



Publication of Public Reports – Internal Affairs

Pursuant to the NJ Attorney General Internal Affairs Policy & Procedures, (“IAPP”) at Section 9.11.2, this agency is required to publish, on our website, a synopsis of information regarding officers who receive major discipline.

As such, the NJIT Department of Public Safety is reporting the following major disciplinary actions taken between January 1, 2022 and December 31st, 2022:

NJIT Police Department

Officer Michael Capano

Terminated: NO
Demoted: NO
Suspended: YES
of Days Suspended: 28

Sustained Charge: False Documentation

Description: Officer Capano was inaccurate and untruthful in completing a motor vehicle accident / crash report. As a result, Officer Capano was suspended for 28 days.

Officer Ruben Cortes

Terminated: NO
Demoted: YES (Sergeant to Police Officer)
Suspended: NO
of Days Suspended: N/A

Sustained Charge: Workplace Harassment

Description: Officer Cortes was demoted as a result of an investigation with sustained charges surrounding workplace harassment (intimidation / retaliation threats) toward subordinate employees. Officer Cortes was found to have made threatening and inappropriate comments to subordinates.

Sergeant Joseph Quinn

Terminated: NO
Demoted: NO
Suspended: YES
of Days Suspended: 10

Sustained Charge: Performance of Duty

Description: Sergeant Quinn received a 10-day suspension as a result of violating department rules and regulations of: “Withholding Information”, “Improper Orders”, “Reports”, and “All Other Conduct”. This incident stemmed from recap reports for special patrol details during Fraternity and Sorority parties.

HISTORICAL MAJOR DISCIPLINARY SYNOPSIS (SEE NEXT PAGE)

[2021 \(click\)](#)

[2020 \(click\)](#)