The meeting was called to order by Chair Cohen at 3:20 p.m. in the Campus Center, Atrium. In attendance were: Chair Cohen, Vice-Chairs Clayton, DeNichilo, Montalto and Stamatis, and Board Members Baynes, Charters, Hu, Maser (via WebEx), Shah, and Toft. Absent: Dahms, Taylor.

**Senior Administration Present:** In attendance were President Bloom, Provost and Sr. Executive Vice President Deek, Sr. Vice President Christ, Vice Presidents Alexo, Boger, McLeod and Nynens, Chief Strategy Officer Golden, Chief External Affairs Officer Garretson and Secretary Stern (via WebEx).

1. In accordance with the New Jersey Open Public Meetings Act, Chair Cohen read the following statement:

   “Notice of this Meeting was provided to the public as required by the New Jersey Open Public Meeting Act, in the Schedule of Meeting Dates of the Board of Trustees of the New Jersey Institute of Technology which was sent electronically to the Star Ledger, the Herald News and the Vector on October 28, 2021, and posted on the University website on October 28, 2021 for filing with that office and posting in such public place as designated by said Clerk.”

2. **Public Comments:**

   Secretary Stern noted that there was no one from the public registered to speak.

3. Provost Deek introduced the Board of Trustees Scholars: Amal Shabazz (Class of ‘22H, Biomedical Engineering), Michaela Quisbert Mendoza (Class of 21H [December] Industrial Engineering), Cristian Teran (Class of ‘22H, Computer Science) and Doris Nicole Palacio (Class of 22H, Interior Design). Their bios are in the Board materials, and they represent academic excellence and leadership. They each gave remarks. Mr. Shabazz conducted STEM cell research this past summer and plans to pursue a PhD in the area of regenerative medicine, particular as it affects people of color. Ms. Mendoza stated that after graduate study abroad conducting operations research, she hopes to work as a professor. She thanked everyone, particularly Dean Hamilton who helped her through her academic journey. Mr. Teran had an internship at Facebook, and plans to work there next year. In the future, he hopes to get a MS in AI or Machine Learning. He thanked the Board for their support. Ms. Palacio hopes to pursue a MS degree in architecture, and thanked the Honors College for the opportunities it offered. Dr. Deek noted that three of our exceptional scholars were born in Central and South America.

3. By a motion duly made by Ms. Clayton, seconded by Mr. DeNichilo and unanimously approved by those members in attendance at that meeting, the Board approved the public minutes of the meeting of September 23, 2021 and October 18, 2021.
4. By a motion duly made by Mr. Stamatis, seconded by Mr. Toft and unanimously approved by those members in attendance at that meeting, the Board approved the public minutes of the meeting of October 18, 2021.

5. BY A MOTION DULY MADE BY MS. CLAYTON, SECONDED BY MR. TOFT AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION TO AWARD THE PLANNED CAMPUS WIRELESS UPGRADES.

6. BY A MOTION DULY MADE BY MR. SHAH, SECONDED BY MS. MONTALTO AND UNANIMOUSLY APPROVED the BOARD voted to adopt the RESOLUTION TO AMEND THE BYLAWS OF THE BOARD OF TRUSTEES.

7. **Chair’s Report:**

   Chair Cohen discussed the successful Homecoming weekend, thanking Dean Boger for her efforts. He noted that Mr. Kaplan had a large contingent present as well. He praised the NCE Salute to Excellence event at which Vice Chair DeNichilo was honored. There were 150 people in attendance as well as others attending virtually.

8. **President’s Report:**

   Dr. Bloom discussed, and shared a recording of “Think Tank with Steve Adubato” an interview, where he and Board Member Charters had a discussion with Mr. Adubato. Ms. Charters is a charter member of the Martin Tuchman School of Management’s Hispanic and LatinX Leadership Council and President of Latina Surge, and the discussion focused on issues of challenges to Hispanic students. There is a pipeline issue, although this is improving. One challenge that exists is the level of preparation, as well as an issue of costs. The Mayor has challenged us to double the amount of Newark-based students, and we have focused on the Math Success initiative (pre-calculus and calculus). Other barriers include family issues and language, and the need for mentors. Mr. Adubato asked Ms. Chambers about her personal connection. She discussed the diversity of the State of New Jersey, and the need for all to have access to economic opportunity. NJIT has always been in the forefront, and gave her those opportunities as an EOP participant in the 1980’s. She emphasized the need for student preparation to enter NJIT’s rigorous programs to fortify their experience so they can be successful when they enter the university. Dr. Bloom noted that NJIT is now at 21% Hispanic/LatinX students; our goal is to reach 25%, in line with New Jersey’s populations. When we talk about pipeline, that means preparation to enter college. If you rely on remedial education, that means you are less likely to graduate college. Currently, we have a 72% overall graduation rate, and 66/67% graduation rate for underrepresented minority students; this is much above the national average. Ms. Charters discussed her experience as a 9/11 survivor; her first job after graduation was with the Port Authority and she was involved in the planning for the Freedom Tower. She credits NJIT for giving her the life skills and the academic skills to succeed. She also discussed the importance of NJIT to the State of New Jersey, a tech State, and the survival of the state economy. NJIT graduates comprise 62% of minority engineers in the state of New Jersey, and there is a cost differential in a STEM education.

9. **Report of the Faculty Senate:** Dr. Deek reported that we are at a steady state with regard to shared governance. All members attend meetings, and make comments that are important to
decision-making. All in all, we are pleased with our system of shared governance and it is well regarded.

10. **Report of Athletics:**

Associate Vice President Leonard Kaplan gave a Report on Athletics; materials are in the Board materials. He highlighted academic achievements since May 2021, noting that we have very bright student/athletes, with an all-athlete GPA of 3.481. Additionally, many of these students work in excess of 50 hours per week. He discussed selected athletic highlights for 2020-2021. Our students compete nationally, and this is reflected in positive media social media results. Four women and five men were named All-Americans. Our baseball team made history with its first-ever NCAA Tournament Win. Discussing the Fall 2021 Student-Athlete profile, we have 325 student athletes, who come from all around the country and the world. Alumni who were former athletes are significantly engaged in alumni activities and fundraising. Mr. Kaplan highlighted key gifts. With respect to visibility and marketing, we gain a lot of visibility from our athletes, including from ESPN +. Mr. Kaplan discussed what is next for Athletics. We need to find land and build a baseball facility; we are one of 64 teams without a baseball field. We need to complete an Athletics Strategic Plan by June 2022, and become more competitive in the American East Conference. The NCAA has gone through many reviews. Dr. Bloom added that the discipline of the student athletes contributes to their academic success; 12% of them are Honors College students. Mr. Golden noted that the media value of our sports coverage is equivalent to $30 million, not including social media. We receive numerous e-mails from students looking to be recruited.

11. **Report of FY 2022 Fundraising Progress to Date:**

Vice President Alexo gave a fundraising report for FY 22, referencing the materials starting at page 38 in the Board materials, including the summary report on p. 41 outlining our progress towards our goals. We are trending ahead of last year in all but one category (annual fund and current operations). In terms of overall giving, we booked a $1.5 million pledge over ten years from the world’s largest company for off-shore windmills. Dr. Alexo also discussed co-op possibilities, including a nascent partnership. Our alumni participation rate has increased; we engage alumni even when they are here. The university’s reputation has significantly ascended, and this in turn attracts people who like to be part of a winning institution.

12. **Monthly Financial Status Report as of September 30, 2021:**

Sr. Vice President Brennan gave a monthly financial status report as of September 30, 2021, referencing the executive summary in the Board materials at p. 47. We are off to a very good start with respect to the Board-approved operating budget, and are on target to meet the approved budget. Our cash balances have increased 44% compared to the same time last year, attributable to improved collection of grants receivables, increase in State appropriations cash receipts, increase in student-related revenues, increase in fiscal year-end cash, and timing of expenditure of plant funds and faculty start-up funds. Additionally, the market value of our managed endowment has increased 18% since the same time in 2020, and our cash balances increased in the first two months of FY 2022.
13. **Report of Clery Crime Data:**

Sr. Vice President Christ gave a report on the Clery Crime Data, referencing the Board materials at p. 49. Crime statistics are on a downwards trend, declining 36%. We continue to engage in community policing efforts, and our “Safe and Sound” brochure highlights our efforts at proactive policing.

14. **Report of Upcoming Calendar of Events:**

Chair Cohen called the Board’s attention to the Calendar of Events, noting that there is a home basketball game following the November 30th Board meeting. The university holiday party on campus is on December 8th and all are welcome to attend. We are planning an in-person Commencement ceremony on May 17, 2022.

15. Chair Cohen announced that the next regularly scheduled Closed Session, will convene on February 10, 2022 at 2:00 p.m. to discuss personnel, real estate, legal and contractual matters. The following resolution was read and approved by all Trustees present:

   WHEREAS, there are matters that require consideration by the Board of Trustees that qualify under the Open Public Meetings Act for discussion at a Closed Session;

   NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees shall have a Closed Session to discuss matters involving personnel, real estate, legal and contractual matters on Thursday, February 10, 2022 at 2:00 p.m.

   The next regularly scheduled Public Session of the Board will take place on Thursday, February 10, 2022 at 4:00 p.m.

16. The Public Session was adjourned at 4:13 p.m.