

Timeline for promotion to Full Professor and Distinguished Professor

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I offer two possible changes to the Faculty Handbook, for discussion and consideration by the Deans Council.

Timeline for promotion to Full Professor

CURRENT TEXT

4.4.3.1 Annual Review

Faculty at the rank of Associate Professor are eligible for consideration for promotion each year and shall be reviewed annually by their Department P&T Committees

PROPOSED NEW TEXT

4.4.3.1 Annual Review (added text is underlined)

Faculty at the rank of Associate Professor are eligible for consideration for promotion to the rank of Full Professor each year, unless the following two conditions hold: (1) they were under review for promotion to the rank of Full Professor by the university Promotion and Tenure Committee during the previous calendar year; and (2) this review did not culminate in a positive recommendation by the NJIT President to the Board of Trustees for promotion to the rank of Professor.

Faculty at the rank of Associate Professor shall be reviewed annually by their Department P&T Committees.

Timeline for promotion to Distinguished Professor

CURRENT TEXT

4.4.4 PROMOTION TO DISTINGUISHED PROFESSOR

Nominations for promotion to the rank of Distinguished Professor may be made directly to the Provost by any member of the Faculty or by a Department P&T Committee. The Provost transmits such nominations to the Distinguished Professors Review Subcommittee of the University P&T Committee.

PROPOSED NEW TEXT

4.4.4 PROMOTION TO DISTINGUISHED PROFESSOR

Faculty at the rank of Full Professor are eligible for consideration for promotion to Distinguished Professor each year, unless the following two conditions hold: (1) they were under review by the Distinguished Professors Review Subcommittee of the University P&T Committee during any of the previous two years; and (2) this review did not culminate in a positive recommendation by the NJIT President to the Board of Trustees for promotion to the rank of Distinguished Professor.

Nominations for promotion to the rank of Distinguished Professor may be made directly to the Provost by any member of the Faculty or by a Department P&T Committee. The Provost transmits such nominations to the Distinguished Professors Review Subcommittee of the University P&T Committee.