

**Minutes of the Faculty Senate Meeting**  
**November 9, 2021**  
**WebEx, 11:30AM-1:30PM**

1. Convening of the Meeting  
The meeting started at 11:33AM
2. Voting Members Present: S. Adamovich, L. Rodriguez-Freire, M. Bandelt, R. Goodman, D. Hornthrop, D. Blackmore, D. Bunker, I. Gatley, A. Kosovichev, H. Grebel, R. Rojas-Cessa, Q. Jones, M. Vinnikov, B. Khusid, P. Armenante, N. Maher, A. Borgaonkar, E. Farinas, A. Rosato, S. Cai, A. Zarzycki, G. Esperdy, E. Thomas, J. Shi, Y. Perl, X. Ding, A. Gerbessiotis
3. Non-Voting Members Present: A. Dhawan, B. Baltzis, K. Sandell, K. Belfield, B. Kolarevic, O. Tukul, L. Hamilton, A. Hoang, J. Sodhi, M. Stanko, D. Kornegay, S. Corchado
4. Guests Present: Jeremy Reich (Office of Institutional Effectiveness), Sotirios Ziavras (Graduate Studies), Laurent Simon (Undergraduate Studies), Perry Deess (Office of Institutional Effectiveness), Amitbha Bose (Mathematical Sciences), John Wolf (CSLA), Bhavna Vij (Business Information Systems), Andrew Klobucar (Humanities & Social Sciences)
5. Approval of the October 26, 2021 Meeting Minutes  
Motion to approve the minutes by M. Bandelt and seconded by A. Borgaonkar. Minutes were unanimously approved.
6. Report of the Faculty Senate President  
Report: November 17 will be the Faculty Lead Institute Faculty Meeting. Dean of Students Office to give a presentation at the November 23 meeting addressing issues and concerns on academic integrity. Dale McLeod was invited to give a presentation on the Campus Survey results. 2025 Strategic Plan Kickoff Meeting to be held in November. CGE Committee motion on GRE requirements within departments was passed in the Faculty Senate. Decision to re-discuss locally within the departments and get input and concurrence of the CSLA Dean. S. Ziavras: Discussed w/ Deans, go back to CGE, and then come back to the Faculty Senate at a later time.
7. Election Buddy - Mock Vote  
Mock election was conducted using the Election Buddy program for future Faculty Senate voting and elections. All voting members were sent a link via email and they cast their votes. On the question of cost, the annual fee would be \$1,484 plus other fees. Motion to approve the use of Election Buddy by A. Rosato and seconded by A. Borgaonkar. Motion was approved. Next Steps: work with legal to get the contract, get the product, and then work on training.

8. Egypt Campus - Updates

A. Rosato gave his presentation on updates regarding the NJIT Egypt Campus.

Discussion w/ Q&A followed. Q. Jones brought up the below topics:

1. The NJIT Faculty Senate would like to thank the President and Board of Trustees for its efforts to establish new international programs and relations.
2. The NJIT Faculty Senate holds that when creating such new programs and relationships it is essential that an “academic impact statement” be generated in the spirit of shared governance. This impact statement should provide all stakeholders with an opportunity to participate in the review process, should explore impact on various accreditations, NJIT’s research status, faculty rights and responsibilities, and include counsel legal review.
3. The NJIT Faculty Senate holds that in its current form as signed by President Bloom with Tatweer Misr, fails to consider relevant academic impacts, which puts into doubt how it can be effectively implemented.
4. The NJIT Faculty Senate calls upon President Bloom to act within the boundaries of shared governance and convene representatives from the Faculty Senate, Academic Deans, Students and Staff to amend the agreement to address key failings.

Motion to send the report to the Board of Trustees and President, including Q. Jones’ topics, and ask for a response by D. Blackmore and seconded by Q. Jones. Discussion followed.

New Motion: The NJIT Faculty Senate would like to thank the President and Board of Trustees for its efforts to establish new international programs and relations. The NJIT Faculty Senate holds that before creating such new programs and relationships it is essential that an “academic impact statement” be generated in the spirit of shared governance. This impact statement should provide all stakeholders with an opportunity to participate in the process, should explore impact on various accreditations, NJIT’s research status, faculty rights and responsibilities, and includes independent legal analysis and review.

Motion to send the above to the Board of Trustees by Q. Jones and seconded by D. Bunker. Motion was approved.

9. Chief Diversity Officer Search - Update

The current candidate for the Chief Diversity Officer position has withdrawn their candidacy. No update on the Vice Provost for Enrollment Management and Student Services. Dean Belfield will give updates moving forward.

10. New Business

Discussion on issues about the letter sent to VP of Human Resources Dale McLeod regarding the CDO search. Although the letter was sent on behalf of the Faculty Senate, it felt more that it was on behalf of the Faculty Senate Executive Committee. Issue on CDO search and shared governance.

11. Adjournment

Motion to adjourn by A. Rosato and seconded by A. Borgaonkar. The meeting ended at 1:10PM