UNIVERSITY SENATE
Minutes
February 8, 2023
Meeting called to order at 10:05 a.m.


• Approval Of November 2, 2022, University Senate meeting minutes.
  Unanimous approval of November 2, 2022, meeting minutes.

• President’s Report
  o Discussed Inauguration on April 26th, 2023.
  o Upcoming Special Projects, New Additions to NJIT (David Jones & Susan Gross)
  o Fundraisers

• Introduction of new staff members
  o Susan Gross. Vice Provost Enrollment Management
  o Joseph Sramaty, Director of Academic Human Resources
  o David Jones, Chief Diversity Officer – Brief Presentation
    a) Defining Inclusive Excellence
    b) Initial Membership
    c) Committee Objectives
    d) Q&A Discussion followed.

Formation of a new sub-committee of Uni. Senate: Diversity, Equity, Inclusion, and Belonging Committee
  o Motion approved unanimously.

• Reports of standing Committees
  o Committee of Facilities (A. Christ)
    o Discussed several projects.
    o Pandemic Recovery
    o Upgrade Card Readers

  o Committee on Student Life (M. Boger)
    o Thanks, facilities, for adding (female products in bathrooms)
    o Feb 17th Roundtable on Domestic Violence & Sexual Assault
    o Special Events (Students Focus)

  o Committee Information Systems and Digital Transformation (B. Haggerty)
    P. Kenrick Presentation: changes to HR services via Service Now
    o People Service Center & Service Now
    o Peggy Kenrick introduced the new “Highlander Link”. IST is partnering with several unit on campus (Finance, Human Resources, Research, Dean of Students, Ethics) to build a new service and knowledge portal built on the
ServiceNow Platform, a modern and robust resource that supports process improvement, knowledge sharing and efficiency.
  - IST is already successfully using the service and knowledge portal.
  - HR Services will go live in mid-late March on the new portal.

**Committee on Human Resources (D. McLeod)**
  - Introduced new member, Joe Wilson, Interim Vice President for HR
  - HR Transition
  - Executive Searches
  - People Service Center & Service Now
  - Gallup Survey Results
  - Medical Benefits Special Open Enrollment
  - Employee Resource Groups

**University Senate President’s report**
  - Enrollment Data (Up 4%)
  - Strategic Plans
  - Experimental Learning
  - Exploring more opportunities for students
  - Q&A Discussion followed.

- Meeting ended at 12:00pm.