

**NJIT BOARD OF TRUSTEES
PUBLIC SESSION MEETING**

Thursday, September 29, 2022



PLEASE BRING TO MEETING



Vision

To be a preeminent public polytechnic research university with local and global impact.

Mission

NJIT, the state's public polytechnic research university, is committed to excellence and global impact through:

- Education—preparing diverse students for positions of leadership as professionals and as citizens through innovative curricula, committed faculty, and expansive learning opportunities
- Research—advancing knowledge to address issues of local, national, and global importance with an emphasis on high impact basic, applied, and transdisciplinary scholarship
- Economic development—anticipating the needs of business, government, and civic organizations to foster growth, innovation, and entrepreneurship
- Engagement—applying our expertise to build partnerships, serve our community, and benefit society as a whole

These four elements guide NJIT in contributing solutions for the grand challenges of the future and improving the quality of life today.

Core Values

Our core values reflect our beliefs, guide our behavior, shape our culture, and in so doing establish a sense of community, common purpose, and student focus.

Excellence

We innovate in the pursuit of excellence in all that we do and continue to improve in order to meet and sustain the highest standards of performance.

Integrity

We are honest and ethical in all we do, keep our promises, and acknowledge our mistakes.

Civility

We treat each other with respect and with dignity.

Sustainability

We develop responsibly and respect the needs of future generations.

Social Responsibility

We pride ourselves on engagement and partnerships to enhance the communities in which we live.

Diversity

We celebrate the inclusiveness of our university community and are sensitive to cultural and personal differences. We do not tolerate discrimination in any form.

Communication

We strive to share information and understand each other's perspectives

**NEW JERSEY INSTITUTE OF TECHNOLOGY
BOARD OF TRUSTEES
PUBLIC SESSION
September 29, 2022
4:00 PM**

**Call to Order
Attendance / Quorum**

- I. **Notice of Meeting to Public** (Statement to be read by the Chair, a requirement of the NJ Open Public Meeting Act) **[Pg. 4]**
- II. **Minutes** (Approve minutes of the July 21, 2022 meeting of the Board of Trustees) **[Pg. 6]**
- III. **Public Comments**
- IV. **Action Items**
 - A. Approve Resolution to Award the Change Order to the Fenster Hall Renovations Contracts for Add Alternate #1, the SAET Renovations **[Pg. 11]**
 - B. Approve Resolution to Authorize the Renewal of the University Insurance Program **[Pg. 15]**
 - C. Approve Resolution to Update Signatory Authority **[Pg. 18]**
 - D. Approve Resolution to Amend BOT Bylaws for Student Involvement **[Pg. 20]**
- V. **Reports**
 - A. Chair's Report (R. Cohen)
 - B. President's Report (T. Lim)
 - C. Report of the FY22 Final Fundraising Results and FY23 Goals (K. Alexo) **[Pg. 24]**
 - D. Report of Strategic Visibility (M. Golden) **[Pg. 41]**
 - E. Report of the Chief Financial Officer (C. Brennan) **[Pg. 48]**
 - F. Report of the Clery Crime Data (A. Christ) **[Pg. 50]**
 - G. Report of the Upcoming Calendar of Events (R. Cohen) **[Pg. 65]**
- VI. **Announcement of the Next Meeting** **[Pg. 68]**
 - A. Chair to read resolution regarding Closed Session to discuss Personnel, Legal, Real Estate and Contract Matters to be held on Thursday, November 17, 2022, 11:00 AM Agile Strategy Lab, Central King Building*

Announce next public meeting: Thursday, November 17, 2022, 3:00 PM, Agile Strategy Lab, Central King Building*

Adjourn Public Meeting

*subject to Board ratification

I. Notice of Meeting to Public (Statement to be read by the Chair, a requirement of the NJ Open Public Meeting Act)

BOARD OF TRUSTEES
STATEMENT TO BE READ AT THE OPENING OF EACH
MEETING OF THE BOARD OF TRUSTEES

“NOTICE OF THIS MEETING WAS PROVIDED TO THE PUBLIC AS REQUIRED BY THE NEW JERSEY PUBLIC MEETING ACT, WHICH WAS SENT ELECTRONICALLY TO THE STAR LEDGER, THE HERALD NEWS, AND THE VECTOR ON SEPTEMBER 8, 2022 AND POSTED ON THE UNIVERSITY WEBSITE. THIS SCHEDULE WAS ALSO SENT ELECTRONICALLY TO THE COUNTY CLERK ON SEPTEMBER 8, 2022 FOR FILING WITH THAT OFFICE AND POSTING IN SUCH PUBLIC PLACE AS DESIGNATED BY SAID CLERK.”

II. Minutes (Approve minutes of the July 21, 2022 meeting of the Board of Trustees)

**NEW JERSEY INSTITUTE OF TECHNOLOGY
BOARD OF TRUSTEES
MINUTES OF PUBLIC MEETING
July 21, 2022 (DRAFT)**

The meeting was called to order by Chair Cohen at 4:00 p.m. in the Eberhardt Board Room. Atrium. In attendance were: Chair Cohen, Vice-Chairs Clayton (via WebEx), DeNichilo, and Stamatis and Board Members Charters (via WebEx), Maser, Shah and Toft. Absent: Vice-Chair Montalto and Board Members Baynes and Dahms.

Senior Administration Present: In attendance, President Lim, Interim Provost and Sr. Executive Vice President Dhawan, Sr. Vice President Christ, Sr. Vice President for Finance & Chief Financial Officer Brennan, Vice Presidents Alexo, Boger, McLeod, Chief Strategy Officer Golden, Chief External Affairs Officer Garretson and Secretary Stern.

1. In accordance with the New Jersey Open Public Meetings Act, Chair Cohen read the following statement:

“Notice of this Meeting was provided to the public as required by the New Jersey Open Public Meeting Act, in the Schedule of Meeting Dates of the Board of Trustees of the New Jersey Institute of Technology which was sent electronically to the Star Ledger, the Herald News and the Vector on July 11, 2022, and posted on the University website on July 11, 2022 for filing with that office and posting in such public place as designated by said Clerk.”

2. **Public Comments:**

Secretary Stern noted that there was no one from the public registered and present to speak.

3. By a motion duly made by Mr. Stamatis, seconded by Mr. Shah and unanimously approved by those members in attendance at that meeting, the Board approved the public minutes of the meeting of June 15, 2022.
4. BY A MOTION DULY MADE BY MR. MASER, SECONDED BY MR. SHAH AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION APPOINTING THE BOARD OF TRUSTEES OFFICERS.
5. BY A MOTION DULY MADE BY MR. DeNICHILLO, SECONDED BY MS. CLAYTON AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTON TO ADOPT FY23 ANNUAL OPERATING & CAPITAL BUDGET.
6. BY A MOTION DULY MADE BY MR. SHAH, SECONDED BY MR. MASER AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION TO ADOPT FY23 TUITION & FEES.

7. BY A MOTION DULY MADE BY MR. MASER, SECONDED BY MR. TOFT AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION FOR WORKERS COMPENSATION POLICY RENEWAL.
8. BY A MOTION DULY MADE BY MR. DeNICHILLO, SECONDED BY MS. CLAYTON AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION FOR UNIVERSITY OPERATING RESERVE POLICY.
9. BY A MOTION DULY MADE BY MS. CHARTERS, SECONDED BY MR. STAMATIS AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION FOR HIGHER EDUCATION CAPITAL FACILITIES PROGRAM, SUMMER 2022 CYCLE.
10. BY A MOTION DULY MADE BY MS. MONTALTO, SECONDED BY MR. DAHMS AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION FOR FACULTY SENATE BYLAWS CHANGES.

11. **Chair's Report:**

Chair Cohen expressed his appreciation to the Board for their dedication and effort throughout the Presidential transition.

12. **President's Report:**

President Lim expressed his gratitude on behalf of himself and Gina Lim, for the opportunity of a lifetime to serve as NJIT's President and First Lady. They are both excited and look forward to leading the university.

13. **Report of FY22 Fundraising:**

Vice President Alexo called the Board's attention to the fundraising report in the Board materials, as supplemented by the updated materials handed out and sent electronically. We were disappointed that we came up short in overall gifts and pledges; while totaling \$14.3 million, this is decreased from last year. He stated that the overall economy played a role, and the presidential transition may have been a factor. However, we are working on three significant gifts in the seven or eight figure range. Prospective donors are currently deferring their decision. On the positive side, we believe the gifts will close. While it was a down year, it was not a bad year overall. There is good news in that we had a record number of alumni making gifts, and Dr. Alexo thanked his staff for their hard work. This is a statistic that gets reported to U.S. News and World Report, and is a proxy for alumni satisfaction and is a proxy for alumni satisfaction. There is an increase in the percentage of alumni engaged with the university (such as events and mentoring), which is a good sign for the future. Upcoming events include a balloon festival on July 30th, the annual alumni reunion and the October Homecoming. Our Celebration event will resume its regular schedule of a November meeting. There is a key open position in the final stages, that of the AVP for Alumni Engagement and Giving, which is a new position. He explained that Advancement spends most of its time building relationships.

14. **Report of the Chief Financial Officer:**

Sr. Vice President Brennan reported that the budget for FY 2022 just ended with a positive net balance which was carried forward. The university's cash position, currently at \$149 million was discussed at length in the Committee. In addition, a reserve policy was adopted. The endowment is currently down approximately \$24 million due to market volatility.

15. **Report of Clery Crime Data:**

Sr. Vice President Christ gave a report on the Clery Crime Data, referencing the material in the Board book. He noted that there has been an uptick in thefts from automobiles, which may be a byproduct of the current economy. These thefts occur on the streets, not in the parking garages. Public Safety plans to engage in educational opportunities as soon as students return to campus, encouraging people not to have exposed valuables in their vehicles.

16. **Report of Upcoming Calendar of Events:**

Chair Cohen called the Board's attention to the upcoming calendar of events in the Board materials, as well as the dates of future Board meetings.

17. Chair Cohen announced that the next regularly scheduled Closed Session, will convene on September 29, 2022 at 2:00 p.m. to discuss personnel, real estate, legal and contractual matters. The following resolution was read and approved by all Trustees present:

WHEREAS, there are matters that require consideration by the Board of Trustees that qualify under the Open Public Meetings Act for discussion at a Closed Session;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees shall have a Closed Session to discuss matters involving personnel, real estate, legal and contractual matters on Thursday, September 29, 2022 at 2:00 p.m.

The next regularly scheduled Public Session of the Board will take place on Thursday, September 29, 2022 at 4:00 p.m.

18. The Public Session was adjourned at 4:34 p.m.

III. Public Comments

IV. Action Items

- A. Approve Resolution to Award the Change Order to the Fenster Hall Renovations Contracts for the Add Alternate #1, the SAET Renovations

NEW JERSEY INSTITUTE OF TECHNOLOGY

STATEMENT

RESOLUTION TO APPROVE THE AWARD OF A CHANGE ORDER TO THE FENSTER HALL RENOVATIONS CONTRACT FOR ADD ALTERNATE #1, THE SCHOOL OF APPLIED ENGINEERING AND TECHNOLOGY RENOVATIONS

Background:

To reorganize some recently vacated space in Fenster Hall, the administration developed a plan to relocate important university departments will provide for better space adjacencies and efficiencies. The base contract work for the Fenster Hall renovations includes renovating the 4th floor where the former NJIT suite was located. Once completed, this 4th floor renovated space will allow for Career Development Services to move from the 2nd floor of Fenster Hall to the 4th floor. The 2nd floor would then be renovated to provide space for the relocation of the School of Applied Engineering and Technology from the 2nd floor of GITC to the 2nd floor of Fenster Hall. Relocating the School of Applied Engineering and Technology to the 2nd Floor of Fenster Hall allows for this school to be located adjacent to the Dean of NCE. NCE would essentially occupy the entire 2nd floor of Fenster Hall to support the many important administrative functions that serve both students and faculty.

The reorganization of Fenster Hall and the relocation of these two university departments provide a future opportunity to renovate the 2nd floor of GITC for the Ying Wu College of Computing's Department of Data Science. This is a growing department within the university and it is important to provide them with a primary space in GITC. Currently, the Department of Data Science is scattered throughout the building and not unified in one location. The 2nd-floor renovations of GITC will be considered as part of the capital project requests for FY24.

The administration conducted a public procurement process utilizing NJIT's prequalified list of general contractors. This public procurement process concluded on June 22, 2022. At the end of that process, the administration awarded the contract to Molba Construction as they provided the best overall value to the University, using price and other factors, for a base contract totaling \$609,988. The administration is seeking to award Add Alternate #1, School of Applied Engineering and Technology Renovations, totaling \$341,649 plus NJIT project contingency for any unforeseen conditions, for a total contract value not to exceed the value of \$1,250,000.

Implication:

- Awarding the Change Order for Add Alternate #1, School of Applied Engineering and Technology Renovations which will facilitate needed space reorganization in Fenster Hall.
- The renovations of the 4th and 2nd floors of Fenster Hall will provide upgraded spaces that will support the necessary services that Career Development Services and the

- School of Applied Engineering and Technology deliver to our students.
- Funding for the project will be from the approved FY22 and FY23 capital budgets.

Recommendation:

Grant the University Administration approval to award the Add Alternate #1 to Molba Construction, determined to provide the best overall value to the University, using price and other factors, for a not to exceed total contract cost of \$1,250,000.

NEW JERSEY INSTITUTE OF TECHNOLOGY

RESOLUTION TO APPROVE THE AWARD OF A CHANGE ORDER TO THE FENSTER HALL RENOVATIONS CONTRACT FOR ADD ALTERNATE #1, THE SCHOOL OF APPLIED ENGINEERING AND TECHNOLOGY RENOVATIONS

WHEREAS, on June 22, 2022, the administration concluded a public procurement process utilizing NJIT's prequalified list of general contractors. New Jersey Institute of Technology awarded the base bid for the General Construction Contract for the Fenster Hall Renovations, and,

WHEREAS, the renovation and upgrades of Fenster Hall, 2nd Floor, School of Applied Engineering and Technology was publicly bid as an add alternate to the Fenster Hall Renovations Contract, and will deliver important administrative functions that serve both students and faculty and,

WHEREAS, to complete the project expeditiously, the Administration requests approval to award the add alternate and subsequent change order amendment for general construction services totaling \$640,012 for a revised not to exceed the total cost of \$1,250,000, and,

WHEREAS, the funds for these expenditures will come from the approved FY22 and FY23 Capital Budgets adopted by the Board of Trustees, and

NOW THEREFORE IT BE RESOLVED, that the Board of Trustees authorizes the administration to award a \$640,012 change order amendment to include Add Alternate #1 for the 2nd floor Fenster Hall Renovations to Molba Construction, based on a public procurement process, providing the best overall value to the University, utilizing price and other factors, with a total not to exceed the cost of \$1,250,000.

Holly C. Stern, Esq.
General Counsel/VP, Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

September 29, 2022
Board Resolution 2022-XX

IV. Action Items

- B. Approve Resolution to Authorize the
Renewal of the University Insurance
Program

STATEMENT

RESOLUTION TO AUTHORIZE

THE RENEWAL OF THE UNIVERSITY INSURANCE PROGRAM

Marsh USA Inc., the university's insurance broker, negotiates with insurance carriers on behalf of NJIT and additionally provides the university with risk management advisory services. All insurance policies, with the exception of workers' compensation and auto insurance, are paid through Marsh USA Inc. as our third-party agent. Below is a comprehensive listing of all insurance premiums that NJIT currently has that will be renewed on September 30, 2022 or October 30, 2022 respectively. NJIT anticipates our renewal premiums to increase by ten to fourteen percent in total across all lines. The renewal estimates from Marsh USA Inc. are based on current insurance market trends, our historical claim history, and keeping our current insurance limits intact. The aggregate of these premiums, paid directly to Marsh USA Inc., is expected to total approximately \$3,378,000 (current premium + fourteen percent).

<u>Current Insurance Coverage</u>	<u>Current Limits</u>	<u>Insurance Carrier</u>	<u>Effective Dates</u>	<u>Expiring Premium</u>
General Liability	\$1,000,000/\$3,000,000	United Educators	9/30/21-9/30/22	\$329,969
Educators Legal Liability (ELL)	\$30,000,000	United Educators	9/30/21-9/30/22	\$395,486
Directors & Officers Liability	included in ELL	United Educators	9/30/21-9/30/22	included in ELL
Employment Practices Liability	included in ELL	United Educators	9/30/21-9/30/22	included in ELL
Side A Directors & Officers	\$10,000,000 XS \$30M	Zurich	9/30/21-9/30/22	\$78,277
Internship Professional - EMTs	\$3,000,000/\$6,000,000	United Educators	9/30/21-9/30/22	\$40,949
Excess Liability \$30M	\$30,000,000	United Educators	9/30/21-9/30/22	\$309,903
Excess Liability - \$15M XS \$30M	\$15,000,000	Liberty Mutual	9/30/21-9/30/22	\$130,200
Excess Liability \$10M XS \$45M	\$10,000,000	Crum & Forster	9/30/21-9/30/22	\$82,838
Excess Liability \$15M XS \$55M	\$15,000,000	Great American	9/30/21-9/30/22	\$65,289
Excess Liability \$20M XS \$70M	\$20,000,000	Allianz	9/30/21-9/30/22	\$82,089
Excess SAM \$5M	\$5,000,000	Beazley	9/30/21-9/30/22	\$37,931
Environmental Professional Liability	\$1,000,000	RSUI	9/30/21-9/30/22	\$16,800
Property	\$800,000,000	FM Global	9/30/21-9/30/22	\$841,808
International Package	Coverage varies	AIG	9/30/21-9/30/22	\$2,805
Aviation - Unmanned Aircraft	\$10,000,000	Global Aerospace	9/30/21-9/30/22	\$40,743
Crime	\$5,000,000	Zurich	9/30/21-9/30/22	\$29,627
Cyber Liability/Miscellaneous Professional	\$5,000,000	Crum & Forster	10/30/21-10/30/22	\$174,116
Excess Cyber & Miscellaneous	\$5,000,000	RSUI	10/30/21-10-30/22	\$105,000
Deadly Weapons	\$3,000,000	Beazley	1/20/22-1/20/23	\$32,813
Business Travel Accident	Coverage varies	Zurich	6/30/22-6/30/23	\$1,436
Marsh Fee				\$165,000
				\$2,963,079

RESOLUTION TO AUTHORIZE

RENEWAL OF THE UNIVERSITY INSURANCE PROGRAM

WHEREAS, there exists a need to purchase insurance coverage to protect the university from property and liability damages; and

WHEREAS, the university places the insurance coverage through Marsh USA Inc; and

WHEREAS, NJIT's insurance broker, Marsh USA Inc., follows a process to secure the most favorable rates and terms of coverage available in the markets for the purchase of NJIT's insurance program;

WHEREAS, it is estimated that amount of the insurance program will not exceed \$3,378,000 for the September 30, 2022 and October 30, 2022 renewals; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the university administration to secure insurance coverage placed by Marsh USA Inc for the twelve-month period and not to exceed \$3,378,000.

Holly C. Stern, Esq.
General Counsel/ Vice President of
Legal Affairs
Secretary to The Board of Trustees
New Jersey Institute of Technology

September 29, 2022
Resolution No.

IV. Action Items

C. Approve Resolution to Update Signatory Authority

**RESOLUTION TO AUTHORIZE CERTAIN UNIVERSITY
OFFICIALS TO EXECUTE CONTRACTS**

WHEREAS, the Board of Trustees is empowered to direct and control the expenditure of funds and enter into contracts and agreements deemed necessary or important to carry out the goals of the University;

WHEREAS, the Board of Trustees deems it advisable to authorize certain University officials to execute grant and contract documents with State and Federal agencies, as well as private entities and individuals;

NOW THEREFORE, BE IT RESOLVED, that any one of the following University officials: the President, the Provost and Senior Executive Vice President, the Senior Vice President for Finance and Chief Finance Officer, the Vice President for Human Resources, the Vice President for Real Estate Development and Capital Operations, the Vice President for Student Affairs & Dean of Students, the Vice President and General Counsel, the Vice President for Development, and the Vice Provost for Research and the Senior Vice Provost for Academic Affairs & Student Services, are authorized to execute, on behalf of the University, such grants and contracts with agencies of the federal and state government, including the State of New Jersey, any private or public for-profit or non-profit corporations, or other business entities, as well as individuals, upon such terms as the University official in the exercise of his or her discretion and within the scope of his or her express delegation, may deem necessary, appropriate or beneficial to New Jersey Institute of Technology, for the furnishing of services, research, training and instruction, or related to the protection, transfer and/or licensing of University intellectual property, provided however, that such authorization remains within the spending and policy limitations granted by authority of the Board of Trustees, through its bylaws, resolutions, or other authority.

Holly C. Stern, Esq.
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

September 29, 2022
Board Resolution No.

IV. Action Items

D. Approve Resolution to Amend BoT
Bylaws for Student Involvement

RESOLUTION TO AMEND THE BYLAWS OF THE BOARD OF TRUSTEES

WHEREAS, on September 26, 2019, the Board of Trustees adopted a Resolution amending the Bylaws to add student members to Board of Trustees Committees;

WHEREAS, the Board wishes to clarify that student members who serve on Board Committees may either be undergraduate or graduate student;

NOW THEREFORE, BE IT RESOLVED that the bylaws are amended as follows:

1. Article IV (Committees of the Board), Section 1 (Standing and Special Committees) is hereby amended to read as follows:

Section 1. Standing and Special Committees: The Board of Trustees may create such standing and special committees as the Board from time to time shall deem appropriate. In consultation with the President of NJIT, the Board of Trustees and the Chairperson shall appoint the members of all standing and special Committees and liaisons to Board of Overseers' Committees and designate the Chairpersons of such Committees at each annual meeting. The Chairperson shall also appoint undergraduate or graduate students of NJIT (hereinafter "students") who meet all eligibility requirements (Student Committee Members) to serve on certain Committees, as set forth in these bylaws. The Chairperson shall retain the discretion to appoint such Student Committee Members who have been recommended by the Student Senate and Graduate Student Association. The Chair shall fill vacancies in all standing and Special Committees and liaison positions as they arise. Unless and until otherwise provided for in these bylaws, there shall be the following standing committees:

2. Except as otherwise specifically amended by this Resolution, the existing bylaws shall remain unchanged.

Holly C. Stern, Esq.
General Counsel/VP, Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

September 29, 2022
Board Resolution 2022-XX

V. Reports

A. Chair's Report

V. Reports

B. President's Report

V. Reports

C. Report of the FY22 Final Fundraising Results and FY23 Goals



NJIT Board of Trustees

**Development & Alumni Relations
Final FY2022 Fundraising Results
FY2023 Fundraising Goals**

**September 29, 2021
Central King Building – Agile Strategy Lab**



Final FY2022 Fundraising Report Executive Summary

Kenneth Alexo, Jr.
Vice President, Development & Alumni Relations

- 1. Overall Philanthropic Commitments:** In FY22, the university secured **slightly less than \$14.4 million in outright cash gifts, whole pledges, gifts-in-kind, and revocable and irrevocable planned gifts.** The total amount raised was \$5.6 million short of our goal of \$20 million and \$4.8 million less than FY21, in which NJIT set a new all-time high for fundraising in a single year (\$19.2 million). In the past five fiscal years, however, donors have contributed to NJIT \$78.9 million, or roughly \$15.8 million per year – just about \$2 million more per year than they gave in the previous five years (FY13-FY17).

Given the importance of building multilayered, mutually beneficial relationships with business and industry, it is worth adding here that we **achieved a significant increase in corporate giving in FY22.** Of the total amount of gifts and pledges raised last year, **\$3.96 million came from corporations,** including a \$1.5 million pledge by Orsted and an \$800,000 pledge by PSEG. The amount raised from the corporate sector this past fiscal year surpassed the total from FY21 (\$3.45 million) and was well ahead of the totals from the prior two years (\$2.57 million in FY20 and \$3.17 million in FY19). This result suggests that our intentional and strategic efforts to reorient and strengthen NJIT's corporate relations program have begun to pay dividends.

- 2. Cash and Deferred:** We likewise **fell short of our FY22 goal of securing \$13.75 million in outright cash gifts, irrevocable planned gifts, and pledge payments.** We ended the year with \$10.4 million in cash and pledge payments – around \$2.3 million less than was received in FY21. In spite of this disappointing result, the five-year average for cash gifts, irrevocable planned gifts, and pledge payments (FY18-FY22) remains \$2.4 million higher than the prior five-year average (FY13-FY17).

Of particular note regarding our FY22 cash performance is the portion designated to the endowment. **Of the \$10.4 million in cash gifts and pledge payments secured, just under half were designated to the endowment.** The \$4.98 million in endowment gifts and pledge payments contributed by donors is roughly \$900,000 less than was raised for the endowment in FY21. In the past four fiscal years, the university has secured a total of \$29.3 million in gifts

to the endowment. By comparison, in the prior four-year period (FY15-FY18), NJIT secured just \$13 million in gifts and pledge payments designated to the endowment.

- 3. Annual Fund:** The goal for unrestricted and other directly budget-relieving giving for FY22 was \$1.05 million. While we finished the year at \$1,026,771 – just short of our target, and despite focusing our alumni giving appeals and annual NJIT Day of Giving on a restricted fund (the *Bloom Presidential Scholars Program*) – we did surpass our FY21 performance by approximately \$110,000. In fact, this year’s annual fund performance was the best since FY18 and is a full \$120,000 higher than the prior five-year average (FY17-FY21).
- 4. Alumni Participation Rates:** In FY21, the university achieved an overall alumni giving rate of 8.12% and an undergraduate alumni-only rate of 10.76%. Both of these rates, built upon securing gifts from a record number of alumni donors (against record-high denominators, calculated as “solicitable alumni of record”), represented increases over those achieved in prior fiscal years. Based on last year’s performance as well as the previous four, we established for FY22 a goal of increasing the overall alumni giving rate to 8.4% and the undergrad-only rate to an even 11%.

Though we failed to hit the first target (but did achieve a marginal increase over FY21), **we surpassed the undergraduate alumni participation rate goal, finishing at 11.01% -- setting a new record for the second year in a row.** (The undergrad-only giving rate is the one used by *U.S. News & World Report* in its annual ranking of college and universities.) Last year’s undergraduate alumni participation rate is a new record-high for NJIT, is more than double the national average for public universities, and places us second in our peer group, trailing only Stevens Institute of Technology.

- 5. Alumni Engagement Score:** The fifth and final top-level goal for FY22 was to **increase the percentage of alumni who are involved in a meaningful way with their alma mater.** This metric is based upon the engagement scoring system designed and implemented in FY18. That system uses event attendance, giving history, volunteerism, and communications to create a numerical engagement score, with 4 as the baseline score for all alumni. (By way of example: alumni “lose” points for not maintaining good contact information, failing to make an annual gift, and not attending alumni and university events, while they “earn” points for these and other activities which are characteristic of a graduate who is involved in the life of his or her alma mater.)

Our initial results from using this engagement scoring system revealed that only 14.3% of our alumni (those scoring 4+) were at least modestly engaged with their alma mater. In FY19, we increased this number to 17.04% of alumni. In FY20, largely due to the Covid-necessitated cancellation of all in-person events during the final quarter of the year, this percentage shrunk to 15.32%. Unfortunately, we finished FY21 with an even lower number of alumni scoring 4 or higher – just 13.13% did so.

We achieved an **increase in the percentage of engaged alumni to 15.1%, which equates to 11,468 alumni scoring a 4 or higher.** While this result is a bit short of our FY22 goal of 17% engaged alumni, it does represent the first increase since FY19 and was achieved against a record-high denominator of 75,939 (representing a net increase of 1,408 alumni compared to the previous fiscal year). Perhaps even more important, the number of alumni who are categorized as “Champions” – those scoring an 8-10, who are typically consistent annual donors, serve as volunteer leaders, participate in NJIT programs, and attend events regularly – increased by 245 from FY21.

Development & Alumni Relations

FY2022 Goals

- Overall philanthropic commitments (i.e., outright cash gifts, whole pledges, gifts-in-kind, planned gifts, including documented bequest intentions): **\$20 million**
- Cash and irrevocable deferred gifts (i.e., outright cash gifts, pledge payments, gifts-in-kind, and irrevocable planned gifts): **\$13.75 million**
- Unrestricted gift income (annual fund), plus directly budget-relieving gifts: **\$1.05 million**
- Overall alumni participation rate: **8.4%**
- Undergraduate alumni participation rate: **11.0%**
- Percentage of alumni with an engagement score of 4 or higher: **17%**

Final FY2022 Fundraising Report

July 1, 2021 – June 30, 2022

	FY22 as of 6/30/2022	FY22 GOAL	% to GOAL	FY21 as of 6/30/2021	FY21 FINAL	FY22 v FY21 Increase / (Decrease)
1. Overall Philanthropic Commitments	\$14,345,764	\$20,000,000	72%	\$19,211,326	\$19,211,326	(\$4,865,562)
2. Cash and Deferred	\$10,380,903	\$13,750,000	75%	\$12,740,756	\$12,740,756	(\$2,359,853)
3. Annual Fund and Current Operations	\$1,026,771	\$1,050,000	98%	\$916,200	\$916,200	\$110,572
4a. Alumni Participation	8.15%	8.40%	97%	8.12%	8.12%	0.03%
<i># of Alumni Donors</i>	4,751	4,897	97%	4,682	4,682	69
4b. Undergraduate Alumni Participation	11.01%	11.00%	100%	10.76%	10.76%	0.25%
<i># of Undergraduate Alumni Donors</i>	4,394	4,391	100%	4,025	4,025	369

Final FY2022 Fundraising Report

July 1, 2021 – June 30, 2022

Giving by Purpose		
<u>Purpose</u>	<u>Overall Philanthropic Commitments</u>	<u>Cash and Deferred</u>
Unrestricted	\$521,463	\$529,803
Current Restricted	\$7,279,312	\$4,549,733
Endowment	\$6,538,106	\$4,981,735
Capital	\$6,883	\$319,632
Total	\$14,345,764	\$10,380,903

Final FY2022 Fundraising Report

July 1, 2021 – June 30, 2022

Giving by College Area		
<u>College Area</u>	<u>Overall Philanthropic Commitments</u>	<u>Cash and Deferred</u>
General University	\$5,572,008	\$3,556,440
Athletics	\$536,924	\$622,659
HCAD	\$255,249	\$432,431
CSLA	\$182,069	\$164,227
ADHC	\$3,682,963	\$1,579,381
MTSOM	\$265,668	\$2,270,164
NCE	\$2,904,799	\$1,595,932
YWCC	\$946,083	\$159,668
Total	\$14,345,764	\$10,380,903

Final FY2022 Fundraising Report

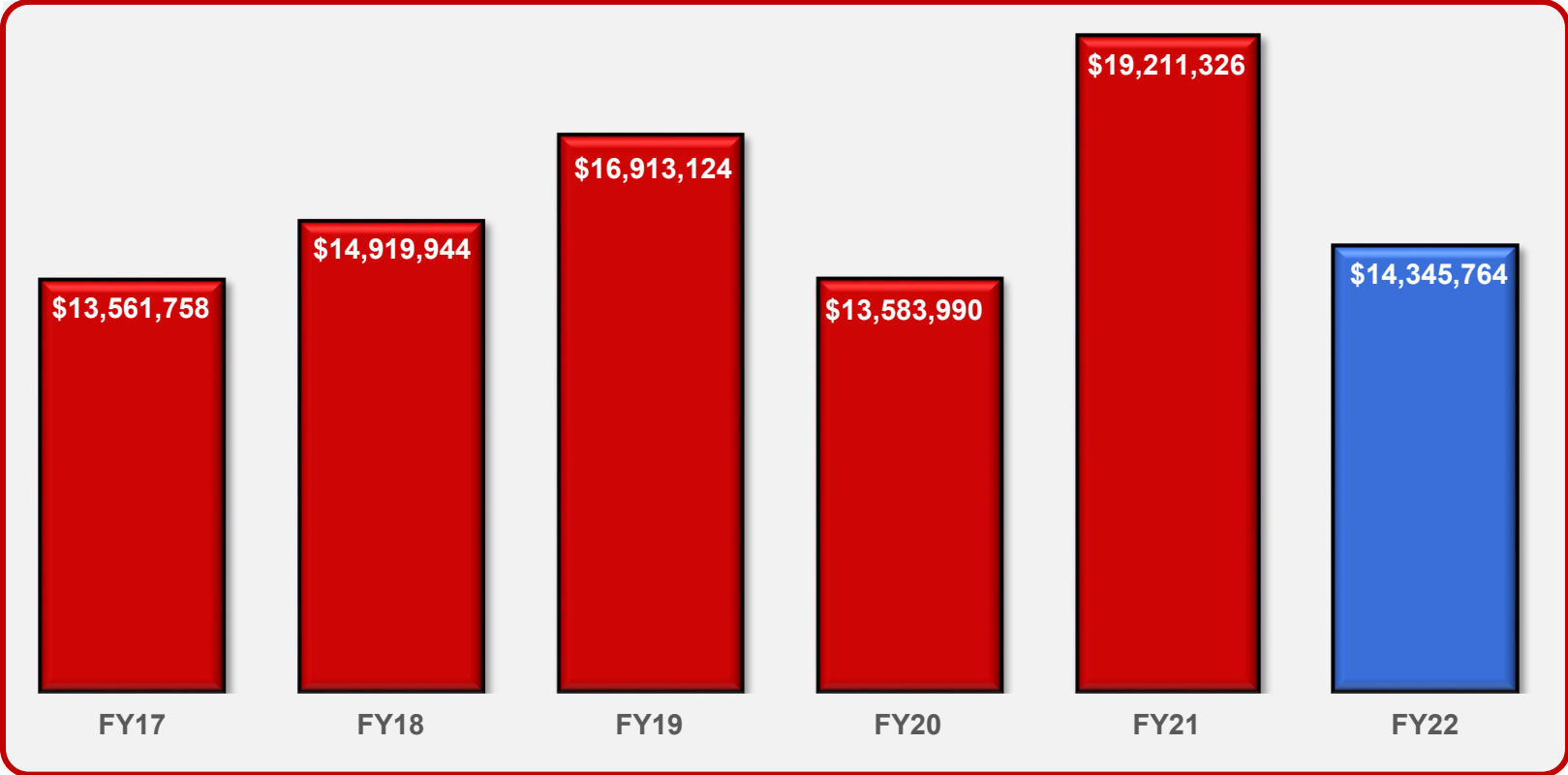
July 1, 2021 – June 30, 2022

Giving by Donor Type		
<u>Donor Type</u>	<u>Overall Philanthropic Commitments</u>	<u>Cash and Deferred</u>
Board of Trustees	\$130,021	\$285,233
Board of Overseers	\$1,130,704	\$2,462,529
Alumni	\$6,013,501	\$2,243,837
Corporations	\$3,958,653	\$2,874,988
Foundations	\$856,042	\$1,030,828
Friends	\$610,257	\$625,852
Other	\$1,646,586	\$857,636
Total	\$14,345,764	\$10,380,903

NJIT Fundraising Results

FY2017 – FY2022

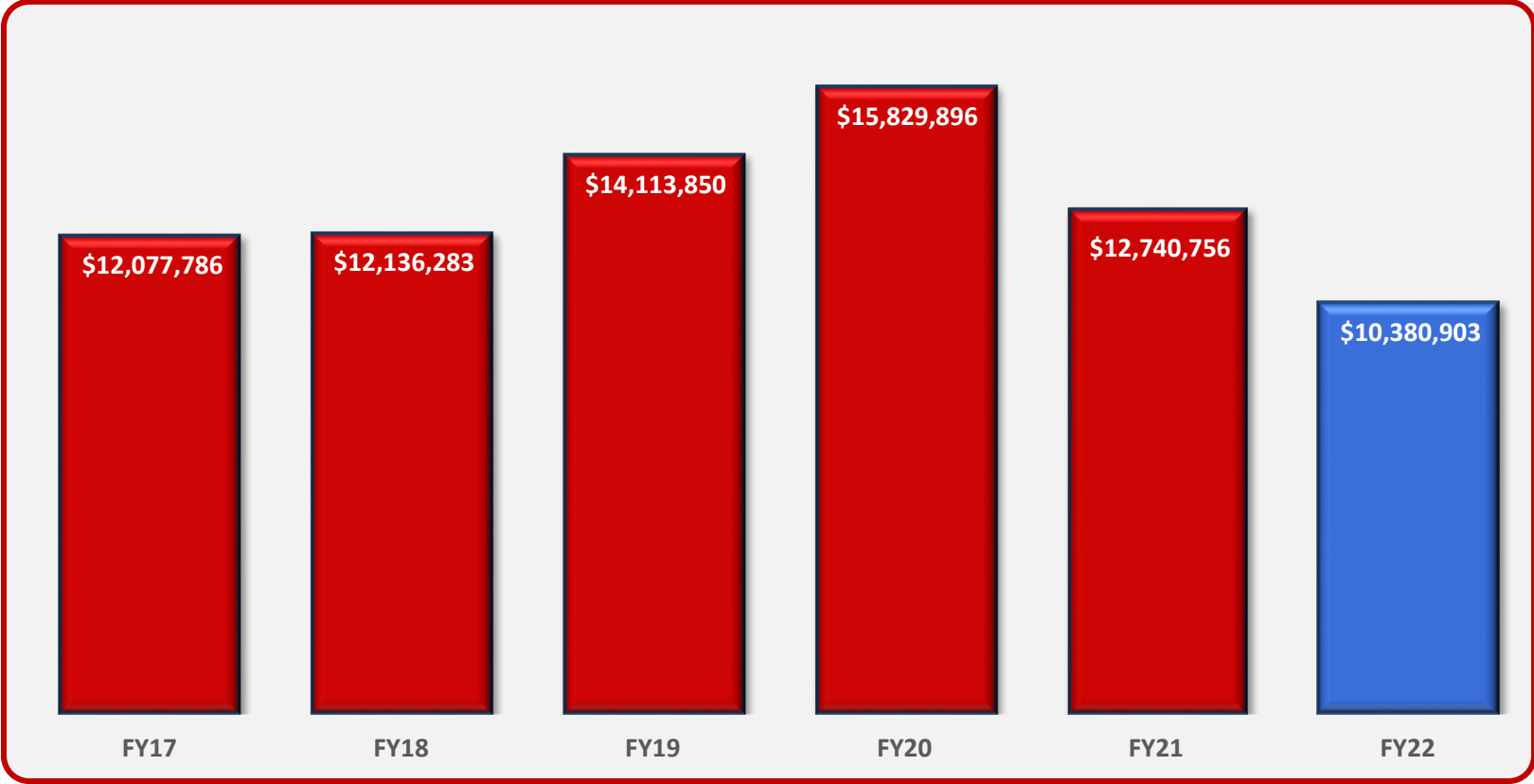
1. Overall Philanthropic Commitments



NJIT Fundraising Results

FY2017 – FY2022

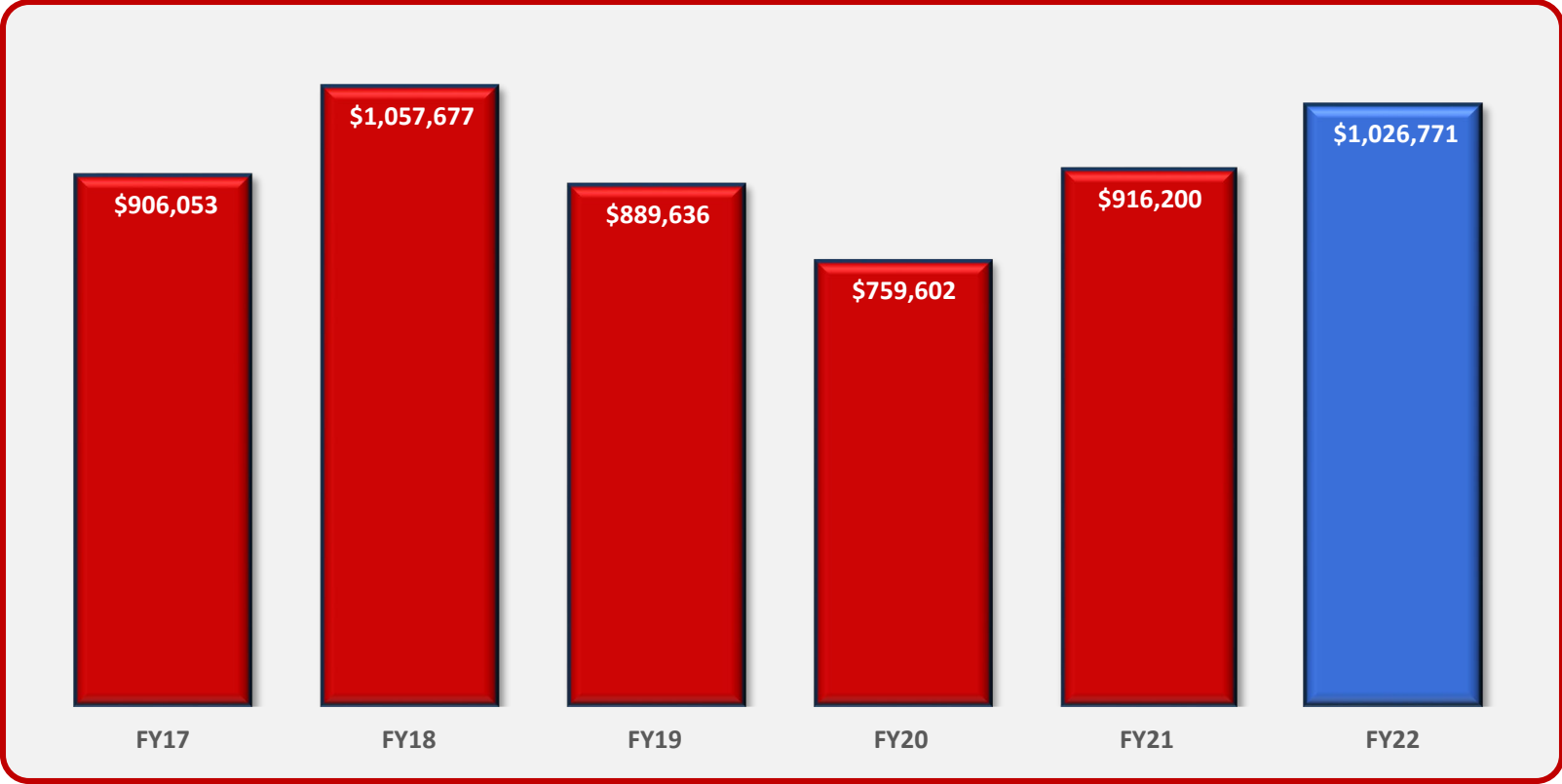
2. Cash and Deferred



NJIT Fundraising Results

FY2017 – FY2022

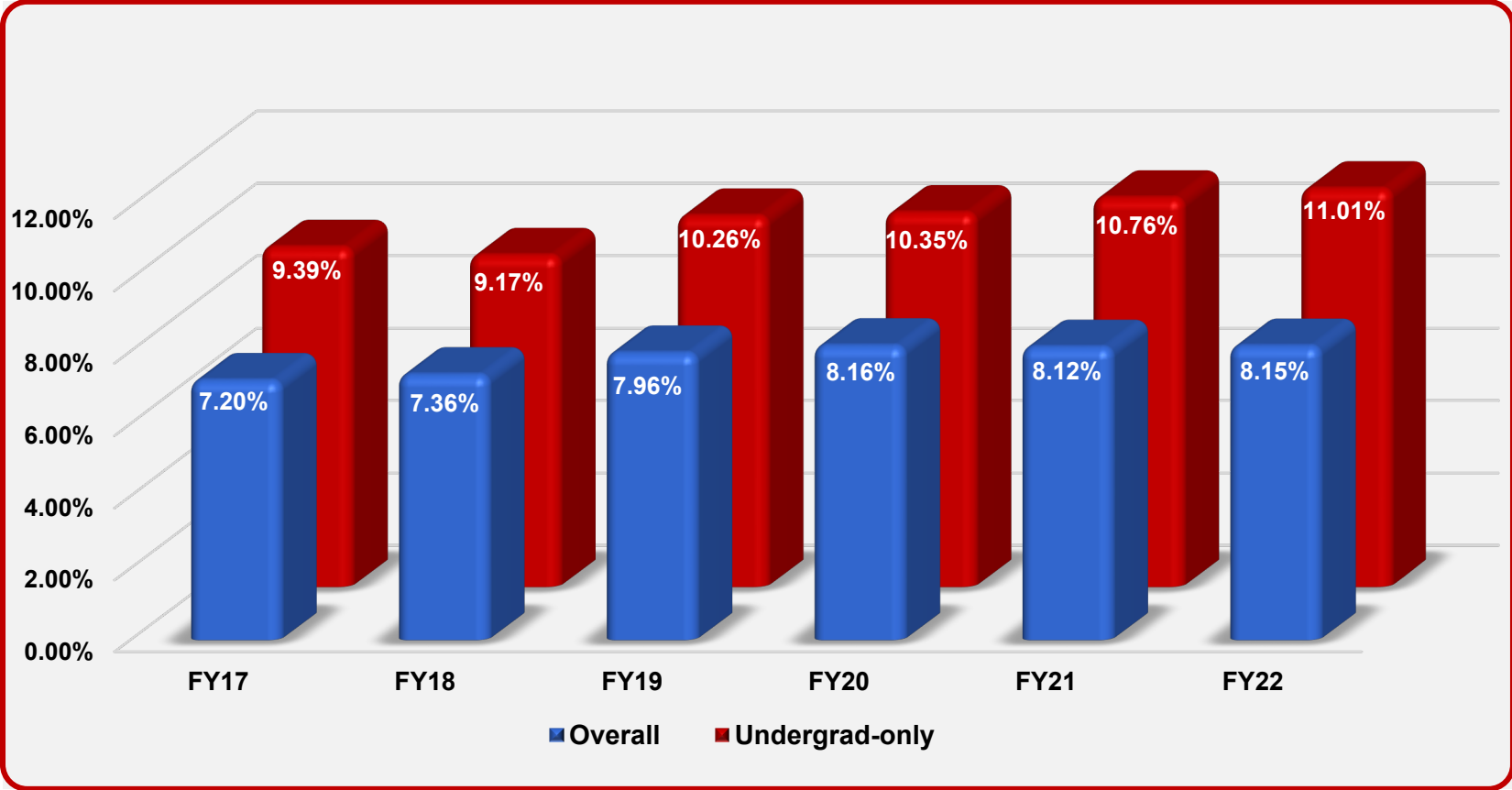
3. Annual Fund



NJIT Fundraising Results

FY2017 – FY2022

4. Alumni Participation Rates



NJIT Fundraising Results

4. Alumni Participation Rates: Peer Comparison (FY21 VSE data)

Institution	Undergraduate Alumni Participation Rate
Stevens Institute of Technology	13.30%
NJIT (FY22)	11.01%
Missouri University of Science and Technology	10.10%
Rensselaer Polytechnic Institute	8.50%
Worcester Polytechnic Institute	8.20%
Colorado School of Mines	7.00%
Drexel University	5.10%
Stony Brook University	3.70%
Illinois Institute of Technology	3.10%
University of California-Santa Cruz	2.80%
Michigan Technological University	DNR
Clemson University	DNR

Final FY2022 Fundraising Report

5. Alumni Engagement Score

Score	0	1	2	3	4	5	6	7	8	9	10	TOTAL
# of Alumni	446	6,169	38,580	19,276	7,532	1,379	1,144	815	313	144	141	75,939
64,471					7,532	3,338			598			
Not engaged					Sustainers	Promoters			Champions			

- 1/31/18 initial screening: 14.3% at 4 or higher
- 6/30/19 screening: 17.04% at 4+
- 6/30/20 screening: 15.32% at 4+
- 6/30/21 screening: 13.13% at 4+
- 6/30/22 screening: 15.10% at 4+

Development & Alumni Relations

FY2023 Goals

- Overall philanthropic commitments (i.e., outright cash gifts, whole pledges, gifts-in-kind, planned gifts, including documented bequest intentions): **\$21.25 million**
- Cash and irrevocable deferred gifts (i.e., outright cash gifts, pledge payments, gifts-in-kind, and irrevocable planned gifts): **\$13.75 million**
- Unrestricted gift income (annual fund), plus directly budget-relieving gifts: **\$1.05 million**
- Overall alumni participation rate: **8.2%**
- Undergraduate alumni participation rate: **11.25%**
- Percentage of alumni with an engagement score of 4 or higher: **17%**

V. Reports

D. Report of Strategic Visibility

NJIT Visibility

Board of Trustees Presentation

September 29, 2022

FY 2022 NJIT Newsroom Viewership

Newsroom Main

Comparison: Previous Year

Sessions
310.9K
↑ 38.6%

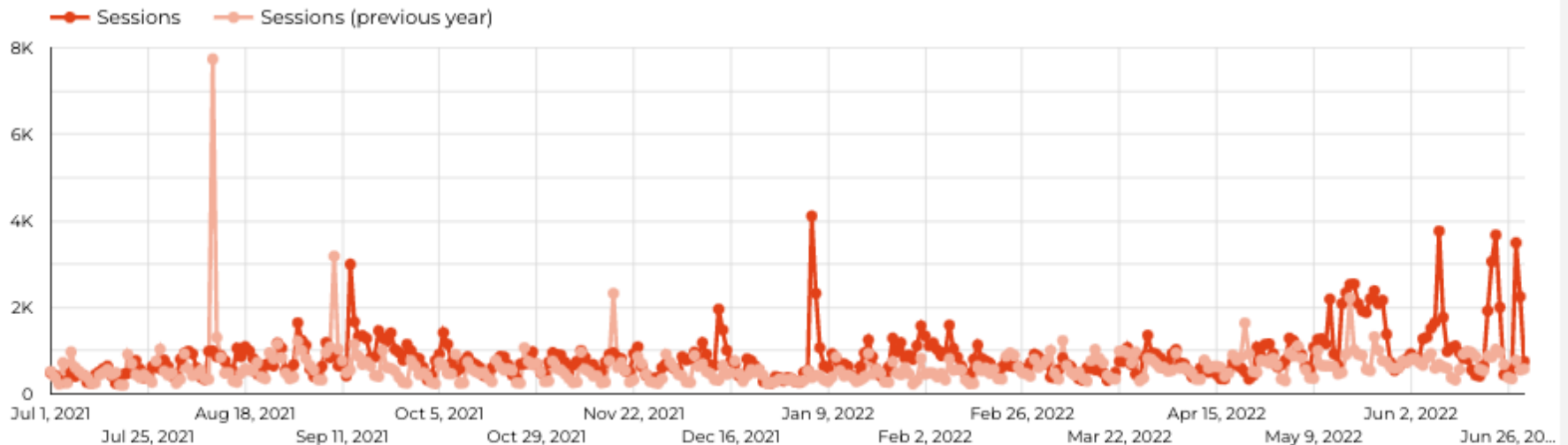
Users
225.0K
↑ 46.3%

Pageviews
384.0K
↑ 30.9%

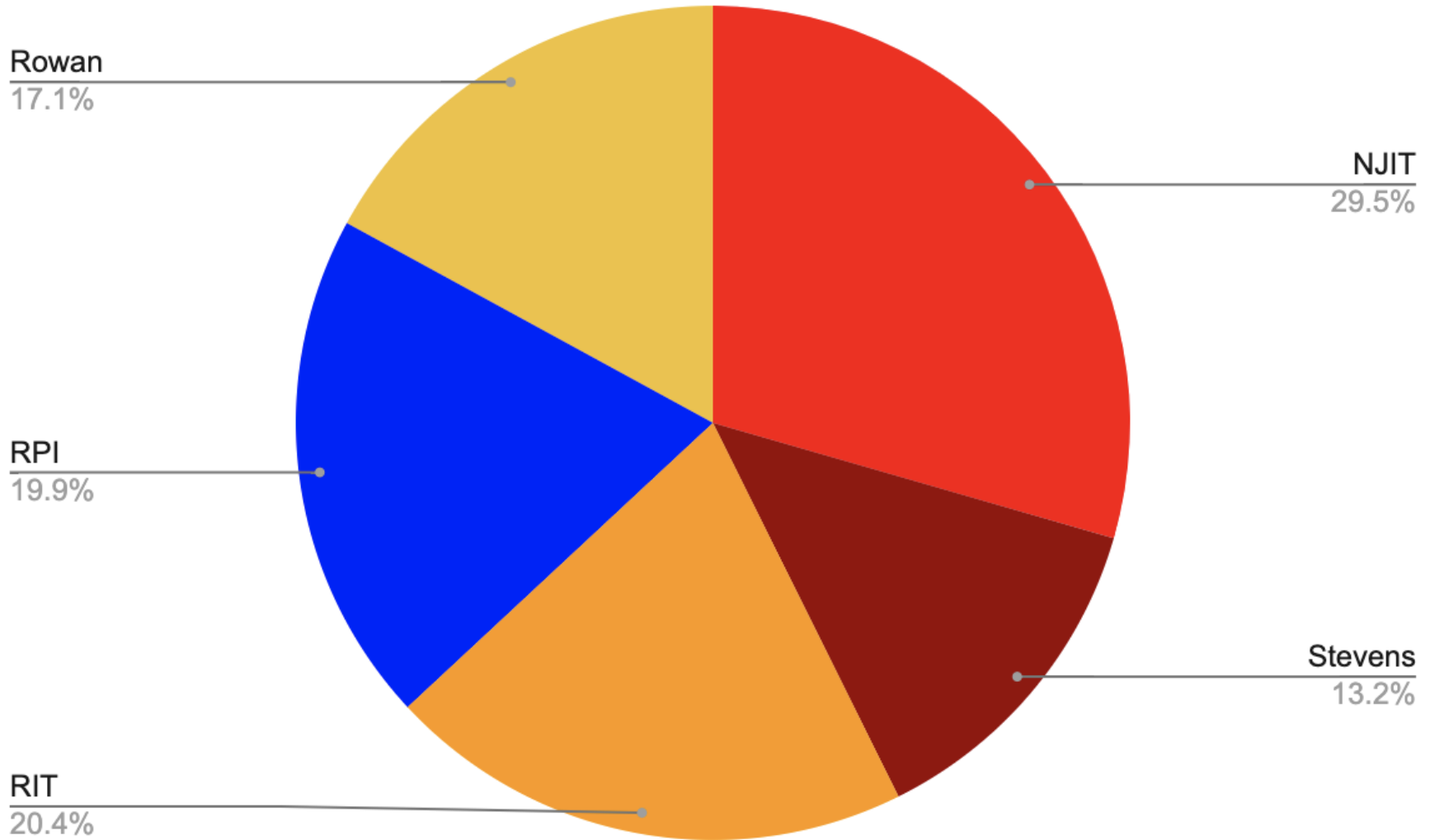
Pages / Session
1.2
↓ -5.5%

% New Sessions
60.7%
↑ 15.0%

Jul 1, 2021 - Jun 30, 2022

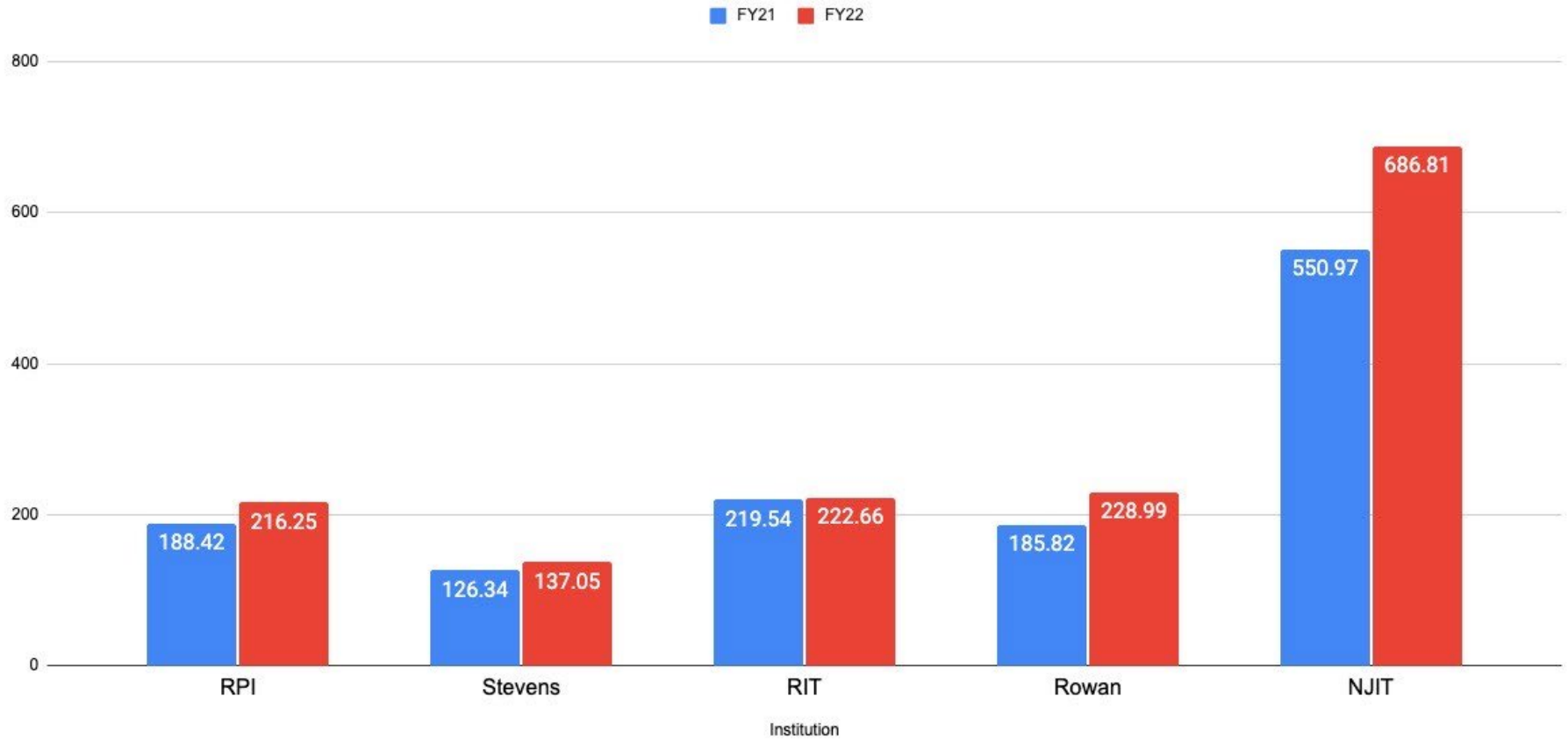


FY 2022 Share of Media Coverage vs. Peers



FY 2021 and 2022 NJIT Media Coverage Value vs Peers

AVE Comparison FY21/22 (in Millions)



Recent NJIT Rankings

- Significant gains in *U.S. News*, *Forbes*, and Money.com resulting from student success and reputational growth.
- Developed and placed creatives for billboards, OTT, digital marketing and print ads
- OTT campaign yielded 200,000 impressions and over 1,150 click-throughs in 1 day

NJIT Makes Cameo on Jeopardy



V. Reports

E. Report of the Chief Financial Officer



Monthly Financial Status Report to the Board of Trustees As of August 31, 2022

The Executive Summary provides the status of three important financial measures: the FY23 annual budget, cash balances, and managed endowment.

1. **FY23 Annual Board-approved Operating Budget**, totaling \$599.2M, represents an increase of \$12.7M or 2.1% growth over the FY22 Approved Budget.
 - a. Tuition & Fee and Auxiliary revenues are trending slightly ahead of pace through August. Fall enrollments will be confirmed in mid-September after the 10th day census is completed.
 - b. Other revenue sources, primarily Indirect Cost Recovery (ICR) from research, are performing as expected through the first two months of the fiscal year.
 - c. NJIT salary & fringe benefit expenses are running ahead of the same time last year by \$3.6M as a result of 42 additional FTEs as of August 2022 closing coupled with the increased rate for fringe imposed by the State.
 - d. NJIT restricted program revenues and expenses are up approximately \$7.6M or 5% year-over-year with \$4.6M of the increase related to work subcontracted to NJIT by the State for Healthcare Information Systems.
 - e. NJIT operating revenues and expenses are up compared to the same time last year and currently reflect a net operating balance of \$0.77M, primarily from revenue generated by the Healthcare division.

2. **Cash Balances** - The University's overall cash balances totaled \$149.6M as of August 31, 2022 compared to the prior year balance of \$171.7M at the same time, a decrease of \$22.1M (-12.9%). The decrease in cash reflects the losses incurred in investments of \$14M that occurred in the second half of last year, paying down the \$5M of the step coupon bond as part of the recent refinancing and other relatively small timing items. As of August 31, 2022, operating investments reflected a net investment *gain* of \$3.0M. Fiscal year to date gains total 2.15%.

3. **Managed Endowment** - The market value of the managed endowment at August 31, 2022 was \$145.2M as compared to \$166.8M at August 31, 2021, a decrease of \$21.6M (-12.9%). The endowment reflected a net investment loss of \$4.4M during the month of August 2022 due to market volatility. Fiscal year to date *gains* total 1.64%.

V. Reports

F. Report of the Clery Crime Data

Clery/UCR Part I Offenses January 1st Through August 31st Comparisons

Crime Type	2019 Clery	2020 Clery	Percent Change	2019 UCR	2020 UCR	Percent Change	2020 Clery	2021 Clery	Percent Change	2020 UCR	2021 UCR	Percent Change	2021 Clery	2022 Clery	Percent Change	2021 UCR	2022 UCR	Percent Change
Murder	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Robbery	0	0	0%	2	1	-50%	0	0	0%	1	0	-100%	0	0	0%	0	2*	∞
Aggravated Assault	0	0	0%	1	0	-100%	0	0	0%	0	0	0%	0	0	0%	0	2	∞
Simple Assault	N/A	N/A	N/A	3	2	-33%	N/A	N/A	N/A	2	0	-100%	N/A	N/A	N/A	0	4	∞
Sex Crimes	5	0	-100%	5	0	-100%	0	0	0%	0	0	0%	0	1	∞	0	1	∞
Burglary	3	2	-33%	3	2	-33%	2	1	-50%	2	1	-50%	1	2	100%	1	4	300%
Theft / Theft From Auto	N/A	N/A	N/A	37	16	-57%	N/A	N/A	N/A	16	13	-19%	N/A	N/A	N/A	13	28	115%
Motor Vehicle Theft	1	0	-100%	3	0	-100%	0	0	0%	0	2	∞	1	0	-100%	2	2	0%
Total Crimes	9	2	-78%	54	21	-61%	2	1	-50%	21	16	-24%	2	3	50%	16	43	169%

Clery/UCR Part II Offenses January 1st Through August 31st Comparisons

Drug Related Crimes	3	4	33%	8	7	-13%	4	0	-100%	7	0	-100%	0	1	∞	0	2	∞
Criminal Mischief	N/A	N/A	N/A	18	4	-78%	N/A	N/A	N/A	4	3	-25%	N/A	N/A	N/A	3	2	33%
Drinking Law Offenses	4	3	-25%	6	3	-50%	3	0	-100%	3	0	-100%	0	0	0%	0	0	0%
Driving Under Influence	N/A	N/A	N/A	4	5	25%	N/A	N/A	N/A	5	0	-100%	N/A	N/A	N/A	0	10	∞
Harassment	4	0	-100%	6	1	-83%	0	0	0%	1	0	-100%	0	3	∞	0	3	∞
Weapons Possession	1	0	-100%	1	0	-100%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Trespassing	N/A	N/A	N/A	1	1	0%	N/A	N/A	N/A	1	1	0%	N/A	N/A	N/A	1	4	300%
Domestic Violence Acts	0	0	0%	0	1	∞	0	0	0%	1	0	-100%	0	0	0%	0	0	0%
Bias	0	0	0%	0	0	0%	0	2	∞	0	2	∞	2	0	-100%	2	0	-100%
Total	12	7	-42%	44	22	-50%	7	2	-71%	22	6	-73%	2	4	100%	6	21	250%

Type	2019 Clery	2020 Clery	2021 Clery	2022 Clery	<p align="center">Uniform Crime Report (UCR) is a synopsis of all reports taken by this agency, regardless of location. CLERY crime stats are geographical to the campus and immediate streets surrounding the campus.</p>	<p align="center">These stats are all subject to change after full and final review of reports for UCR / Clery.</p>
Arson	0	0	0	0		

Monthly Crime Reports January 1st 2022 to December 31st 2022

Crime	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0				
Murder-Clery	0	0	0	0	0	0	0	0				
Robbery-UCR	0	0	1	0	1*	0	0	0				
Robbery-Clery	0	0	0	0	1*	0	0	0				
Aggravated Assault-UCR	1	0	0	0	1	0	0	0				
Aggravated Assault-Clery	0	0	0	0	0	0	0	0				
Simple Assault-UCR	0	2	0	0	1	0	0	0				
Sex Crimes-UCR	0	0	1	0	0	0	0	0				
Sex Crimes-Clery	0	0	1	0	0	0	0	0				
Burglary-UCR	0	0	0	0	2*	0	0	2				
Burglary-Clery	0	0	0	0	2*	0	0	2				
Theft / Theft from Auto-UCR	2	5	3	4	6	5	1	2				
Theft of Auto -UCR	0	0	0	0	1	0	0	1				
Theft of Auto -Clery	0	0	0	0	1	0	0	0				
Drug Related Crimes-UCR	0	0	0	1	0	0	0	1				
Drug Related Crimes-Clery	0	0	0	1	0	0	0	0				
Criminal Mischief-UCR	0	0	1	1	0	0	0	1				
Drinking Law Offenses-UCR	0	0	0	0	0	0	0	0				
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0				
Driving Under Influence-UCR	1	0	1	1	2	3	1	1				
Harassment-UCR	1	0	0	0	1	1	0	0				
Harassment-Clery	1	0	0	0	1	1	0	0				
Weapons Possession-UCR	0	0	0	0	0	0	0	0				
Weapons Possession-Clery	0	0	0	0	0	0	0	0				
Trespassing-UCR	1	0	0	0	1	1	0	0				
Domestic Violence -UCR	0	0	0	0	1*	0	0	0				
Domestic Violence -Clery	0	0	0	0	1*	0	0	0				
Arson - Clery	0	0	0	0	0	0	0	0				
Total UCR	6	7	7	7	16	10	2	8				
Total Clery	1	0	1	1	6	1	0	2				

Monthly Crime Reports January 1st 2021 to December 31st 2021

Crime	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault-UCR	0	0	0	0	0	0	0	0	1	0	1	0
Sex Crimes-UCR	0	0	0	0	0	0	0	0	0	0	1	0
Sex Crimes-Clery	0	0	0	0	0	0	0	0	0	0	1	0
Burglary-UCR	0	1	0	0	0	0	0	0	0	0	0	0
Burglary-Clery	0	1	0	0	0	0	0	0	0	0	0	0
Theft / Theft from Auto-UCR	1	1	1	0	5	3	5	1	3	1	4	2
Theft of Auto -UCR	0	0	0	1	0	0	1	0	0	0	0	1
Theft of Auto -Clery	0	0	0	0	0	0	0	0	0	0	0	1
Drug Related Crimes-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Drug Related Crimes-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief-UCR	0	0	0	0	0	1	1	1	2	4	2	0
Drinking Law Offenses-UCR	1	0	0	0	0	0	0	0	0	0	0	0
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Driving Under Influence-UCR	1	0	3	0	0	0	0	0	0	1	0	0
Harassment-UCR	0	0	0	0	0	0	0	0	1	0	0	1
Harassment-Clery	0	0	0	0	0	0	0	0	1	0	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Trespassing-UCR	0	0	0	1	0	0	0	0	0	0	3	0
Domestic Violence -UCR	0	0	0	0	0	0	0	0	1	0	2	0
Domestic Violence -Clery	0	0	0	0	0	0	0	0	1	0	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
Total UCR	3	2	4	2	5	4	7	2	8	6	13	4
Total Clery	0	1	0	0	0	0	0	0	2	0	1	1

Monthly Crime Reports January 1st 2020 to December 31st 2020

Crime	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	1	0	0	0	0	0	0	0	0	0	0	0
Robbery-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault-UCR	0	0	0	0	0	0	1	0	0	0	0	0
Sex Crimes-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Sex Crimes-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Burglary-UCR	0	0	0	0	0	1	0	0	0	0	0	0
Burglary-Clery	0	0	0	0	0	1	0	0	0	0	0	0
Theft / Theft from Auto-UCR	5	4	5	1	0	0	0	0	1	2	2	0
Theft of Auto -UCR	0	0	0	0	0	0	0	0	0	0	0	1
Theft of Auto -Clery	0	0	0	0	0	0	0	0	0	0	0	0
Drug Related Crimes-UCR	4	1	1	0	1	0	0	0	0	5	1	1
Drug Related Crimes-Clery	1	1	1	0	1	0	0	0	0	4	1	0
Criminal Mischief-UCR	1	0	0	1	0	0	0	2	1	1	0	1
Drinking Law Offenses-UCR	3	0	0	0	0	0	0	0	0	0	0	0
Drinking Law Offenses-Clery	3	0	0	0	0	0	0	0	0	0	0	0
Driving Under Influence-UCR	2	1	1	0	1	0	0	0	0	0	0	0
Harassment-UCR	0	0	0	0	0	0	0	0	1	1	0	0
Harassment-Clery	0	0	0	0	0	0	0	0	1	1	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Trespassing-UCR	0	0	0	0	0	0	0	1	1	3	1	0
Domestic Violence -UCR	0	1	0	0	0	0	0	0	0	2	0	0
Domestic Violence -Clery	0	1	0	0	0	0	0	0	0	1	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
Total UCR	12	7	7	2	2	1	1	3	4	15	4	3
Total Clery	4	2	1	0	1	1	0	0	1	5	1	0

Monthly Crime Reports January 1st 2019 to December 31st 2019

Crime	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	0	0	0	0	1	0	0	0	0	0
Robbery-Clery	0	0	0	0	1	0	1	0	0	0	0	0
Aggravated Assault-UCR	0	1	0	0	1	0	0	0	0	1	0	0
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Simple Assault-UCR	0	0	0	0	0	1	0	1	0	1	0	0
Sex Crimes-UCR	0	1	1	0	0	0	0	0	0	0	0	1
Sex Crimes-Clery	0	1	1	0	0	0	0	0	0	0	0	1
Burglary-UCR	1	1	0	0	0	0	0	0	0	1	0	0
Burglary-Clery	1	1	0	0	0	0	0	0	0	1	0	0
Theft / Theft from Auto-UCR	7	0	5	4	3	6	1	1	14	3	13	3
Theft of Auto -UCR	1	1	0	0	0	0	1	0	0	0	1	0
Theft of Auto -Clery	1	0	0	0	0	0	0	0	0	0	1	0
Drug Related Crimes-UCR	3	2	1	0	3	1	0	1	1	0	1	1
Drug Related Crimes-Clery	3	1	1	0	1	1	0	0	1	0	1	1
Criminal Mischief-UCR	3	1	2	0	3	4	2	0	2	0	4	0
Drinking Law Offenses-UCR	3	0	0	5	9	0	0	0	3	6	4	0
Drinking Law Offenses-Clery	3	0	0	5	0	0	0	0	3	6	4	0
Driving Under Influence-UCR	0	0	1	0	1	1	1	0	1	0	1	1
Harassment-UCR	0	1	2	0	0	0	2	0	0	0	0	0
Harassment-Clery	0	1	2	0	0	0	2	0	0	0	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	1	0	0	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	1	0	0	0	0
Trespassing-UCR	0	0	0	0	1	0	1	0	1	0	0	0
Domestic Violence -UCR	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence -Clery	0	0	0	0	0	0	0	0	0	0	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
Total UCR	18	8	12	9	19	7	9	4	22	12	24	6
Total Clery	10	4	4	5	2	1	3	1	4	8	6	2

Campus Safety and Security Survey

Completion Certificate

The Campus Safety and Security data for
New Jersey Institute of Technology

(185828)

were completed and locked on **September 14, 2022**.

Thank you for your participation in the 2022 data collection.

This certificate was prepared on **September 14, 2022**

safe & sound

New Jersey Institute of Technology

Public Safety and Security - 2022/23



Campus Safety
Information Guide

President's Message

Welcome to NJIT's Safe and Sound newsletter. As NJIT's new president, I put the safety and wellbeing of our university community members at the forefront of my decision making. In this publication, you will learn about our outstanding campus and community and what we do to assure that NJIT is a vibrant and safe place to live, learn, and work.



NJIT is an elite research university--rated R1, the highest possible ranking, by the Carnegie Classification. We provide an intellectually stimulating and esthetically pleasing environment throughout our 45-acre campus that includes state-of-the-art laboratories, classrooms, a campus center, residence halls, fitness centers, eateries, the Warren Street Village, the Wellness and Events Center and a lively, landscaped campus green. We also offer easy access to all the benefits and amenities of our urban location.

This newsletter describes the safety programs and resources available at NJIT. I am confident you will find this information useful, and I encourage you to review the safety awareness tips so that you can support our efforts to maintain a vibrant campus for all.

Dr. Teik C. Lim
President, NJIT

State-Certified Police Officers and Security Personnel Provide Campus Safety

The Department of Public Safety provides protection 24 hours a day, seven days a week. The 89-member department includes a chief of police, deputy chief, lieutenants, sergeants, police officers, public safety officers and an administrative support staff. The department collaborates on many activities with surrounding

agencies, including the Newark Police Department, Rutgers Police and Essex County College Police, as well as the county sheriff's and prosecutor's offices. This proactive collaboration has proven effective on campus with student organizations as well as with off-campus resources.



Officers celebrate the Autism Awareness Month.



Officers and student volunteers at a Newark Community Cleanup



Officers and participants at the RADD self-defense training course



Book bags and school supplies donated by NJIT Public Safety at Newark charter schools

Challenge Coin

The "Challenge Coin" represents the collaboration and partnership between the police department and student volunteers who assist with safety initiatives. One side is chosen by the students and changes every academic year. The other side represents the Department of Public Safety's commitment to community policing. In recognition of students that have displayed an ongoing commitment to the community, we have created the Challenge Coin Executive Club to honor them. Students are awarded coins for hosting events, creating educational materials, scheduling presentations and participating in events with officers. The following categories break down the awards to create a continuing legacy:

- Platinum – 6 coins plus
- Gold – 5 coins
- Silver – 4 coins
- Bronze – 3 coins



The names of coin recipients each semester are engraved on plaques that are displayed on the 1st floor Campus Center wall. Since the fall of 2014, the department has given out 645 challenge coins to NJIT students.

Facilities Systems, Photo ID and Parking Services

The Facilities Systems, Photo Identification and Parking Services Department is located at 131 Summit Street and is responsible for the following services:

- Building Card Access and Office Alarms
- Digital Video Surveillance
- Campus Emergency Phones, Radio and Intercom Systems
- Photo Identification Cards
- Parking Registration
- Visitor Parking and Citations Appeals
- Campus Locksmith Functions
- Transportation
- Mailroom Services

Facilities Systems assists the Department of Public Safety to protect the campus community with innovative communications and alarm systems that report to police dispatch. If your photo ID card is lost or stolen, please report it to the Facilities Systems Department immediately so the card can be deactivated.

Campus Parking

All vehicles must be registered with Parking Services and display a current permit to park in campus lots.



From Left: Mike Dabrowski, Facilities Systems Coordinator; Robert Gjini, Assistant Vice President of Facilities Systems; Chris Erixson, Facilities Systems Coordinator; Rich Mendez, Manager of Facilities Systems; Luis Guillen, Facilities Systems Coordinator.

Students, employees and eligible others can register for NJIT parking permits by visiting us at njit.edu/parking before the start of each semester.

**SAFEGUARD YOUR ID AS IT IS THE
UNIVERSAL KEY TO CAMPUS ACCESS
AND ACTIVITIES.**

For further information or assistance, please call 973-642-7190 or visit njit.edu/parking.

Public Safety Accreditation

In June of 2017, the Department of Public Safety was awarded full accredited status by the New Jersey Association of Chiefs of Police (NJSACOP), recognizing best practices in all major aspects of law enforcement. All of the department's accomplishments and initiatives, including but not limited to 9-1-1 and Traffic Safety Division, have resulted in greater recognition of the campus and notable Campus Safety Awards. NJIT was the only New Jersey campus recognized in 2018. The department was re-accredited in June 2021 for three more years. Recently, the Department of Public Safety has begun undertaking a New Accreditation with the International Association of Campus Law Enforcement Administrators (IACLEA.)



Safe Campus recognized NJIT as one of the Top 25 universities for increased security and safety of their campus community.

Junior Police Academy

The goal of the Junior Police Academy is to establish a community outreach initiative that will educate children on the fundamentals of a police academy and establish teamwork as part of the Greater Newark Community Initiative. Applications and waivers were created and vetted through the Office of Risk Management. The 2022 Academy is the first full non-restricted Jr. Academy since the start of the program in 2019. Held the 3rd week of July annually, the cadets enjoyed full access to NJIT's WEC facilities and enjoyed trips to Newark Fire Department. A trip to the American Dream Mall was sponsored by the NJ State Police, where the cadets were briefed on the security protocols utilized by both the State Police and their own fire brigade, before being treated to the Nickelodeon Amusement Park. Twenty-Nine students, the largest group ever hosted, were accepted to participate in the week long program. The graduation ceremony was held July 22.

Message from the Chief

The NJIT Department of Public Safety is an 89-person New Jersey State Association Chiefs of Police accredited agency. The department consists of 43 certified and sworn police officers, 45 non-sworn public safety officers and one administrative assistant. Together we all work as a team with our community partners at NJIT and the surrounding Newark community for the common goal of providing a safe education, working and overall environment for our community members, visitors and surrounding communities.



With community engagement at the forefront of our mission, we will continue to build upon partnerships with students, faculty and staff. In addition, we will increase university-wide training to foster greater self-confidence toward individualized safety responsibilities and hold more community events that will allow the community's voice to be heard. Our department will continue its dedication to having highly trained officers that embody the principles of treating all people with dignity, respect and honor. As such, we pride ourselves on having the most talented officers who truly are dedicated to the NJIT community.

Further expanding our mission of campus safety, I am proud to say that NJIT is also one of the first departments in the nation to sign the 30x30 Initiative with the goal of reaching 30% women in police recruit classes by 2030. Effective representation translates into effective community engagement, and I look forward to pursuing this goal.

I'd also like to thank the entire department for being recognized as one of the safest campuses to study, according to data collected by the U.S. Department of Education and the FBI. The hard work conducted by our team and through our engagement programs has led to an 89% reduction in crime on and around campus since 2011.

I wish each of you a fantastic 22/23 academic year and look forward to meeting with many of you as the year progresses. It is a true honor to serve this community as chief of police, and to be part of an outstanding team that NJIT has to ensure your experience is filled with positive interactions and fruitful learning experiences. If you would like to talk with me directly, please do not hesitate to contact me anytime at Kesselma@njit.edu or 973-642-4935.

Chief Kevin Kesselman

Kevin Kesselman
Chief, Department of Public Safety

NJIT Department of Public Safety: Mission Statement

The mission of the NJIT Department of Public Safety is to provide the community and visitors with the highest quality of law enforcement services. We continually improve the public's perception of community safety through eradication of criminal activity and any conditions that have a detrimental impact on public safety. The department will accomplish this task while using the Community Oriented Policing and Problem Solving (C.O.P.P.S.) model.

Providing this service to the public will be conducted in an efficient and effective manner, consistent with statutory authority, available budgeted resources and professional skills. The department recognizes its members as its most valuable resource, and will strive to maintain the quality of public service through committed leadership, supervisory direction, career development, succession planning and training.

New Officer Initiatives



Sgt. Denson, Officers Johnson and Kim attend National Night Out



NJIT Officers supporting participants in the GI Go Fund Navy Seal 2 mile Run

EMT and CSO Program a Success!

In November of 2018, the Department of Public Safety launched its EMT/CSO pilot program. The program consists of two distinct groups of student volunteers who serve in the capacity of either an Emergency Medical Technician (EMT) or a Community Service Officer (CSO). All students selected their shifts on a volunteer basis. We are proud to announce the program will be returning for the fall 2021 semester.

Student EMTs are certified and members of a university sanctioned and recognized club by the Student Senate who have collectively drafted and adopted applicable bylaws of governance and funding. Student EMTs are first responders in the instance of a medical emergency, such as a motor vehicle accident, natural disaster and any incident requiring possible medical assessment or attention. CSOs are also part of the same university sanctioned and recognized club by the Student Senate. Student CSOs are uniformed and unarmed and volunteer under

supervision of the Department of Public Safety and internal Command Staff. They serve and act in the capacity of the “eyes and ears” of the department and as ambassadors of NJIT as an integral part of a collaborative effort to provide a high level of safety. Both EMTs and CSOs assist with university special events.

The academic year closed last year with more than 30 members participating on a rotating basis during COVID-19 restrictions.



EMT Student Leaders and academic consultants of the NJIT First Aid Squad

ALICE

The Department of Public Safety at NJIT is an ALICE-Certified Organization that shows the university’s commitment to community safety in the event of an active threat. This approach trains our community in the ALICE principles, an acronym for ALERT, LOCKDOWN, INFORM, COUNTER and EVACUATE. This approach is considered nonlinear, does not need to be sequentially followed, and empowers all trained community members to select the best action for their

situation. Since the 2018/2019 academic year, all incoming freshmen were trained as part of their orientation to ensure they are empowered as they enter their college journey. Public Safety-hosted training is conducted for upper-level students, faculty and staff, via in-person and online training modalities throughout the year. The Department of Public Safety looks forward to empowering our community with the ALICE principles by providing lifelong safety choices.

Detective Bureau Conducts Incident Investigations



Detective Bureau reviewing incident reports and camera footage



New and promoted officers Reyes, Caraballo, Sgt. Lawson and officer Ross



Diversity and Inclusion officers supporting Domestic Violence Awareness Month



Dispatcher Guzman and Sgt. Denson taking calls

Community Engagement Back to In Person

As we move back to a vibrant campus with COVID-19 restrictions lifted, the NJIT Department of Public Safety will continue to be creative and innovative with community engagement initiatives. Presentations and meetings will resume in person to re-establish personal connections and a sense of esprit de corps. The department's current Community Engagement Unit has been expanded and is comprised of eight divisions: Student Life, Residence Life, ALICE, FEMA, Greek Life, Newark Neighbors, Detective Bureau and a Traffic Unit. Each has a division leader and eight to 10 officers under the guidance and direction of one area commander. Through collaborative and coordinated efforts, each division is responsible for developing and implementing community-oriented programs to be shared with and delivered to the university community. The existing library of presentations, campaigns and training modules is available to all members of the university community. Faculty, staff and students are encouraged to interact with officers to continuously develop and promote new



Officers Caraballo and Johnson patrolling the Campus Center

ideas that enhance public safety, foster partnerships and provide valuable information and training for the public.

Community Engagement liaison officers are assigned to student organizations, faculty and staff and key areas on campus to maintain contact and continuous and productive dialogue. Along with providing presentations and conducting training on campus in the tenets of safety awareness, the Community Engagement Unit also has established and maintains contact and a relationship with surrounding communities through its Newark Neighbors Initiative. This includes the Historic James Street Association and the Society Hill Newark Downtown District, and also provides a viable platform and venue for recruitment.

Campus-Wide Notification System (CWNS)

The Campus-Wide Notification System (CWNS-Send Word Now) allows NJIT to communicate important information on an expedited basis to students, faculty and staff via text message, phone and email. The CWNS complements other communication channels, such as broadcast emails, the NJIT website, postings across campus and local media. The CWNS is used only for major disruptions such as delayed openings or closings caused by weather or imminent threats to the safety of the university community.

NJIT students, faculty and staff can opt to participate in the system by providing phone numbers and email addresses to which the CWNS can send text messages, voicemail and email. All contact information is confidential and will not be shared with other NJIT offices or third parties, except when responding to an emergency. For more information visit: njit.edu/campusnotifications.

Body Cam Technology

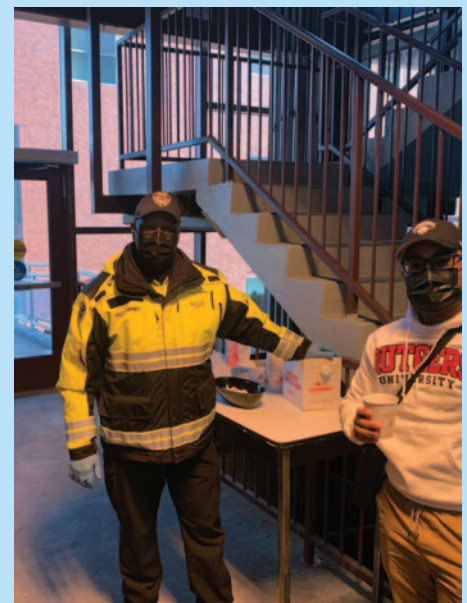
In 2021 the Department of Public Safety officers at NJIT received the next generation of body cams, paid mainly by an \$85,000 grant from New Jersey. The university purchased its first batch in 2016, then again in 2019, to remain at the forefront of accountability. In addition, this year department vehicles will be retrofitted with interior and exterior cameras to capture a 360-degree view of police interactions. Our department strives to provide our community transparency by using these technologies while building public trust and partnerships with the community. Officers will continue to wear body cameras on their outermost garments in a visible manner to the community. Please visit njit.com/publicsafety for more information on body camera placement.



Upgraded body cameras are worn by all sworn police officers.



Public Safety Officer Mendez assisting a student



Officer Brad Swiney at Student Appreciation Week



Officer Johnson in conversation with a student

Campus Housing: What You Should Know

Living in campus housing can be one of the most enjoyable aspects of the college experience. Campus housing provides an environment that fosters the academic and personal growth that helps students prepare for the rest of their lives.

Building offices are located on the first floors of Cypress (973-596-5403), Laurel (973-642-7271), Redwood (973-596-5414) and Oak Halls (973-596-5653), the second floor of the Honors Hall (973-596-5527) and the Greek Village on the first floor of the Honors Hall, Room 117 (973-596-5511). Each building is staffed with a professional residence hall coordinator or a graduate residence coordinator and residence assistants.

Residents must show valid NJIT resident identification to gain entrance to their building. Both desk attendants and electronic access card readers located at entrances strictly enforce this policy.

For reasons of health, safety and maintenance, authorized university officials reserve the right to enter a student's room. Entries are conducted at reasonable hours, except in emergencies. Room searches by professional staff and police officers are conducted only with the approval of the Dean of Students and Campus Life or if a legal search warrant is obtained. Objects of the search and



Director of Residence Life Karen Quackenbush, with the Residence Life staff

prohibited items can be removed. Items that are legally possessed, but not permitted in campus housing, are returned to the student for removal from campus. Illegal items are confiscated.

All students are strongly urged to safeguard their campus housing keys and combinations. All thefts must be reported to the campus housing staff and the Department of Public Safety. Rooms should be kept locked at all times. The university is not responsible for the loss of personal property and equipment, such as televisions and computers. Students are encouraged to have either renter's or homeowner's insurance.

Counseling and Psychological Services Available for Students, Faculty and Staff

Services for Students

NJIT's Center for Counseling and Psychological Services (C-CAPS) is available to help NJIT students with the transitions and stresses of college life as well as with more serious psychological problems or crises. Professional counselors and psychologists help students increase self-awareness, develop coping skills, explore available options and make realistic decisions. Psychological counseling around issues such as self-esteem, depression, anxiety, relationship or family issues, and substance use can reduce stress, improve academic performance and enhance the quality of the college experience. When appropriate, assessment tests or psychiatric evaluation for medication may be recommended to supplement psychological counseling services. Referrals to off-campus professionals and/or 12-step programs may also be provided based on students' needs or preferences. C-CAPS also provides group counseling services and conducts

workshops and awareness programming for the campus community on topics such as anxiety, depression, stress management, substance abuse and other addictions, LGBTQIA+ issues, etc. In accordance with legal and ethical guidelines, student counseling and psychological services are confidential and student-client information remains within C-CAPS, with certain mandated exceptions. Information about C-CAPS and general information on various mental health topics is available on the NJIT C-CAPS website at: <https://www.njit.edu/counseling>.

Services for Faculty and Staff

NJIT has partnered with Carebridge Corporation to provide faculty/staff with professional confidential support for personal and family issues. Services are free to employees and include coverage for you, your dependents, spouse or domestic partner. Carebridge services can be contacted at 1-800-437-0911, clientservice@carebridge.com or myliferesource.com (access code BTM9C).

For Your Safety



Your Everything Tracking Inventory

Track and recover lost or stolen items. <https://yeti.njit.edu/>



9-1-1 campaign: Say "location is NJIT."

R.A.D. is a self defense course providing safety education for women.



ALICE training prepares the university community to safely respond to active threats.

The Hero Campaign advocates a designated driver.



Services for Faculty and Staff

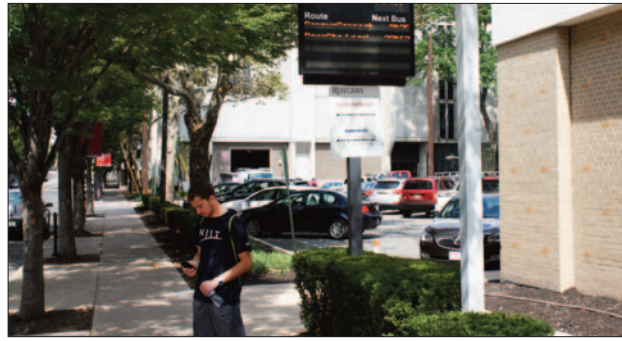


C-CAPS staff Dr. Imelda Phillips, Director Dr. Phyllis Bolling and Dr. Jim Mandala. Staff not pictured: Dr. Kyoungsun Kim, Dr. Jenna D'Agostini and Yessenia Rivera.

Employees can also contact the Human Resources Employee Assistance Program helpline at 973-596-3293 during working hours from 8:30 a.m. to 4:30 p.m.

Shuttle Service Connects Higher Education Institutions in Newark

The Newark College Town Shuttle service meets the daily transportation needs of all students, faculty and staff in the University Heights area. Serving NJIT, Rutgers University-Newark, Rutgers Biomedical and Health Sciences, Essex County College, University Hospital, Newark Penn Station and the Broad Street Train Station, the shuttle operates Monday through Friday from 7 a.m. to midnight. For detailed information, including route descriptions, maps and schedules, visit njit.edu/shuttle.



A student finds the next available bus time through his mobile phone at the NJIT stop of the shuttle bus.

Crimes Reported by NJIT Police, University Officials or Other Law Enforcement Agencies

This chart includes offenses that were reported to the NJIT Department of Public Safety, law enforcement agencies other than the NJIT Department of Public Safety, and to any official of NJIT who has significant responsibilities

for student and campus activities. These offenses are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Offense Type (Including Attempts)	NJIT Campus Areas (includes res-life areas)			Residence Life Areas Only (a subset of campus)			Non-Campus Building or Property			Public Property			Total			Unfounded			
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses Forcible	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex Offenses Non-Forcible	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rape	3	0	1	2	0	1	1	0	1	0	0	0	3	0	2	1	0	1	
Fondling	2	0	2	1	0	0	0	0	0	0	0	0	2	0	2	0	0	1	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	1	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	
Aggravated Assault	1	0	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	0	
Burglary	4	1	1	1	0	0	0	1	0	0	0	0	4	2	1	0	0	0	
Motor Vehicle Theft	1	0	0	0	0	0	0	0	0	6	1	1	7	1	1	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2021: There are no reportable hate crimes. 2020: No reportable hate / bias incidents on campus 2019: There was (1) reportable bias crime on campus, Terroristic Threat.

Number of Arrests/Referrals for Select Offense

Offense Type	NJIT Campus Areas (includes res-life areas)			Residence Life Areas Only (a subset of campus)			Non-Campus Building or Property			Public Property			Total			Unfounded		
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations																		
Arrests	0	0	0	0	0	0	0	0	0	21	2	0	21	2	0	0	0	0
Referral	8	2	16	8	2	16	0	0	1	0	0	0	8	2	17	0	0	0
Drug Law Violations																		
Arrest	1	4	0	1	3	0	0	0	0	6	8	0	7	12	0	0	0	0
Referral	4	4	0	4	4	0	0	0	0	0	0	0	4	4	0	0	0	0
Weapon Law Violations																		
Arrest	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Non-Campus Building or Property includes: fraternities and sororities that are recognized by the university.

Public Property includes: thoroughfares, streets and sidewalks within the campus or immediately adjacent to and accessible from the campus.

In addition to the main campus in Newark, N.J., NJIT operates Big Bear Solar Observatory located at 40386 North Shore Lane, Big Bear City, Calif. and the Ying Wu College of Engineering at 101 Hudson St. Jersey City, NJ. There were no crimes reported for Big Bear City in 2021, and only 1 crime (theft of auto) reported for Jersey City in 2021.

Violence Against Women Act (VAWA) Crime Statistics for 2021

Offense Type	NJIT Campus Areas (includes res-life areas)			Residence Life Areas Only (a subset of campus)			Non-Campus Building or Property			Public Property			Total			Unfounded		
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Domestic Violence	2	1	1	1	0	0	0	0	1	0	0	0	2	1	2	1	0	0
Dating Violence	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2	0	0	1
Stalking	3	0	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	1

Public Safety and Security
University Heights
Newark, NJ 07102-1982

Transparency and Training

The NJIT Department of Public Safety is proud to be at the forefront of the latest technology regarding safety initiatives and equipment. All officers, both police and security personnel, receive continuous training in pertinent and relative law enforcement

disciplines necessary to successfully and proficiently perform their assigned duties. Body Worn Cameras (BWCs) and upgraded radios have brought the department to a new level of transparency and communication efficiency to better serve a constantly transitioning law

enforcement and university climate. As we return to “normalcy” in the fall, the department will also be upgrading and replacing in car video in patrol vehicles to keep in line with the latest safety parameters.

Important Campus Telephone Numbers

EMERGENCIES.....	DIAL 9-1-1
Crime Information	973-596-3111
General Information	973-596-3120 or 3116
Hazardous Materials.....	973-596-3059
Office of Residence Life.....	973-596-3039
Cypress Hall Desk	973-596-7161
Honors Residence Hall	973-596-5530
Laurel Hall Desk.....	973-596-5792
Oak Hall Desk.....	973-596-5636
Redwood Hall Desk.....	973-596-3040
Counseling Center	973-596-3414
Health Services	973-596-3621
Office of the Dean of Students and Campus Life.....	973-596-3466 & 3470
Employee Assistance Program.....	973-596-3293
Campus Center Information Desk.....	973-596-3605
NJIT Operator	0
Parking and Photo ID	973-642-7190
Parking Availability System	973-596-5610

Police Security Escorts Are Always Available



*The Department of Public Safety provides walking and vehicle escorts by both security and police between and around campus buildings and to parking lots and transit points on request. To request a walking or vehicle escort at any time, call **973-596-3120.***



twitter.com/njit



[facebook.com/
New Jersey Institute
of Technology](https://facebook.com/NewJerseyInstituteofTechnology)



[instanjit](https://instagram.com/njit)



[youtube.com
/63/njit](https://youtube.com/63/njit)
63

V. Reports

G. Report of the Upcoming Calendar of Events

NEW JERSEY INSTITUTE OF TECHNOLOGY

Tentative Calendar of Events

October 7, 2022	Leadership Circle Reception (Makerspace)
October 8, 2022	Homecoming (NJIT)
October 8, 2022	NJIT Athletics Hall of Fame Induction Ceremony (NJIT)
October 8, 2022	Naimoli Turf Room Dedication (WEC)
October 13, 2022	Excellence in Research Awards (NJIT)
October 17, 2022	NJIT Athletics Golf Outing (Forsgate Country Club)
October 25, 2022	Bloomberg Radio Live Broadcast (NJIT)
November 11, 2022	Celebration (Pleasantdale Chateau)
November 17, 2022	NJIT Board of Trustees meeting (NJIT)

**NJIT BOARD OF TRUSTEES
2022-2023 SCHEDULE OF MEETINGS**

2022 Board Meetings	2023 Board Meetings
February 10, 2022	February 9, 2023
April 7, 2022	April 6, 2023
June 15, 2022 Mtg./Retreat * No Committee Meetings 8 - 9 AM Breakfast 9 - 11 AM Closed Session 11 AM -12 PM Public Session 1 - 4 PM Retreat	June 8, 2023 Mtg./Retreat No Committee Meetings 8 - 9 AM Breakfast 9 - 11 AM Closed Session 11 AM -12 PM Public Session 1 - 4 PM Retreat
July 21, 2022	July 20, 2023
September 29, 2022 **	September 21, 2023
November 17, 2022 *** 8 - 9 AM Breakfast 9 - 11 AM Committee Meetings 11 AM - 3 PM Closed Session/Presentation/Lunch 3 - 4 PM Public Session	November 9, 2023 8 - 9 AM Breakfast 9 - 11 AM Committee Meetings 11 AM - 3 PM Closed Session/Presentation/Lunch 3 - 4 PM Public Session

*changed from June 9, 2022

**changed from September 22, 2022

***changed from November 10, 2022

Scheduled Meeting Times

12:00 PM– 2:00 PM Committee Meetings

2:00 PM– 4:00 PM Closed Session

4:00 PM– 5:00 PM Public Session

Note: committee meetings may occur on the same day as regular BOT meeting or alternate date as determined by the committee chair.

Meeting Agenda Items

February: Financial Audit Report; Annual Facilities Assessment; Sabbatical Reports; Sabbatical Leave Requests; Development Growth Strategies; Faculty Senate Report; Approval of Honorary Doctorates for May Graduation; Next Year BOT Calendar; Clery Crime Data

April: Budget Preview; Prior Year-End and Mid-Year Current Report of the Endowment’s Performance; Annual Financial Assessment; Alumni Association Update; Technology Infrastructure (Admin., Research & Instructional Technology); NJ Ethics Training; Clery Crime Data

June: NJII Report; Proposed Budget; Promotion and Tenure; BOT Officer Nominations & Following Year Committee Interest; President’s Performance Goals & Objectives; Retreat, Clery Crime Data

July: Annual Academic & Research Assessment; Annual Budget; Tuition and Fees Schedule; Annual Election of Officers; Review of Committee Chair Appointments; Strategic Plan Progress Assessment; Clery Crime Data

September: Annual Enrollment Assessment; Strategic Visibility Plan Report; President’s Annual Review; Vice Presidents’ Evaluations; Clery Crime Data

November: BOT Scholars; Athletics Report; College Deans Reports (2); Legislative Reports; University Senate Report; Additional Nominations for Honorary Doctorates; Clery Crime Data

Note: All meetings are scheduled to be held in the Eberhart Hall Board Room 213.*

*Subject to Board ratification

updated: 9-22-22

VI. Announcement of the Next Meeting

BOARD OF TRUSTEES

**RESOLUTION RE: CLOSED SESSION TO DISCUSS PERSONNEL MATTERS,
REAL ESTATE, LEGAL AND CONTRACTUAL MATTERS.**

**WHEREAS, THERE ARE MATTERS THAT REQUIRE CONSIDERATION BY
THE BOARD OF TRUSTEES THAT QUALIFY UNDER THE OPEN PUBLIC
MEETINGS ACT FOR DISCUSSION AT A CLOSED SESSION.**

**NOW, THEREFORE, BE IT RESOLVED, THAT THE BOARD OF TRUSTEES
SHALL HAVE A CLOSED SESSION TO DISCUSS MATTERS INVOLVING
PERSONNEL, REAL ESTATE, LEGAL AND CONTRACTUAL MATTERS TO
TAKE PLACE ON THURSDAY, NOVEMBER 17, 2022, 11:00 AM, AGILE
STRATEGY LAB, CENTRAL KING BUILDING, LOWER LEVEL, ROOM L-70**

***subject to board ratification**