NEW JERSEY INSTITUTE OF TECHNOLOGY
BOARD OF TRUSTEES
MINUTES OF PUBLIC MEETING
November 12, 2020

The meeting was called to order by Chair Cohen at 4:00 p.m. at the Agile Strategy Lab, Central King Building, as well as by electronic means through a dedicated WebEx meeting line which was publicly advertised. In attendance were: Chair Cohen, Vice-Chairs Clayton (by WebEx), DeNichilo, Montalto and Taylor, and Board Members Baynes, Cistaro, Dahms, Hu (by WebEx), Maser (by WebEx), Raia, Stamatis and Toft.

Senior Administration Present: In attendance were President Bloom, Provost and Sr. Executive Vice President Deek, Sr. Vice President and Treasurer Bishof, Sr. Vice President Christ, Vice Presidents Alexo, McLeod and Nynens, Dean Boger, Chief Strategy Officer Golden and Vice President and Secretary Stern.

1. In accordance with the New Jersey Open Public Meetings Act, Chair Cohen read the following statement:

   “Notice of this Meeting was provided to the public as required by the New Jersey Open Public Meeting Act, in the Schedule of Meeting Dates of the Board of Trustees of the New Jersey Institute of Technology which was sent electronically to the Star Ledger, the Herald News and the Vector on October 15, 2020, and posted on the University website on October 15, 2020 for filing with that office and posting in such public place as designated by said Clerk.”

2. Public Comments:

   Secretary Stern noted that there was no one from the public registered to speak.

3. By a motion duly made by Mr. Stamatis, seconded by Mr. Dahms and unanimously approved, the Board approved the public minutes of the meeting of November 12, 2020.

4. BY A MOTION DULY MADE BY MR. DeNICHILO, SECONDED BY MR. CISTARO AND UNANIMOUSLY APPROVED, the BOARD voted to adopt the RESOLUTION TO APPROVE FY21 ANNUAL OPERATING AND CAPITAL BUDGET.

5. BY A MOTION DULY MADE BY MS. MONTALTO, SECONDED BY DR. BAYNES, AND UNANIMOUSLY APPROVED the BOARD voted to adopt the RESOLUTION TO TERMINATE THE FOLLOWING DEGREES: M.S. IN MATHEMATICAL AND COMPUTATIONAL FINANCE, M.S. IN PHARMACEUTICAL BIOPROCESSING, M.S. IN INTERNATIONAL BUSINESS, B.S. IN ENTERPRISE DEVELOPMENT, B.S. IN INTERNATIONAL BUSINESS. Mr. DiNichilo explained that this was reviewed in Committee, and that no student at the university will be negatively impacted by this action.
6. **Presentations of Honor Scholars:**

Dr. Deek introduced the Board of Trustees Scholars: Sara Abdelhamid (Class of ‘21H, Chemical Engineering) Donald “Will” Andrews (Class of ‘22H, Industrial Engineering), Daniela Bushiri (Class of ‘21H, Chemical Engineering), and Divjot Singh (Class of ‘22H, Applied Physics and Applied Math). Will Andrews was present at the meeting, and the other honorees were present via WebEx. All are active leaders and involved in research. Chair Cohen congratulated the student scholars on behalf of the Board, stating that they are some of the best and the brightest student scholars at NJIT, thanking them and wished them future success.

7. **President’s Report:**

President Bloom gave some quick comments. First, he recognized and congratulated the students, noting that “to whom much is given, much is expected.” He offered his congratulations to Provost Deek for his in-depth look at this student priority. What we are seeing is continued growth which is critically important to the future. We have achieved a graduation rate of over 70%, which is up from 57% in 2014. This accomplishment was built on the back of much hard work. He also thanked Dean Belfield for his report on the College of Sciences and Liberal Arts, which has a bright future.

8. **Report from the Faculty Senate:** Dr. Deek discussed the report of the Faculty Senate. He noted that there are two main pillars to the system of shared governance: the Faculty Senate and University Senate. This will be used in the development of the Strategic Plan.

9. **Athletics Report:** Leonard Kaplan, Director of Athletics, presented an Athletics Report. He discussed the Fall 2020 Student Athlete profile and selected academic achievements for 2019-2020, highlighting the fact that student-athletes have an average SAT of 1300, and a GPA of 3.4. Despite the challenges of COVID, we had 66 student-athletes with a 4.0 average. Mr. Kaplan summarized the athletic highlights for the past year. The move to the America East conference which we’ve worked on for many years, was the right move for us, and he expressed appreciation to the Board for support for this initiative. He reviewed the conference membership and their proximity to NJIT. Chair Cohen asked Mr. Kaplan to discussed COVID impacts to athletics programs. Mr. Kaplan noted that all fall championships have been postponed until Spring 2021. Additionally, we do a lot of testing following the NCAAA recommended protocols (three times per week.) We have also banned travel that includes flights, bussing the athletes instead. We have also limited overnight stays. Everyone has been practicing, though we limited the number of practice hours, and working within the regulatory limits. Everyone has been practicing, and the basketball season will begin on November 25th. There will be one swim meet in person, and one virtual meet. Games are available for viewing through ESPN broadcasting, and we will have limited invitations for attendance, per New Jersey rules.

Mr. Kaplan discussed Highlanders in the community activities, highlighting the efforts students engage. Reviewing the Athletics budget, he noted that our expenses are approximately $13 million. We have had no major increases for the last several years. COVID-related expenses are approximately $450,000 just for testing. Other expenses include the costs of sanitizing. We have realized some savings from foregoing plane flights and overnight trips. Chair Cohen thanked Mr. Kaplan on behalf of the Board for his report.
10. **Report of FY ’21 Fundraising Update:** Dr. Alexo gave a report on FY ’21 fundraising, directing the Board’s attention to the fundraising report in the Board materials. He made one summary observation, that we are running approximately even as to where we were last fiscal year at this time, which is where we need to be. We had a good month of October in terms of pledges and gifts, and we will keep the Board apprised.

11. Chair Cohen announced that the next regularly scheduled Closed Session, will be convened on February 11, 2021 at 2:00 p.m. to discuss personnel, real estate, legal and contractual matters. The following resolution was read and approved by all Trustees present:

   WHEREAS, there are matters that require consideration by the Board of Trustees that qualify under the Open Public Meetings Act for discussion at a Closed Session;

   NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees shall have a Closed Session to discuss matters involving personnel, real estate, legal and contractual matters on Thursday, February 11, 2021 2:00 p.m.

   The next regularly scheduled Public Session of the Board will take place on Thursday, February 11, 2021 at 4:00 p.m.

12. The Public Session was adjourned at 4:20 p.m.