

## Proposed Handbook Change Regarding Promotion and Tenure Processes

Current:

### 4.5.3.3.3 Submission of Recommendations

The University Committee on Promotion and Tenure Chairperson is responsible for passing on the Committee's decisions to the Provost, and to each candidate's Dean and Department Chairperson. The latter, in turn, will inform each person recommended by the Department P&T Committee of the status of his or her candidacy.

Proposed:

### 4.5.3.3.3 Submission of Recommendations

The University Committee on Promotion and Tenure Chairperson is responsible for passing on the Committee's decisions to the Provost, and to each candidate's Dean and Department Chairperson. [. A negative decision must be accompanied by a written rationale.](#) The [Department Chairperson](#) ~~latter, in turn,~~ will inform each person recommended by the Department P&T Committee of the status of his or her candidacy.

Rationale: A written rationale provides a basis on which a Department Promotion and Tenure committee can frame an appeal.