

## **Criteria for Ranking Sabbatical Applications**

Sabbatical is an opportunity for faculty career development in the area of scholarly research, for re-dedication and deployment to new and emerging areas, and perhaps to gain an industrial perspective. It provides an investment in the future, and should reflect what the applicant is going to do, not what has been done in the past -- something that can't be done while teaching and conducting daily faculty duties, clearly distinguished from regular activities, that can't be done by staying at NJIT.

The final number of sabbaticals to be awarded in any given year will be determined by the Board of Trustees based on the recommendations of the Provost and President in consideration of the criteria below and the overall impact on the university.

Applications will be rank-ordered according to the following criteria:

- build/expand core competencies and knowledge
- acquiring new skills and the newest information
- working with a distinguished expert at a premiere institution
- value of the sabbatical to the individual's scholarship
- topics / generation of research papers, proposals and other publications from the sabbatical
- potential impact (number of students and courses) on teaching in home departments
- congruence with the academic/strategic plan of the academic unit and university
- quality of the proposal and its supporting documents, such as accepted book proposal or invitation letter
- recommendation of the department chairperson and dean