RESOLUTION TO APPROVE PROPOSED CHANGES TO THE FACULTY HANDBOOK TO ADOPT PRESIDENTIAL SEARCH GUIDELINES

WHEREAS, by virtue of State law and the Board of Trustees bylaws, the Board has specific responsibilities with respect to the selection and hiring of the university President, as set forth in the Board bylaws Article III, Section 2(D) (second paragraph);

WHEREAS in July 2016, by Resolution 2017-8, the Board of Trustees approved certain changes to the Faculty Handbook that were proposed by the Faculty Senate and NJIT Faculty as part of an ongoing effort to update the Faculty Handbook to improve academic processes;

WHEREAS, Resolution 2017-8 also provided that proposed Section 7.2 of the current Faculty Handbook would not be approved at the time, but would await the establishment of a process for the search and appointment of the university president, at which time the Board would amend its bylaws, and the Faculty Handbook would be similarly revised;

WHEREAS, in furtherance of the principles of shared governance, comprehensive Presidential Search and Selection Guidelines have been developed by representatives of the Board of Trustees, the Faculty Senate, and Human Resource leadership to establish guidelines for the search process reflecting the university’s Strategic Plan as well as best practices for academic executive leadership searches, which included in the Board of Trustees Handbook;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby amend its Bylaws to replace Article III, Section 2(D) (second paragraph) with the follow Paragraph:

The Board is vested with the authority to appoint and fix the term of office of the President. Presidential search procedures shall be conducted in accordance with the Board’s authority to appoint the President and to determine the President’s duties, pursuant to N.J.S.A. 18A:64E-18(g). The Board adopts the Presidential Search and Selection Guidelines. When a vacancy occurs, the Board shall review the guidelines and may modify the selection process. The complete guidelines are contained in the Board Handbook.

BE IT FURTHER RESOLVED, that a copy of this Resolution and the Presidential Search and Selection Guidelines shall be forwarded to the Faculty Senate for further action to initiate the process to amend the Faculty Handbook accordingly.

Holly C. Stern
General Counsel/Vice President of Legal Affairs and Secretary to the Board of Trustees
New Jersey Institute of Technology

July 23, 2020
Board Resolution No. 2021-5