The meeting was called to order by Chair Cohen at 2:30 p.m. in the Campus Center Atrium. In attendance were: Chair Cohen, Vice-Chairs Clayton, DeNichilo, Montalto, Stamatis and Taylor (by WebEx) and Board Members Baynes, Charters (by WebEx), Dahms, Hu (by WebEx), Maser (by WebEx), Shah (by WebEx) and Toft (by WebEx).

Senior Administration Present: In attendance were Vice President McLeod and Secretary Stern, and 3 p.m., President Bloom, joined the meeting along with Sr. Vice Presidents Brennan and Christ, Vice Presidents Alexo and Boger, Chief Strategy Officer Golden (via WebEx) and Chief External Affairs Officer Garretson.

1. In accordance with the New Jersey Open Public Meetings Act, Chair Cohen read the following statement:

   “Notice of this Meeting was provided to the public as required by the New Jersey Open Public Meeting Act, in the Schedule of Meeting Dates of the Board of Trustees of the New Jersey Institute of Technology which was sent electronically to the Star Ledger, the Herald News and the Vector on December 27, 2021, and posted on the University website on December 1, 2021 for filing with that office and posting in such public place as designated by said Clerk.”

2. Chair Cohen read the following resolution:

   WHEREAS, there are matters that require consideration by the Board of Trustees that Qualify under the Open Public Meetings Act for discussion at a Closed Session;

   NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees shall convene in Closed Session to discuss personnel matters, contractual and legal matters related to the Presidential Search.

3. The meeting was adjourned, and the Board proceeded to meet in Executive Closed Session.

4. The Board reconvened in Public Session at 3 p.m.

5. Chair Cohen welcomed everyone to the meeting and wished everyone a Happy New Year. All trustees are in attendance for today’s meeting. In addition, the university has provided a streaming link to the meeting for remote viewing.

6. Secretary Stern reported that no member of the public has registered to address the Board.
7. Chair Cohen addressed the Presidential Search and purpose of today’s meeting. The process was intense and filled with challenges in our search for someone who can follow Dr. Bloom. He turned initiatives into successes, which received national accolades, and managed the university through a pandemic. He is one the top presidents of a public polytechnic universities in the country. Mr. Cohen also commended Dr. Deek, on behalf of the Board, for his efforts and leadership as the Provost.

8. There is no question that the search and selection process was conducted following the Presidential Search and Selection guidelines developed by the Board and the Faculty Senate. He commended Secretary Stern, who acted as a legal observer at all phases. We sought a proven leader with true measurable success in partnerships with State and federal officials and connections with industry. Vice Chair Montalto and Board Member Toft discussed the search process, which was robust and all members were engaged. Chair Cohen commended their leadership as co-chairs, and thanked Vice President McLeod and the firm of Isaacson, Miller.

9. Chair Cohen announced the appointment of Dr. Teik C. Lim as the 9th president of NJIT, highlighting his accomplishments. He spent years in the private sector before entering academia. University of Texas at Arlington, where he currently serves as Interim President, is a public research university with Tier-1 status, having over 60,000 students. He drove student outcomes during the pandemic, and established and enhanced external engagement. He is credited with personally bringing in $20 million in grant funds, and has a record of research presentation. In addition, he is a Fellow of the National Academy of Investors, and a licensed professional engineer. He has an impressive record on diversity, equity and inclusion efforts. He is a remarkable fit for NJIT, and he understands NJIT’s mission, and has lived it. He is the first of his family to attend college. We are fortunate to have attracted such a leader, and are confident that we found the right person.

10. The Board members individually expressed their words of commendation to Dr. Lim, and their excitement over his selection. They emphasized his passion and energy, his vision, ideas and willingness to collaborate, commitment to student success, his engineering background and experience with industry. His CV is extraordinary, as it his chemistry with the university and the Board. Board members expressed their appreciation of his understanding of the challenges of being “the first” to succeed in college and his commitment to diversity, equity and inclusion in STEM. As a “first gen”, he will be able to relate to many NJIT students. The search process was challenging and rigorous.

11. Chair Cohen noted that NJIT’s selection was discussed with Governor Murphy and Mayor Baraka, both of who spoke with and supported Dr. Lim’s candidacy.

12. Chair Cohen read the following Resolution into the record:
NEW JERSEY INSTITUTE OF TECHNOLOGY

RESOLUTION TO APPOINT DR. TEIK C. LIM AS THE 9TH NJIT PRESIDENT

WHEREAS, on March 2nd, 2021, it was announced to the New Jersey Institute of Technology (NJIT) community that President Joel S. Bloom would retire from the presidency as of June 30, 2022, and

WHEREAS, in July of 2020, following the shared governance process, and in anticipation of a future Presidential Search the Board approved comprehensive Presidential Search and Selection guidelines developed by representatives of the Board of Trustees, the Faculty Senate and Human Resources leadership reflecting the university’s Strategic Plan as well as best practices for academic executive leadership searches; and

WHEREAS, in February of 2021, the recruiting and search firm of Isaacson Miller was contracted to consult with the NJIT Trustees and Presidential Search Committee and initiate the nationwide search for credible presidential candidate prospects; and

WHEREAS, broad feedback was solicited from students, alumni, faculty, staff and others to aid in the development of a presidential profile that would outline the characteristics and experiences most desired in NJIT’s next president; and

WHEREAS, as directed by the Presidential Search and Selection Guidelines, a search committee consisting of representatives from NJIT’s various constituencies was formed with the following members:

- Trustee and Search Committee Co-Chair: Diane Montalto
- Trustee and Search Committee Co-Chair: Dennis Toft
- Trustee Chair: Robert Cohen
- Trustee: Jason Baynes
- Trustee: Joseph Taylor
- Board of Overseers Chair: Marjorie Perry
- Board of Overseers member: Patrick Natale
- Senior Administration: Kenneth Alexo, Vice President for Development and Alumni Relations
- Dean of a College: Moshe Kam, Dean of the Newark College of Engineering
- University Senate designee: Marybeth Boger, Vice President for Student Affairs and Dean of Students
- Faculty Senate President: Denis Blackmore
- Faculty from Newark College of Engineering: Janice Daniel
- Faculty from the Hillier College of Architecture and Design: Anthony Schuman
- Faculty from the College of Science and Liberal Arts: Linda Cummings
- Faculty from Martin Tuchman School of Management: Ellen Thomas
- Faculty from Ying Wu College of Computing: Grace Wang
- Representative from the Lecturers and Educators Congress: John Esche
WHEREAS, the Presidential Search Committee explored the candidacies of numerous, highly accomplished individuals, reviewing their credentials and backgrounds and conducting interviews; and

WHEREAS, the Presidential Search Committee recommended several candidates as finalists for the position of President of NJIT for consideration by the NJIT Board of Trustees; and

WHEREAS, the Board wishes to express its deep gratitude to the members of the Search Committee for their tireless efforts and dedication throughout the search process; and

WHEREAS, pursuant to the Board’s authority to appoint the President and determine the President’s duties, pursuant to N.J.S.A. 18A:64E-18(g), the Board has selected Dr. Teik C. Lim for the position of President of NJIT, effective July 1, 2022; and

WHEREAS, Dr. Lim has established a record of excellence as both a scholar and an administrator; and

WHEREAS, Dr. Lim presently serves as the Interim President of the University of Texas at Arlington (UTA), where he also holds the rank of Professor within the Department of Mechanical and Aerospace Engineering and previously served as the university’s Provost and Vice President for Academic Affairs; and

WHEREAS, Dr. Lim has successfully led a public research university with more than 60,000 students through one of the most challenging periods in higher education history and managed to drive improvement in student outcomes during that period despite the challenges of a global pandemic; and

WHEREAS, Dr. Lim has an exemplary and proven record as a champion of diversity, equity and inclusion in higher education; and

WHEREAS, Dr. Lim is an effective leader who has built mutually beneficial partnerships with the local community, as well as state and federal governmental leaders; and

WHEREAS, Dr. Lim prior to UTA spent approximately 15 years at the University of Cincinnati, where he held both academic and administrative appointments, the last of which was as Dean of the College of Engineering and Applied Science; and

WHEREAS, Dr. Lim has outstanding academic credentials, including a Ph.D. in mechanical engineering from The Ohio State University, an M.S. in mechanical engineering from the University of Missouri-Rolla (now the Missouri University of Science
and Technology) and a B.S. from mechanical engineering from Michigan Technological University; and

WHEREAS, Dr. Lim has a scholarly record that includes approximately $20 million in grant funding throughout his career, 158 published refereed journal papers, 94 refereed conference proceedings, and nearly 140 conference presentations and invited lectures or seminars; and

WHEREAS, Dr. Lim is a fellow of the National Academy of Inventors, the American Society of Mechanical Engineers, and the Society of Automotive Engineers International as well as a Licensed Professional Engineer; and

WHEREAS, the Board of Trustees found Dr. Lim to be a talented, successful, knowledgeable, and inspirational academic leader who possesses the vision and experience necessary to keep to the mission of NJIT while advancing NJIT as a preeminent public polytechnic research university in the region and globally; and

WHEREAS, Dr. Lim has agreed to an employment contract containing terms and conditions that reflect typical provisions in an employment contract with a university president and which are consistent with NJIT’s employment contract requirements, subject to approval of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED that Dr. Teik C. Lim is hereby appointed as President of New Jersey Institute of Technology, effective July 1, 2022; and

BE IT FURTHER RESOLVED that Dr. Lim is hereby appointed as a Distinguished Professor, effective July 1, 2022 with academic tenure, pending approval through the applicable academic approval procedures; and

BE IT FURTHER RESOLVED that Dr. Lim’s shall, thereafter, hold office as President in accordance with the terms of the employment contract referenced above which is hereby authorized and ratified by this Resolution.

12. By a motion duly made by Ms. Clayton, seconded by Mr. Stamatis and unanimously approved with none opposed and no abstentions, the Board voted to APPROVE THE RESOLUTION TO APPOINT DR. TEIK C. LIM AS THE 9TH NJIT PRESIDENT.

13. Chair Cohen congratulated and welcomed Dr. Lim on behalf of the University. The process worked, and shared governance worked. He thanked Ms. Stern, Mr. McLeod, Mr. Golden and Ms. Watkins for their work supporting the search process.

14. By a motion duly made by Ms. Clayton, seconded by Mr. Dahms and unanimously approved, the meeting was adjourned at 3:38 p.m.