President’s Message

NJIT is an elite research university — rated R1, the highest possible ranking, by the Carnegie Classification* — that provides an intellectually stimulating, aesthetically pleasing and safe place in which to live, work and learn. NJIT’s 45-acre campus offers state-of-the-art laboratories, classrooms, a campus center, residence halls, fitness centers, eateries, the Warren Street Village, the Wellness and Events Center and a lively, landscaped campus green. Physical enhancements over the past few years have made the campus an attractive, park-like setting with easy access to all the benefits and amenities of our urban location.

NJIT police and security personnel are approachable, highly professional and are instrumental in providing a secure and welcoming environment.

This newsletter describes the safety programs and resources available at NJIT. I am confident you will find this information useful, and I encourage you to review the safety awareness tips so that you can support our efforts to maintain a vibrant campus for all.

Joel S. Bloom
President, NJIT

State-Certified Police Officers and Security Personnel Provide Campus Safety

The Department of Public Safety provides protection 24 hours a day, seven days a week. The 82-member department includes a chief of police, deputy chief, lieutenants, sergeants, police officers, public safety officers and an administrative support staff. The department collaborates on many activities with surrounding agencies, including the Newark Police Department, Rutgers Police and Essex County College Police, as well as the county sheriff’s and prosecutor’s offices. This proactive collaboration has proven effective on campus with student organizations as well as with off-campus resources.

The “Challenge Coin” represents the collaboration and partnership between the police department and student volunteers who assist with safety initiatives. One side is chosen by the students and changes every academic year. The other side represents the Department of Public Safety’s commitment to community policing. In recognition of students that have displayed an ongoing commitment to the community, we have created the Challenge Coin Executive Club to honor them. Students are awarded coins for hosting events, creating educational materials, scheduling presentations and participating in events with officers. The following categories break down the awards to create a continuing legacy:

- Platinum – 6 coins plus
- Gold – 5 coins
- Silver – 4 coins
- Bronze – 3 coins

The names of coin recipients each semester are engraved on plaques that are displayed on the 1st floor Campus Center wall. Since the fall of 2014, the department has given out 645 challenge coins to NJIT students.
The NJIT Department of Public Safety is a New Jersey State Association of Chiefs of Police Accredited Police Department. As such, we hold ourselves to the highest of standards as set forth by the State of New Jersey and the Attorney General’s Office. We are responsible for providing and maintaining a safe and secure environment for NJIT’s students, faculty and staff. Our continued collaborative efforts with our neighboring community members and all university stakeholders assure a harmonious, respectful and mutually beneficial relationship that fosters productive dialogue and interaction to maintain long-term partnerships.

In light of the many unanticipated and unforeseen challenges we face together during these unprecedented times, we keep our campus and surrounding area safe through information sharing with surrounding agencies, other local police departments and cutting-edge technology. All of our officers are tasked with a regular and rigorous training curriculum to ensure that they remain current in their professional knowledge, skills and abilities necessary to be effective, empathetic, proactive and positive public safety employees.

Please feel free to speak with any of our officers as you see them throughout campus. You can also contact me regarding any questions or concerns you might have at marswillo@njit.edu or 973-596-3120.

Joseph Marswillo
Chief, Department of Public Safety

NJIT Department of Public Safety: Mission Statement

The mission of the NJIT Department of Public Safety is to provide the community and visitors with the highest quality of law enforcement services. We continually improve the public’s perception of community safety through eradication of criminal activity and any conditions that have a detrimental impact on public safety. The department will accomplish this task while using the Community Oriented Policing and Problem Solving (C.O.P.P.S.) model.

Providing this service to the public will be conducted in an efficient and effective manner, consistent with statutory authority, available budgeted resources and professional skills. The department recognizes its members as its most valuable resource, and will strive to maintain the quality of public service through committed leadership, supervisory direction, career development, succession planning and training.

Public Safety Accreditation

In June of 2017, the Department of Public Safety was awarded full accredited status by the New Jersey State Association of Chiefs of Police (NJSACOP), recognizing best practices in all major aspects of law enforcement. All of the department’s accomplishments and initiatives, including but not limited to 9-1-1 and Traffic Safety Division, have resulted in greater recognition of the campus and notable Campus Safety Awards. NJIT was the only campus recognized in 2018. The department was re-accredited in June 2021 for three more years. These accomplishments would not have been possible without the unwavering support of students, faculty, staff and senior administration.

Junior Police Academy

The goal of the Junior Police Academy is to establish a community outreach initiative that will educate children on the fundamentals of a police academy and establish teamwork as part of the Greater Newark Community Initiative. Applications and waivers were created and vetted through the Office of Risk Management. Due to COVID-19, the Junior Academy was canceled last summer, but was back this summer in the WEC July 19-23. A trip to the World Trade Center and the landing of a State Police helicopter in Branch Brook Park were two highlights of the week. Sixteen students were accepted to participate in the weeklong program. The graduation ceremony was held July 23.

Safe Campus

The National Campus Safety Summit

Safe Campus recognized NJIT as one of the Top 25 universities for increased security and safety of their campus community.

Message from the Chief

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The Department of Public Safety at NJIT is an ALICE-Certified Organization that shows the university’s commitment to community safety in the event of an active threat. This approach trains our community in the ALICE principles, an acronym for ALERT, LOCKDOWN, INFORM, COUNTER and EVACUATE. This approach is considered nonlinear, does not need to be sequentially followed, and empowers all trained community members to select the best action for their situation. Since the 2018/2019 academic year, all incoming freshmen were trained as part of their orientation to ensure they are empowered as they enter their college journey. Public Safety-hosted training is conducted for upper-level students, faculty and staff, via in-person and online training modalities throughout the year. The Department of Public Safety looks forward to empowering our community with the ALICE principles by providing lifelong safety choices.

New Officers and Assignments

Newly assigned Field Training Officers (FTOs) Raheem Denson and Ian Lawson

New Police Officers Latoya Rose, Kevin Berge and Nyquan Shaw

Promoted to Police Officer and attending the Morris County Public Safety Training Academy: Jeffrey Johnson and Troy Stienstra

Detective Bureau Conducts Incident Investigations

Detective Bureau reviewing incident reports and camera footage

Officers at Salomé Ureña School, a Newark Neighbor

Officers and members of Student Senate handing out boxed lunches

EMT and CSO Program a Success!

In November of 2018, the Department of Public Safety launched its EMT/CSO pilot program. The program consists of two distinct groups of student volunteers who serve in the capacity of either an Emergency Medical Technician (EMT) or a Community Service Officer (CSO). All students selected their shifts on a volunteer basis. We are proud to announce the program will be returning for the fall 2021 semester.

Student EMTs are certified and members of a university sanctioned and recognized club by the Student Senate who have collectively drafted and adopted applicable bylaws of governance and funding. Student EMTs are first responders in the instance of a medical emergency, such as a motor vehicle accident, natural disaster and any incident requiring possible medical assessment or attention. CSOs are also part of the same university sanctioned and recognized club by the Student Senate. Student CSOs are uniformed and unarmed and volunteer under supervision of the Department of Public Safety and internal Command Staff. They serve and act in the capacity of the “eyes and ears” of the department and as ambassadors of NJIT as an integral part of a collaborative effort to provide a high level of safety. Both EMTs and CSOs assist with university special events.

The academic year closed last year with more than 30 members participating on a rotating basis during COVID-19 restrictions.

EMT Student Leaders and academic consultants of the NJIT First Aid Squad

ALICE

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Community Policing Interaction
Back to In Person

As we move back to a vibrant campus with COVID-19 restrictions lifted, the NJIT Department of Public Safety will continue to be creative and innovative with community policing initiatives. Presentations and meetings will resume in person to re-establish personal connections and a sense of esprit de corps. The department's current Community Policing Unit has been expanded and is comprised of eight divisions: Student Life, Residence Life, ALICE, FEMA, Greek Life, Newark Neighbors, Detective Bureau and a Traffic Unit. Each has a division leader and eight to 10 officers under the guidance and direction of two area commanders. Through collaborative and coordinated efforts, each division is responsible for developing and implementing community-oriented programs to be shared with and delivered to the university community. The existing library of presentations, campaigns and training modules is available to all members of the university community. Faculty, staff and students are encouraged to interact with officers to continuously develop and promote new ideas that enhance public safety.

Transparency and Training

The NJIT Department of Public Safety is proud to be at the forefront of the latest technology regarding safety initiatives and equipment. All officers, both police and security personnel, receive continuous training in pertinent and relative law enforcement disciplines necessary to successfully and proficiently perform their assigned duties. Body Worn Cameras (BWCs) and upgraded radios have brought the department to a new level of transparency and communication efficiency to better serve a constantly transitioning law enforcement and university climate. As we return to “normalcy” in the fall, the department will also be upgrading and replacing vehicles in the patrol fleet to keep in line with the latest safety parameters. All students, faculty and staff are encouraged to take advantage of the resources and services available at Public Safety, including training and safety presentations.

Body Cam Technology

The Department of Public Safety officers at NJIT will soon receive the next generation of body cams, paid mainly by an $85,000 grant from New Jersey. The university purchased its first batch in 2016, then again in 2019, to remain at the forefront of accountability. In addition, this year department vehicles will be retrofitted with interior and exterior cameras to capture a 360-degree view of police interactions. Our department strives to provide our community transparency by using these technologies while building public trust and partnerships with the community. Officers will continue to wear body cameras on their outermost garments in a visible manner to the community. Please visit njit.com/publicsafety for more information on body camera placement.

Officer Kerr handing out masks and practicing social distancing.

NJIT Officers practicing social distancing by standing six feet apart.

Officer Brad Swiney at Student Appreciation Week

The public on line on Lock Street for the FEMA Vaccination Site at NJIT

Upgraded body cameras are worn by all sworn police officers.
Campus Housing: What You Should Know

Living in campus housing can be one of the most enjoyable aspects of the college experience. Campus housing provides an environment that fosters the academic and personal growth that helps students prepare for the rest of their lives.

Building offices are located on the first floors of Cypress (973-596-5403), Laurel (973-642-7271), Redwood (973-596-5414) and Oak Halls (973-596-5653), the second floor of the Honors Hall (973-596-5527) and the Greek Village on the first floor of the Honors Hall, Room 117 (973-596-5511). Each building is staffed with a professional residence hall coordinator or a graduate residence coordinator and residence assistants.

Residents must show valid NJIT resident identification to gain entrance to their building. Both desk attendants and electronic access card readers located at entrances strictly enforce this policy.

For reasons of health, safety and maintenance, authorized university officials reserve the right to enter a student’s room. Entries are conducted at reasonable hours, except in emergencies. Room searches by professional staff and police officers are conducted only with the approval of the Dean of Students and Campus Life or if a legal search warrant is obtained. Objects of the search and prohibited items can be removed. Items that are legally possessed, but not permitted in campus housing, are returned to the student for removal from campus. Illegal items are confiscated.

All students are strongly urged to safeguard their campus housing keys and combinations. All thefts must be reported to the campus housing staff and the Department of Public Safety. Rooms should be kept locked at all times. The university is not responsible for the loss of personal property and equipment, such as televisions and computers. Students are encouraged to have either renter’s or homeowner’s insurance.

Counseling and Psychological Services Available for Students, Faculty and Staff

Services for Students

NJIT’s Center for Counseling and Psychological Services (C-CAPS) is available to help NJIT students with the transitions and stresses of college life as well as with more serious psychological problems or crises. Professional counselors and psychologists help students increase self-awareness, develop coping skills, explore available options and make realistic decisions. Psychological counseling around issues such as self-esteem, depression, anxiety, relationship or family issues, and substance use can reduce stress, improve academic performance and enhance the quality of the college experience. When appropriate, assessment tests or psychiatric evaluation for medication may be recommended to supplement psychological counseling services. Referrals to off-campus professionals and/or 12-step programs may also be provided based on students’ needs or preferences. C-CAPS also provides group counseling services and conducts workshops and awareness programming for the campus community on topics such as anxiety, depression, stress management, substance abuse and other addictions, LGBTQIA+ issues, etc. In accordance with legal and ethical guidelines, student counseling and psychological services are confidential and student-client information remains within C-CAPS, with certain mandated exceptions. Information about C-CAPS and general information on various mental health topics is available on the NJIT C-CAPS website at: https://www.njit.edu/counseling.

Services for Faculty and Staff

NJIT has partnered with Carebridge Corporation to provide faculty/staff with professional confidential support for personal and family issues. Services are free to employees and include coverage for you, your dependents, spouse or domestic partner. Carebridge services can be contacted at 1-800-437-0911, clientservice@carebridge.com or myliferesource.com (access code BTM9C).

For Your Safety

Director of Residence Life Karen Quackenbush, Michelle Gaban and Julio Garcia. Staff members not pictured: Katherine Alworth, Matthew Cecere, D’Andre Grant, Bernadette McDonald and Sandy Worley.

C-CAPS staff Dr. Imelda Phillips, Director Dr. Phyllis Bolling and Dr. Jim Mandala. Staff not pictured: Dr. Kyoungsun Kim, Dr. Jenna D’Agostini and Yessenia Rivera.

Employees can also contact the Human Resources Employee Assistance Program helpline at 973-596-3293 during working hours from 8:30 a.m. to 4:30 p.m.
Shuttle Service Connects Higher Education Institutions in Newark

The Newark College Town Shuttle service meets the daily transportation needs of all students, faculty and staff in the University Heights area. Serving NJIT, Rutgers University-Newark, Rutgers Biomedical and Health Sciences, Essex County College, University Hospital, Newark Penn Station and the Broad Street Train Station, the shuttle operates Monday through Friday from 7 a.m. to midnight. For detailed information, including route descriptions, maps and schedules, visit njit.edu/shuttle.

Crimes Reported by NJIT Police, University Officials or Other Law Enforcement Agencies

This chart includes offenses that were reported to the NJIT Department of Public Safety, law enforcement agencies other than the NJIT Department of Public Safety, and to any official of NJIT who has significant responsibilities for student and campus activities. These offenses are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

### Number of Arrests/Referrals for Select Offense

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>NJIT Campus Areas (includes res-life areas)</th>
<th>Residence Life Areas Only (a subset of campus)</th>
<th>Non-Campus Building or Property</th>
<th>Public Property</th>
<th>Total</th>
<th>Unfounded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder &amp; Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Negligent Manslaughter</td>
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<td>0</td>
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<td>Sex Offenses</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Forcible</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>0</td>
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<tr>
<td>Non-Forcible</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Rape</td>
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<td>Fondling</td>
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<td>Incest</td>
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<tr>
<td>Statutory Rape</td>
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<tr>
<td>Robbery</td>
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<tr>
<td>Aggravated Assault</td>
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<tr>
<td>Burglary</td>
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<td>4</td>
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<td>0</td>
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<td>0</td>
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<tr>
<td>Motor Vehicle Theft</td>
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<td>0</td>
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<tr>
<td>Arson</td>
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<td>0</td>
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<td>0</td>
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</tr>
</tbody>
</table>

2020: There are no reportable hate crimes. 2019: There was one reportable hate crime on campus, Terrorism on Threat for Race. 2018: There was one reportable hate crime on campus, Terrorism on Threat for Religion.

### Violence Against Women Act (VAWA) Crime Statistics for 2020

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>NJIT Campus Areas (includes res-life areas)</th>
<th>Residence Life Areas Only (a subset of campus)</th>
<th>Non-Campus Building or Property</th>
<th>Public Property</th>
<th>Total</th>
<th>Unfounded</th>
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</thead>
<tbody>
<tr>
<td>Domestic Violence</td>
<td>1</td>
<td>2</td>
<td>1</td>
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<td>0</td>
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<tr>
<td>Stalking</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Non-Campus Building or Property includes: fraternities and sororities that are recognized by the university. Public Property includes: thoroughfares, streets and sidewalks within the campus or immediately adjacent to and accessible from the campus.

In addition to the main campus in Newark, N.J., NJIT operates Big Bear Solar Observatory located at 40386 North Shore Lane, Big Bear City, Calif. There were no crimes reported at Big Bear Solar Observatory for the years 2018, 2019 or 2020.
Campus-Wide Notification System (CWNS)

The Campus-Wide Notification System (CWNS-Send Word Now) allows NJIT to communicate important information on an expedited basis to students, faculty and staff via text message, phone and email. The CWNS complements other communication channels, such as broadcast emails, the NJIT website, postings across campus and local media. The CWNS is used only for major disruptions such as delayed openings or closings caused by weather or imminent threats to the safety of the university community.

NJIT students, faculty and staff can opt to participate in the system by providing phone numbers and email addresses to which the CWNS can send text messages, voicemail and email. All contact information is confidential and will not be shared with other NJIT offices or third parties, except when responding to an emergency. For more information visit: njit.edu/campusnotifications.

Police Security Escorts Are Always Available

The Department of Public Safety provides walking and vehicle escorts by both security and police between and around campus buildings and to parking lots and transit points on request. To request a walking or vehicle escort at any time, call 973-596-3120.