

NJIT

STANDARD 6

INTEGRITY

Culture of integrity assured through NJIT Core Values

- In its service orientation, NJIT engages in enhancing constituent communities;
- In its pursuit of excellence, NJIT meets and sustains the highest standards of performance;
- In its commitment to integrity, NJIT strives to be honest and ethical in all actions
- In its devotion to students, NJIT cares for students and builds enduring relationships
- In its commitment to civility, NJIT treats everyone with respect and dignity
- In its celebration of diversity, NJIT is sensitive to cultural and personal differences.

NJIT has incorporated a cohesive framework for integrity and transparency

- Maintenance of a wide variety of print and digital reporting formats
- Compliance with Ethics Liaison Officer reports
- Revision and dissemination of *Faculty Handbook*
- Implementation of Performance Based Salary Increase Distribution System
- Deployment of ViSTa Process
- Adherence to NJIT Program Review Process
- External reviews of integrity



NJIT assures institutional integrity through macro and micro level processes

- Appointment of an Ethics Liaison Officer
- Revision of the *University Code on Academic Integrity*
- Coordination of applied research through Institutional Review Board
- Application of cohesive framework for fostering diversity

Strategies for the Future

- NJIT will build on best practices to implement a uniform plan to recruit, mentor, and retain faculty and students from diverse backgrounds;
- NJIT will re-conceptualize strategies to ensure consistent application of the *University Code on Academic Integrity*.