is the 5% increase in total payroll from \$186,890,927 in FY23 to \$196,177,098 in FY24.

Primary Casualty Insurance Market Conditions (Marsh USA)

Coverage	2022 Average Increase	2023 Estimates ¹	Comments
Automobile	5% to 15% +	5% to 15% +	<ul style="list-style-type: none"> Markets require detailed fleet/driver information Student Drivers and 15-Pass Vans are under increased scrutiny Motor vehicle records required to be checked
Workers Compensation	Flat to 5%	Flat to 5%	<ul style="list-style-type: none"> Relatively stable market

Table 1: Workers Compensation (WC) and Automobile (Auto) Insurance Premiums (Current and Projected Maximums)

Description	FY2023 Current Policy	FY2024 Projected Not to Exceed	Variance %	FY2024 Rounded Not to Exceed
WC Premium	1,353,387	1,461,056	8%	1,461,000
Dividend	(267,485)	TBD		
Total WC w/Dividend	1,085,902			
Payroll Estimates FY23/FY24	186,890,827	196,177,098	5%	
Payroll / \$100	1,868,908	1,961,771	5%	
Total Blended Rate Average per \$100 of Payroll	\$ 0.72	\$ 0.74	3%	
Auto Premium	200,634	222,200	11%	223,000
# of vehicles	68	63		
Cost per vehicle	\$ 2,950.50	\$ 3,526.98		
Total - WC & Auto Renewal - No Dividend	1,554,021	1,683,256	8%	1,684,000

Additional Notes:

- WC premium projected increase is primarily attributed to the 5% increase in payroll anticipated in FY2024 as displayed in the above chart. The increase to the rate of 3% is a maximum value for the not to exceed statement. The dividend is not included at this time but anticipated once final quotes are provided.
- Auto premium increase is primarily due to the increase in claims costs incurred over the past two years, 13 in FY22 and 8 in FY23, totaling \$208,770. Defensive driving classes are being offered to hopefully reduce future claims.

Five-Year Loss History for Workers Compensation and Automobile (*appendix*).

III. Recommendation

To renew our Workers Compensation and Automobile policies with the incumbent carrier, The Hartford Insurance Company, for a value not to exceed 1.684M, effective July 1, 2023.

¹ All projected increases are subject to underwriting review based on loss experience, exposures and jurisdiction.

IV. Appendix - Five-Year Loss History

Worker Compensation Claims as of April 2023

Workers' Compensation		Auto Liability		Workers' Compensation Loss Summary as of April 2023					
Workers' compensation									
Year	Insurer	Policy Number	Valuation Date	Open Claims	Closed Claims	Total Claims	Paid	Reserve	Total Incurred
07/01/2022 - 07/01/2023	Hartford	10WB AL6JPZ	4/13/2023	3	16	19	\$11,277	\$5,457	\$16,725
07/01/2021 - 07/01/2022	Hartford	10WB AL6JPZ	4/13/2023	2	19	21	\$64,727	\$66,217	\$130,945
07/01/2020 - 07/01/2021	Hartford (CA)	10WE AG7D2X	4/13/2023	0	0	0	\$0.00	\$0.00	\$0.00
07/01/2020 - 07/01/2021	NJM (NJ)	W412874	4/3/2023	3	21	24	\$147,649.28	\$7,500.00	\$155,149.28
09/30/2019 - 09/30/2020	Chubb (CA)	71776889	4/26/2023	0	0	0	\$0.00	\$0.00	\$0.00
09/30/2019 - 09/30/2020	NJM (NJ)	W412874	4/3/2023	3	17	20	\$184,852.14	\$131,668.08	\$316,520.22
09/30/2018 - 09/30/2019	Liberty Mutual	WC5Z11B74 33M	4/26/2023	6	27	33	\$625,058.71	\$242,883.03	\$867,941.74
Total				17	100	117	\$1,033,564	\$453,725.00	\$1,456,571.00

Automobile Claims as of April 2023

Workers' Compensation		Auto Liability		Automobile Loss Summary as of April 2023					
Auto Liability									
Year	Insurer	Policy Number	Valuation Date	Open Claims	Closed Claims	Total Claims	Paid	Reserve	Total Incurred
07/01/2022 - 07/01/2023	Hartford	10UEN DH7053	4/13/2023	1	7	8	\$11,437.88	\$46,953.00	\$58,390.88
07/01/2021 - 07/01/2022	Hartford	10UEN DH7053	4/13/2023	1	12	13	\$88,929.89	\$61,450.00	\$150,379
07/01/2020 - 07/01/2021	Hartford (CA)	10UEN DF5658	4/13/2023	0	1	1	\$2,100.25	\$0.00	\$2,100.25
07/01/2020 - 07/01/2021	NJM (NJ)	1102229572	4/3/2023	0	7	7	\$24,862.87	\$0.00	\$24,862.87
09/30/2019 - 09/30/2020	Chubb (CA)	73611328	4/26/2023	0	0	0	\$0.00	\$0.00	\$0.00
09/30/2019 - 09/30/2020	NJM (NJ)	1102229572	4/3/2023	2	5	7	\$49,887.74	\$0.00	\$49,887.74
09/30/2018 - 09/30/2019	Liberty Mutual	1102AS7-Z11-B7433M-028	4/26/2023	0	5	5	\$44,564.99	\$0.00	\$43,835.46
Total				4	37	41	\$219,683.37	\$108,403.00	\$327,356.84

V. Action Items

**G. Approve Resolution to Adopt FY 2024
Schedule of Room Rates (Only)**

**STATEMENT
SCHEDULE OF ROOM RATES (ONLY)
Board Rates to be finalized at July Board Meeting**

The proposed Schedule of Room Rates for FY 2024 has been carefully reviewed and has been the subject of a public hearing as required by Law.

Shown below are the FY 2023 approved and FY 2024 proposed per semester room rates for all on-campus housing students attending NJIT, which results in a 2% and 3.5% increase respectively.

ON-CAMPUS HOUSING STUDENTS ROOM AND BOARD RATES, PER SEMESTER						
	<u>FY23 Approved</u>		<u>FY24 Proposed</u>		<u>Total</u>	<u>Total</u>
	<u>Room Rate</u>	<u>Total</u>	<u>Room Rate</u>	<u>Total</u>	<u>\$ Δ</u>	<u>% Δ</u>
Residence Halls	\$ 4,740	\$ 4,740	\$ 4,830	\$ 4,830	\$ 90	2.00%
Maple Hall	\$ 6,120	\$ 6,120	\$ 6,335	\$ 6,335	\$ 215	3.50%

A resolution to adopt the proposed Schedule of Room Rates has been prepared for your consideration. Exhibit A, attached to this statement, compares the FY2023 Board approved rates to the proposed FY2024 rates.

Attachment A of the Board of Trustees FY2024 Room Rates resolution reflects a complete list of proposed FY 2024 Room Rates.

**NEW JERSEY INSTITUTE OF TECHNOLOGY
RESOLUTION TO ADOPT FY 2024 SCHEDULE OF
ROOM RATES (ONLY)**

Board Rates to be finalized at July Board Meeting

- WHEREAS,** after review of the FY 2024 Budget, and
- WHEREAS,** the FY 2024 Schedule of Room Rates has been reviewed and increases recommended, and
- WHEREAS,** pursuant to law, there has been a Public Hearing on the subject of the FY 2024 Room Rates Schedule, and
- WHEREAS,** for on-campus housing students, the per semester room and board rate increase results in a 2% increase for all Residence Halls and Greek Village dorms, excluding Maple Hall with a 3.5% increase and
- WHEREAS,** the complete FY 2024 Schedule of Room Rates is shown on Attachment A.
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees sets the FY 2024 Schedule of Room Rates as shown on Attachment A.

Holly C. Stern, Esq.
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

June 8, 2023
Board Resolution No. XX

NEW JERSEY INSTITUTE OF TECHNOLOGY
Schedule of Room Rates

EXHIBIT A

Summary Change - Academic Year Room Rates, per semester

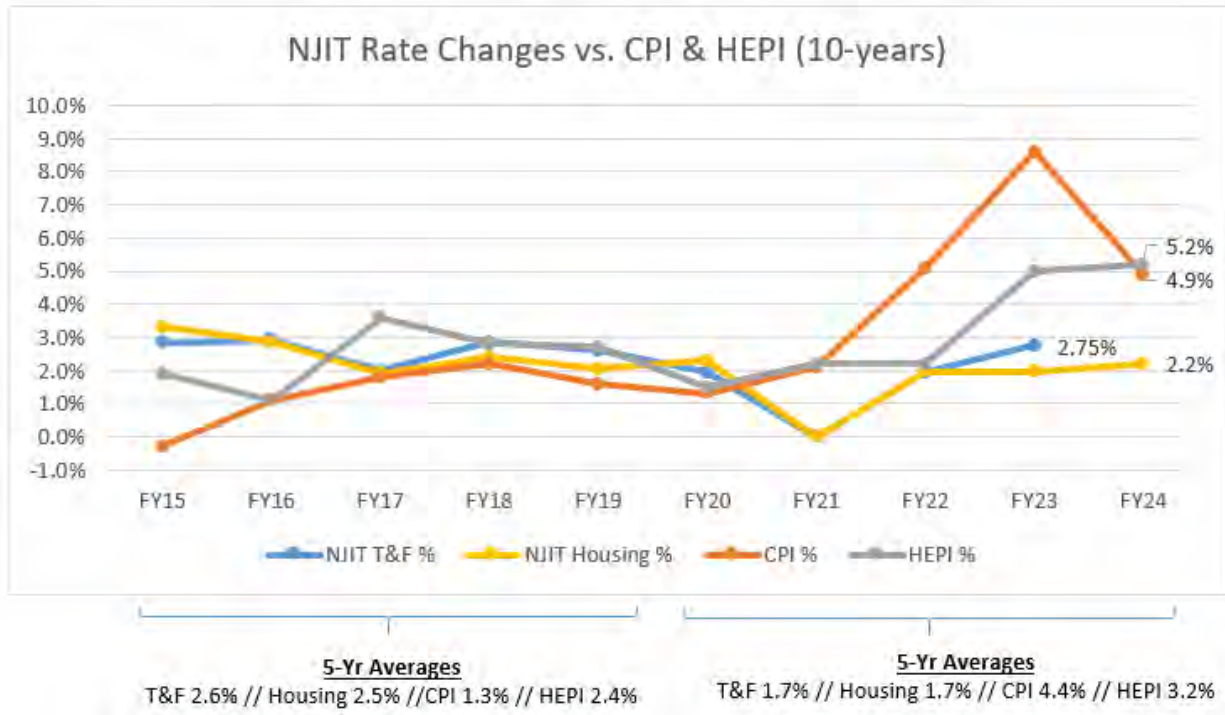
	FY 2023 Approved	FY 2024 Proposed	DIFFERENCE	
			From FY23 Approved AMOUNT	PERCENT
Residence Halls*	\$ 4,740	\$ 4,830	\$ 90	2.00%
Maple Hall*	\$ 6,120	\$ 6,335	\$ 215	3.50%

*Based on average double room rate

Complete Schedule of Academic Year Room Rates, per semester

ROOM TYPE	Dorm	FY 2023 Approved	FY 2024 Proposed	DIFFERENCE	
				From FY23 Approved AMOUNT	PERCENT
Double	ADHC	\$ 4,860	\$ 4,960	\$ 100	2.00%
	CYPRESS	\$ 4,740	\$ 4,830	\$ 90	2.00%
	LAUREL	\$ 4,740	\$ 4,830	\$ 90	2.00%
	OAK	\$ 4,740	\$ 4,830	\$ 90	2.00%
	REDWOOD	\$ 4,530	\$ 4,620	\$ 90	2.00%
Double - Private Bath	ADHC	\$ 4,990	\$ 5,090	\$ 100	2.00%
	CYPRESS	\$ 4,850	\$ 4,950	\$ 100	2.00%
RA	ADHC	\$ 4,730	\$ 4,820	\$ 90	2.00%
	CYPRESS	\$ 4,730	\$ 4,820	\$ 90	2.00%
	LAUREL	\$ 4,730	\$ 4,820	\$ 90	2.00%
	OAK	\$ 4,730	\$ 4,820	\$ 90	2.00%
	REDWOOD	\$ 4,730	\$ 4,820	\$ 90	2.00%
	Maple Hall	\$ 6,824	\$ 6,960	\$ 136	2.00%
Single - Community Bath	REDWOOD	\$ 5,210	\$ 5,310	\$ 100	2.00%
Single - Private Bath	ADHC	\$ 6,020	\$ 6,140	\$ 120	2.00%
	CYPRESS	\$ 5,890	\$ 6,010	\$ 120	2.00%
	LAUREL	\$ 5,890	\$ 6,010	\$ 120	2.00%
Single - Shared Bath	ADHC	\$ 5,690	\$ 5,800	\$ 110	2.00%
	CYPRESS	\$ 5,540	\$ 5,650	\$ 110	2.00%
	LAUREL	\$ 5,540	\$ 5,650	\$ 110	2.00%
	OAK	\$ 5,540	\$ 5,650	\$ 110	2.00%
Single - "C" Shared Bath	LAUREL	\$ 5,430	\$ 5,540	\$ 110	2.00%
Triples	CYPRESS	\$ 3,550	\$ 3,620	\$ 70	2.00%
	LAUREL	\$ 3,550	\$ 3,620	\$ 70	2.00%
	REDWOOD	\$ 3,400	\$ 3,470	\$ 70	2.00%
Greek Double - Owned	Greek Village	\$ 4,740	\$ 4,830	\$ 90	2.00%
Greek Double - Rented	Greek Village	\$ 4,860	\$ 4,960	\$ 100	2.00%
S1- Studio Apt (Private)	Maple Hall	\$ 8,367	\$ 8,660	\$ 293	3.50%
A1- 1BR/1BA Apt Double	Maple Hall	\$ 6,511	\$ 6,740	\$ 229	3.50%
B1- 2BR/1BA Apt (Private)	Maple Hall	\$ 7,030	\$ 7,280	\$ 250	3.50%
B2- 2BR/2BA Apt Double	Maple Hall	\$ 5,729	\$ 5,930	\$ 201	3.50%
D1- 4BR/2BA Apt (Private)	Maple Hall	\$ 6,946	\$ 7,190	\$ 244	3.50%

**NEW JERSEY INSTITUTE OF TECHNOLOGY
10-YEAR HISTORIC TREND AND
COMPARISON OF NJIT RATES TO
INFLATIONARY INDEXES**



VI. Reports

A. Chair's Report (R. Cohen)

VI. Reports

B. President's Report (T. Lim)

VI. Reports

C. FY23 Fundraising Progress to Date

(K. Alexo)



NJIT Board of Trustees

Development & Alumni Relations
FY2023 Fundraising Progress to Date

June 8, 2023

Agile Strategy Lab – Central King Building



FY2023 Fundraising Report as of May 1, 2023

Executive Summary

Kenneth Alexo, Jr.

Vice President, Development & Alumni Relations

- **Overall Philanthropic Commitments (“Gifts and Pledges”):** Through the first 10 months of FY23, the university secured just under \$11 million in outright cash gifts, new pledges, gifts-in-kind, and planned gifts, including documented bequest intentions. This puts us roughly \$870k behind where we were last year at this time and 51% of the way toward our FY23 goal of raising \$21.25 million. On the bright side, however, there remains more than \$40 million in pending major gift “asks” or solicitations, including several seven-figure million proposals; we continue to be confident that we will close enough of these commitments prior to June 30 to achieve our goal. In fact, in early May, a few days after the May 1 report was finalized, we finalized a \$1 million pledge from United Services, Inc. to establish, among other items, an endowed scholarship for student-athletes and an endowed to support Athletics-related capital improvements.
- **Cash and Deferred (“Funds Received”):** Outright cash gifts, pledge payments, gifts-in-kind, and irrevocable planned gifts (e.g., charitable gift annuities, charitable remainder trusts, etc.) received between July 1, 2022 and April 30, 2023 total \$8.3 million. This is nearly \$1.3 million more than was received in the first 10 months of FY22, and represents 60% of our \$13.75 million goal in this category. We anticipate that this number will increase significantly in the next three months, as donors make their scheduled pledge payments prior to the close of the 2023 fiscal year.

Cash gifts and pledge payments to NJIT’s endowment thus far total about \$4.4 million, putting us on track to secure at least \$5 million in endowment gifts for the fifth consecutive year.

- **Annual Fund and Gifts to Operations:** Cash gifts to the annual fund and other directly budget-relieving funds total just north of \$2.2 million as of April 30, 2023. We have already exceeded our \$1.05 million goal for FY23. Chief among the reasons we have performed better than expected in this category: although donors are not giving larger unrestricted gifts (these gifts are roughly even with last year), they are designating their support in ways that provide direct budget relief to the university, including annual scholarship funds and department/program funds.

- **Alumni Participation Rates:** As of May 1, 2023, both the overall and undergrad-only alumni giving rates are trending somewhat behind where they were at this time in FY22. The overall rate stands at 4.48% (compared to 4.88% last year), while the undergrad-only rate is 5.59% (compared to 5.79% last year). Our FY23 goal for the overall alumni participation rate is 8.2%, while that for the undergrad-only rate is 11.25%. (The latter number is the one that has historically been used by *U.S. News & World Report* in its annual rankings of colleges and universities. It should be noted that, on May 23, *U.S. News* announced that it will no longer include the alumni giving rate in its rankings, beginning with the 2024 edition, in favor of factors that underscore an institution’s “success in graduating students from different backgrounds.”)

Segmented appeals targeting graduates of NJIT’s six colleges and signed by current students hit mailboxes during late April and early May (with follow-up emails subsequently sent). These appeals performed relatively well, but the results are not included in the May 1 report. An ambitious multiplatform fiscal year-end push will begin following Alumni Weekend. We are confident that this effort will generate a significant bump in both the overall and undergrad-only giving rates.

Development & Alumni Relations

FY2023 Goals

- Overall philanthropic commitments (i.e., outright cash gifts, whole pledges, gifts-in-kind, planned gifts, including documented bequest intentions): \$21.25 million
- Cash and irrevocable deferred gifts (i.e., outright cash gifts, pledge payments, gifts-in-kind, and irrevocable planned gifts): \$13.75 million
- Unrestricted gift income (annual fund), plus directly budget-relieving gifts: \$1.05 million
- Overall alumni participation rate: 8.2%
- Undergraduate alumni participation rate: 11.25%
- Percentage of alumni with an engagement score of 4 or higher: 17%

FY2023 Fundraising Report

July 1, 2022 – April 30, 2023

	FY23 as of 4/30/2023	FY23 GOAL	% to GOAL	FY22 as of 4/30/2022	FY22 FINAL	FY23 v FY22 Increase / (Decrease)
1. Overall Philanthropic Commitments	\$10,773,622	\$21,250,000	51%	\$11,639,769	\$14,345,764	(\$866,147)
2. Cash and Deferred	\$8,318,259	\$13,750,000	60%	\$7,059,880	\$10,380,903	\$1,258,379
3. Annual Fund and Current Operations	\$2,223,006	\$1,050,000	212%	\$822,488	\$1,026,771	\$1,400,518
4a. Alumni Participation	4.48%	8.20%	55%	4.88%	8.15%	-0.40%
<i># of Alumni Donors</i>	2,663	4,875	55%	2,848	4,751	(185)
4b. Undergraduate Alumni Participation	5.59%	11.25%	50%	5.79%	11.01%	-0.20%
<i># of Undergraduate Alumni Donors</i>	2,170	4,366	50%	2,313	4,394	(143)

FY2023 Fundraising Report

July 1, 2022 – April 30, 2023

Giving by Purpose		
<u>Purpose</u>	<u>Overall Philanthropic Commitments</u>	<u>Cash and Deferred</u>
Unrestricted	\$1,125,945	\$505,558
Current Restricted	\$6,286,498	\$3,156,117
Endowment	\$3,344,436	\$4,351,259
Capital	\$16,742	\$305,326
Total	\$10,773,622	\$8,318,259

FY2023 Fundraising Report

July 1, 2022 – April 30, 2023

Giving by College Area		
<u>College Area</u>	<u>Overall Philanthropic Commitments</u>	<u>Cash and Deferred</u>
General University	\$3,497,654	\$2,478,722
Athletics	\$248,979	\$488,799
HCAD	\$192,976	\$246,026
CSLA	\$305,625	\$310,755
HON	\$3,928,897	\$1,457,560
MTSOM	\$920,942	\$668,075
NCE	\$1,582,463	\$1,762,455
YWCC	\$96,087	\$905,867
Total	\$10,773,622	\$8,318,259

FY2023 Fundraising Report

July 1, 2022 – April 30, 2023

Giving by Donor Type		
<u>Donor Type</u>	<u>Overall Philanthropic Commitments</u>	<u>Cash and Deferred</u>
Board of Trustees	\$124,330	\$154,859
Board of Overseers	\$1,112,035	\$504,472
Alumni	\$3,505,638	\$3,713,199
Corporations	\$1,242,446	\$1,873,988
Foundations	\$221,650	\$702,610
Friends	\$4,361,998	\$1,163,306
Other	\$205,525	\$205,825
Total	\$10,773,622	\$8,318,259

Recent and Upcoming Events

njit.edu/development/events

- ❖ **May 25:** Kansas City Alumni: Meet and Greet (Olathe, KS)
- ❖ **June 2-3:** Alumni Weekend (NJIT)
- ❖ **June 17:** Central New Jersey Alumni: Old York Cellars and Comedian (Ringoes, NJ)
- ❖ **June 21:** Washington, DC Alumni: Reception with President Lim (Arlington, VA)
- ❖ **June 25:** South Jersey/Philadelphia Alumni: Phillies v. Mets Game (Philadelphia, PA)
- ❖ **July 22:** NYC Metro Alumni: Yankees v. Royals Game and Reception (Bronx, NY)
- ❖ **July 29:** NJ Lottery Balloon Festival (Whitehouse Station, NJ)

Save the Dates:

- ❖ **October 6-7:** Homecoming Weekend
- ❖ **November 10:** Celebration 2023 (Pleasantdale Chateau, West Orange, NJ)

VI. Reports

D. Chief Financial Officer Report

(C. Brennan)



Monthly Financial Status Report to the Board of Trustees As of April 30, 2023

EXECUTIVE SUMMARY

The Executive Summary provides the status of three important financial measures: the FY23 annual budget; cash balances; and managed endowment.

1. The adjusted FY23 Annual Board-Approved Operating Budget of \$603.1M, which now reflects \$3.9M in proceeds for FY23 capital projects from the sale of Biocentriq, is currently projected to outperform original budget estimates by the end of the fiscal year. Tuition and fees as well as auxiliary revenues have exceeded the original budget by approximately \$15.3M, while expenses, with the exception of student awards, are projected to meet original budget targets.

a. Revenues from **Tuition & Fees are \$23.0M or 10.5% higher than the prior year April close** and reflect summer, fall, winter, and spring enrollments. This increase is primarily attributable to international students for in-person masters programs during both the fall and spring semesters and undergraduate enrollment in the spring semester. YWCC @ Jersey City and 100% Online enrollments performed below budgeted targets for both the fall & spring semesters.

b. **Auxiliary revenues are \$6.4M or 30.4% higher than the prior year** with on-campus occupancy rates for both the fall and spring semesters exceeding original budget estimates. This increase is largely attributable to the opening of Maple Hall which realized 99% occupancy in the fall and 97% occupancy this spring, while all other on-campus housing is operating at 80% occupancy for the year.

c. The FY23 approved budget includes \$3.9M of **Federal HEERF revenues**, of which \$1.3M will be budget relieving, primarily in support of personnel expenses in campus safety, health services, counseling, and student financial services. As required, all Federal HEERF monies will be expended by the end of the current fiscal year.

d. **Restricted Program activity** from research and faculty start-up funds is \$0.73M or 0.6% higher than the prior year. This increased spend is primarily from personnel costs. Restricted Programs are on pace to surpass FY22 year-end activity in the range of \$4.0M - \$6.0M.

e. **NJIT operating revenues and expenses are up \$5.37M and \$1.58M, respectively**, compared to the same time last year and currently reflect a positive net operating balance of \$1.32M. This growth is primarily from revenue generated by the Healthcare Division and net operations from the Professional Corporate Education Division. This represents a **net operating increase of \$3.79M** compared to last year.

2. Cash Balances - The University's overall cash balances totaled \$182.1M as of April close compared to prior year balances of \$169.7M at the same time, an increase of \$12.4M (+7.3%). The net increase results from an increase student accounts receivable collections (\$19.0M), State appropriations and FICA cash receipts (\$12.0M), and Biocentriq sale proceeds for capital renewal and replacement (\$4.0M), partially offset by an increase in and timing of disbursements (-\$15.0M) and net investment losses during the second half of last year, partially offset by fiscal year 2023 net investment gains (-\$8.0M). Investment earnings on cash year to date total \$6.2M (4.0%). This is an improvement over last year's performance of -2.00% and reflects a shift in investment strategy. (Page 7)

3. Managed Endowment - The market value of the managed endowment as of April close was \$149.5M as compared to \$152.4M at the same time last year, a decrease of \$2.9M (-1.9%). The endowment reflected a net investment gain of \$.990M for the month of April 2023. Fiscal year to date gains total 4.6%. (Page 8)

VI. Reports

E. Clery Crime Data (A. Christ)

Monthly Crime Reports January 1st 2023 to May 28th 2023

Crime	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0							
Murder-Clery	0	0	0	0	0							
Robbery-UCR	0	0	0	0	0							
Robbery-Clery	0	0	0	0	0							
Aggravated Assault-UCR	0	0	0	0	0							
Aggravated Assault-Clery	0	0	0	0	0							
Simple Assault-UCR	2	0	2	0	2							
Sex Crimes-UCR	1	0	0	0	0							
Sex Crimes-Clery	0	0	0	0	0							
Burglary-UCR	0	0	2	1	0							
Burglary-Clery	0	0	2	1	0							
Theft / Theft from Auto-UCR	6	4	4	8	4							
Theft of Auto -UCR	1	1	0	1	0							
Theft of Auto -Clery	1	1	0	0	0							
Drug Related Crimes-UCR	1	0	0	0	1							
Drug Related Crimes-Clery	0	0	0	0	0							
Criminal Mischief-UCR	1	0	1	4	3							
Drinking Law Offenses-UCR	0	0	0	0	0							
Drinking Law Offenses-Clery	0	0	0	0	0							
Driving Under Influence-UCR	0	2	2	4	3							
Harassment-UCR	0	0	0	1	1							
Harassment-Clery	0	0	0	0	0							
Weapons Possession-UCR	0	0	0	0	0							
Weapons Possession-Clery	0	0	0	0	0							
Trespassing-UCR	1	1	0	1	0							
Domestic Violence -UCR	1	1	1	0	1							
Domestic Violence -Clery	1	0	1	0	0							
Arson - Clery	0	0	0	0	0							
Total UCR	14	9	12	20	15							
Total Clery	2	1	3	1	0							

Monthly Crime Reports January 1st 2022 to December 31st 2022

Crime	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	1	0	1*	0	0	0	0	0	0	0
Robbery-Clery	0	0	0	0	1*	0	0	0	0	0	0	0
Aggravated Assault-UCR	1	0	0	0	1	0	0	0	0	1	0	1
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	1	0	1
Simple Assault-UCR	0	2	0	0	1	0	0	0	0	3	0	0
Sex Crimes-UCR	0	0	1	0	0	0	0	0	0	1	0	0
Sex Crimes-Clery	0	0	1	0	0	0	0	0	0	1	0	0
Burglary-UCR	0	0	0	0	2*	0	0	2	0	0	0	0
Burglary-Clery	0	0	0	0	2*	0	0	2	0	0	0	0
Theft / Theft from Auto-UCR	2	5	3	4	6	5	1	2	6	9	7	3
Theft of Auto -UCR	0	0	0	0	1	0	0	1	0	0	0	0
Theft of Auto -Clery	0	0	0	0	1	0	0	0	0	0	0	0
Drug Related Crimes-UCR	0	0	0	1	0	0	0	1	0	0	0	0
Drug Related Crimes-Clery	0	0	0	1	0	0	0	0	0	0	0	0
Criminal Mischief-UCR	0	0	1	1	0	0	0	1	2	2	1	3
Drinking Law Offenses-UCR	0	0	0	0	0	0	0	0	1	0	0	0
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	1	0	0	0
Driving Under Influence-UCR	1	0	1	1	2	3	1	1	2	1	0	1
Harassment-UCR	1	0	0	0	1	1	0	0	1	2	1	1
Harassment-Clery	1	0	0	0	1	1	0	0	1	2	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Trespassing-UCR	1	0	0	0	1	1	0	0	2	0	1	1
Domestic Violence -UCR	0	0	0	0	1*	0	0	0	0	3	0	0
Domestic Violence -Clery	0	0	0	0	1*	0	0	0	0	3	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
Total UCR	6	7	7	7	16	10	2	8	14	22	10	10
Total Clery	1	0	1	1	6	1	0	2	2	8	0	1

Monthly Crime Reports January 1st 2021 to December 31st 2021

Crime	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault-UCR	0	0	0	0	0	0	0	0	1	0	1	0
Sex Crimes-UCR	0	0	0	0	0	0	0	0	0	0	1	0
Sex Crimes-Clery	0	0	0	0	0	0	0	0	0	0	1	0
Burglary-UCR	0	1	0	0	0	0	0	0	0	0	0	0
Burglary-Clery	0	1	0	0	0	0	0	0	0	0	0	0
Theft / Theft from Auto-UCR	1	1	1	0	5	3	5	1	3	1	4	2
Theft of Auto -UCR	0	0	0	1	0	0	1	0	0	0	0	1
Theft of Auto -Clery	0	0	0	0	0	0	0	0	0	0	0	1
Drug Related Crimes-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Drug Related Crimes-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief-UCR	0	0	0	0	0	1	1	1	2	4	2	0
Drinking Law Offenses-UCR	1	0	0	0	0	0	0	0	0	0	0	0
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Driving Under Influence-UCR	1	0	3	0	0	0	0	0	0	1	0	0
Harassment-UCR	0	0	0	0	0	0	0	0	1	0	0	1
Harassment-Clery	0	0	0	0	0	0	0	0	1	0	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Trespassing-UCR	0	0	0	1	0	0	0	0	0	0	3	0
Domestic Violence -UCR	0	0	0	0	0	0	0	0	1	0	2	0
Domestic Violence -Clery	0	0	0	0	0	0	0	0	1	0	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
Total UCR	3	2	4	2	5	4	7	2	8	6	13	4
Total Clery	0	1	0	0	0	0	0	0	2	0	1	1

Monthly Crime Reports January 1st 2020 to December 31st 2020

Crime	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	1	0	0	0	0	0	0	0	0	0	0	0
Robbery-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault-UCR	0	0	0	0	0	0	1	0	0	0	0	0
Sex Crimes-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Sex Crimes-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Burglary-UCR	0	0	0	0	0	1	0	0	0	0	0	0
Burglary-Clery	0	0	0	0	0	1	0	0	0	0	0	0
Theft / Theft from Auto-UCR	5	4	5	1	0	0	0	0	1	2	2	0
Theft of Auto -UCR	0	0	0	0	0	0	0	0	0	0	0	1
Theft of Auto -Clery	0	0	0	0	0	0	0	0	0	0	0	0
Drug Related Crimes-UCR	4	1	1	0	1	0	0	0	0	5	1	1
Drug Related Crimes-Clery	1	1	1	0	1	0	0	0	0	4	1	0
Criminal Mischief-UCR	1	0	0	1	0	0	0	2	1	1	0	1
Drinking Law Offenses-UCR	3	0	0	0	0	0	0	0	0	0	0	0
Drinking Law Offenses-Clery	3	0	0	0	0	0	0	0	0	0	0	0
Driving Under Influence-UCR	2	1	1	0	1	0	0	0	0	0	0	0
Harassment-UCR	0	1	0	0	0	0	0	0	1	1	0	0
Harassment-Clery	0	0	0	0	0	0	0	0	1	1	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Trespassing-UCR	0	0	0	0	0	0	0	1	1	3	1	0
Domestic Violence -UCR	0	1	0	0	0	0	0	0	0	2	0	0
Domestic Violence -Clery	0	0	0	0	0	0	0	0	0	1	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
Total UCR	12	8	7	2	2	1	1	3	4	15	4	3
Total Clery	4	1	1	0	1	1	0	0	1	5	1	0

Clery/UCR Part I Offenses January 1st Through May 28th Comparisons

Crime Type	2020 Clery	2021 Clery	Percent Change	2020 UCR	2021 UCR	Percent Change	2021 Clery	2022 Clery	Percent Change	2021 UCR	2022 UCR	Percent Change	2022 Clery	2023 Clery	Percent Change	2022 UCR	2023 UCR	Percent Change
Murder	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Robbery	0	0	0%	1	0	-100%	0	0	0%	0	1	∞	0	0	0%	1	0	-100%
Aggravated Assault	0	0	0%	0	0	0%	0	1	∞	0	2	∞	1	0	-100%	2	0	-100%
Simple Assault	N/A	N/A	N/A	1	0	-100%	N/A	N/A	N/A	0	4	∞	N/A	N/A	N/A	4	3	-25%
Sex Crimes	0	0	0%	0	0	0%	0	1	∞	0	1	∞	1	0	-100%	1	1	0%
Burglary	1	0	-100%	1	1	0%	0	2	∞	1	2	100%	2	2	0%	2	3	50%
Theft / Theft From Auto	N/A	N/A	N/A	14	5	-64%	N/A	N/A	N/A	5	15	200%	N/A	N/A	N/A	15	27	80%
Motor Vehicle Theft	0	0	0%	0	1	∞	0	0	0%	1	1	0%	0	2	∞	1	4	300%
Total Crimes	1	0	-100%	17	7	-59%	0	4	∞	7	26	271%	4	4	0%	26	38	46%

Clery/UCR Part II Offenses January 1st Through May 28th Comparisons

Drug Related Crimes	4	0	-100%	7	0	-100%	0	1	∞	0	1	∞	1	0	-100%	1	2	100%
Criminal Mischief	N/A	N/A	N/A	2	0	-100%	N/A	N/A	N/A	0	2	∞	N/A	N/A	N/A	2	12	500%
Drinking Law Offenses	2	0	-100%	2	0	-100%	0	0	0%	0	0	0%	0	1	∞	0	1	∞
Driving Under Influence	N/A	N/A	N/A	4	4	0%	N/A	N/A	N/A	4	5	25%	N/A	N/A	N/A	5	12	140%
Harassment	0	0	0%	1	0	-100%	0	0	0%	0	1	∞	0	0	0%	1	2	100%
Weapons Possession	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Trespassing	N/A	N/A	N/A	0	1	∞	N/A	N/A	N/A	1	2	100%	N/A	N/A	N/A	2	5	150%
Domestic Violence Acts	0	0	0%	1	0	-100%	0	0	100%	0	0	0%	0	2	∞	0	3	∞
Bias	0	2	∞	0	2	∞	2	0	-100%	2	0	-100%	0	0	0%	0	0	0%
Total	6	2	-67%	17	7	-59%	2	1	-50%	7	11	57%	1	3	200%	11	37	236%

Type	2020 Clery	2021 Clery	2022 Clery	2023 Clery	Uniform Crime Report (UCR) is a synopsis of all reports taken by this agency, regardless of location. CLERY crime stats are geographical to the campus and immediate streets surrounding the campus.								These stats are all subject to change after full and final review of reports for UCR / Clery.				
Arson	0	0	0	0													

VI. Reports

F. Report of Upcoming Calendar of Events

(R. Cohen)

NEW JERSEY INSTITUTE OF TECHNOLOGY

Tentative Calendar of Events

June 2-4, 2023: Alumni Weekend (NJIT)

June 8, 2023: Board of Trustees Meeting (NJIT)

June 21, 2023: Washington, DC Alumni: Reception with President Lim
(Arlington, VA)

June 25, 2023: South Jersey/Philadelphia Alumni: Phillies v. Mets Game
(Philadelphia, PA)

July 20, 2023: Board of Trustees Meeting (NJIT)

July 22, 2023: NYC Metro Alumni: Yankees v. Royals Game and Reception
(Bronx, NY)

July 29, 2023: NJ Lottery Balloon Festival (Whitehouse Station, NJ)

Save the Dates:

September 13, 2023: Convocation (NJIT)

September 20, 2023: Board of Trustees Meeting (NJIT)

October 6-7, 2023: Homecoming Weekend

November 9, 2023: Board of Trustees Meeting (NJIT)

November 10, 2023: Celebration 2023 (Pleasantdale Chateau, West Orange, NJ)

NJIT BOARD OF TRUSTEES
2023-2024 SCHEDULE OF MEETINGS

2023 Board Meetings	2024 Board Meetings
February 9, 2023	February 8, 2024
April 6, 2023	April 4, 2024
June 8, 2023 Mtg./Retreat No Committee Meetings 8 - 9 AM Breakfast 9 - 11 AM Closed Session 11 AM -12 PM Public Session 1 - 4 PM Retreat	May 23, 2024 Mtg./Retreat No Committee Meetings 8 - 9 AM Breakfast 9 - 11 AM Closed Session 11 AM -12 PM Public Session 1 - 4 PM Retreat
July 20, 2023	July 25, 2024
September 21, 2023	September 19, 2024
November 9, 2023 9 - 11 AM Committee Meetings (breakfast included) 11 AM - 3 PM Closed Session/Presentation/Lunch 3 - 4 PM Public Session	November 7, 2024 9 - 11 AM Committee Meetings (breakfast included) 11 AM - 3 PM Closed Session/Presentation/Lunch 3 - 4 PM Public Session

Scheduled Meeting Times

- 12:00 PM– 1:30 PM Committee Meetings
- 2:00 PM– 3:00 PM Executive Closed Session
- 3:00 PM – 4:00 PM Closed Session
- 4:00 PM– 5:00 PM Public Session

Note: committee meetings may occur on the same day as regular BOT meeting or alternate date as determined by the committee chair.

VII. Announcement of Next Meeting

BOARD OF TRUSTEES

**RESOLUTION RE: CLOSED SESSION TO DISCUSS PERSONNEL MATTERS,
REAL ESTATE, LEGAL AND CONTRACTUAL MATTERS.**

**WHEREAS, THERE ARE MATTERS THAT REQUIRE CONSIDERATION BY
THE BOARD OF TRUSTEES THAT QUALIFY UNDER THE OPEN PUBLIC
MEETINGS ACT FOR DISCUSSION AT A CLOSED SESSION.**

**NOW, THEREFORE, BE IT RESOLVED, THAT THE BOARD OF TRUSTEES
SHALL HAVE A CLOSED SESSION TO DISCUSS MATTERS INVOLVING
PERSONNEL, REAL ESTATE, LEGAL AND CONTRACTUAL MATTERS TO
TAKE PLACE ON THURSDAY, JULY 20, 2023, 2:00 PM, CENTRAL KING
BUILDING, AGILE STRATEGY LAB (L-70)**

***subject to board ratification**